

Certain Office Services, General and Supervisory Management Classes
Salary Schedule D4
Effective July 1, 2022

Pay Rate Schematic

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
D4-27	Hourly	\$15.21	\$15.53	\$15.92	\$16.28	\$16.65	\$17.02	\$17.42	\$17.80	\$18.22	\$18.63	\$19.12	\$19.59	Min.	\$2,636.40	\$31,636.80
	Biweekly	\$1,216.80	\$1,242.40	\$1,273.60	\$1,302.40	\$1,332.00	\$1,361.60	\$1,393.60	\$1,424.00	\$1,457.60	\$1,490.40	\$1,529.60	\$1,567.20	Max.	\$3,395.60	\$40,747.20
D4-28	Hourly	\$15.53	\$15.92	\$16.28	\$16.65	\$17.02	\$17.42	\$17.80	\$18.22	\$18.63	\$19.12	\$19.59	\$20.01	Min.	\$2,691.87	\$32,302.40
	Biweekly	\$1,242.40	\$1,273.60	\$1,302.40	\$1,332.00	\$1,361.60	\$1,393.60	\$1,424.00	\$1,457.60	\$1,490.40	\$1,529.60	\$1,567.20	\$1,600.80	Max.	\$3,468.40	\$41,620.80
D4-29	Hourly	\$15.92	\$16.28	\$16.65	\$17.02	\$17.42	\$17.80	\$18.22	\$18.63	\$19.12	\$19.59	\$20.01	\$20.51	Min.	\$2,759.47	\$33,113.60
	Biweekly	\$1,273.60	\$1,302.40	\$1,332.00	\$1,361.60	\$1,393.60	\$1,424.00	\$1,457.60	\$1,490.40	\$1,529.60	\$1,567.20	\$1,600.80	\$1,640.80	Max.	\$3,555.07	\$42,660.80
D4-30	Hourly	\$16.28	\$16.65	\$17.02	\$17.42	\$17.80	\$18.22	\$18.63	\$19.12	\$19.59	\$20.01	\$20.51	\$21.03	Min.	\$2,821.87	\$33,862.40
	Biweekly	\$1,302.40	\$1,332.00	\$1,361.60	\$1,393.60	\$1,424.00	\$1,457.60	\$1,490.40	\$1,529.60	\$1,567.20	\$1,600.80	\$1,640.80	\$1,682.40	Max.	\$3,645.20	\$43,742.40
D4-31	Hourly	\$16.65	\$17.02	\$17.42	\$17.80	\$18.22	\$18.63	\$19.12	\$19.59	\$20.01	\$20.51	\$21.03	\$21.50	Min.	\$2,886.00	\$34,632.00
	Biweekly	\$1,332.00	\$1,361.60	\$1,393.60	\$1,424.00	\$1,457.60	\$1,490.40	\$1,529.60	\$1,567.20	\$1,600.80	\$1,640.80	\$1,682.40	\$1,720.00	Max.	\$3,726.67	\$44,720.00
D4-32	Hourly	\$17.02	\$17.42	\$17.80	\$18.22	\$18.63	\$19.12	\$19.59	\$20.01	\$20.51	\$21.03	\$21.50	\$22.04	Min.	\$2,950.13	\$35,401.60
	Biweekly	\$1,361.60	\$1,393.60	\$1,424.00	\$1,457.60	\$1,490.40	\$1,529.60	\$1,567.20	\$1,600.80	\$1,640.80	\$1,682.40	\$1,720.00	\$1,763.20	Max.	\$3,820.27	\$45,843.20
D4-33	Hourly	\$17.42	\$17.80	\$18.22	\$18.63	\$19.12	\$19.59	\$20.01	\$20.51	\$21.03	\$21.50	\$22.04	\$22.52	Min.	\$3,019.47	\$36,233.60
	Biweekly	\$1,393.60	\$1,424.00	\$1,457.60	\$1,490.40	\$1,529.60	\$1,567.20	\$1,600.80	\$1,640.80	\$1,682.40	\$1,720.00	\$1,763.20	\$1,801.60	Max.	\$3,903.47	\$46,841.60
D4-34	Hourly	\$17.80	\$18.22	\$18.63	\$19.12	\$19.59	\$20.01	\$20.51	\$21.03	\$21.50	\$22.04	\$22.52	\$23.06	Min.	\$3,085.33	\$37,024.00
	Biweekly	\$1,424.00	\$1,457.60	\$1,490.40	\$1,529.60	\$1,567.20	\$1,600.80	\$1,640.80	\$1,682.40	\$1,720.00	\$1,763.20	\$1,801.60	\$1,844.80	Max.	\$3,997.07	\$47,964.80
D4-35	Hourly	\$18.22	\$18.63	\$19.12	\$19.59	\$20.01	\$20.51	\$21.03	\$21.50	\$22.04	\$22.52	\$23.06	\$23.79	Min.	\$3,158.13	\$37,897.60
	Biweekly	\$1,457.60	\$1,490.40	\$1,529.60	\$1,567.20	\$1,600.80	\$1,640.80	\$1,682.40	\$1,720.00	\$1,763.20	\$1,801.60	\$1,844.80	\$1,903.20	Max.	\$4,123.60	\$49,483.20
D4-36	Hourly	\$18.63	\$19.12	\$19.59	\$20.01	\$20.51	\$21.03	\$21.50	\$22.04	\$22.52	\$23.06	\$23.79	\$24.47	Min.	\$3,229.20	\$38,750.40
	Biweekly	\$1,490.40	\$1,529.60	\$1,567.20	\$1,600.80	\$1,640.80	\$1,682.40	\$1,720.00	\$1,763.20	\$1,801.60	\$1,844.80	\$1,903.20	\$1,957.60	Max.	\$4,241.47	\$50,897.60
D4-37	Hourly	\$19.12	\$19.59	\$20.01	\$20.51	\$21.03	\$21.50	\$22.04	\$22.52	\$23.06	\$23.79	\$24.47	\$25.09	Min.	\$3,314.13	\$39,769.60
	Biweekly	\$1,529.60	\$1,567.20	\$1,600.80	\$1,640.80	\$1,682.40	\$1,720.00	\$1,763.20	\$1,801.60	\$1,844.80	\$1,903.20	\$1,957.60	\$2,007.20	Max.	\$4,348.93	\$52,187.20
D4-38	Hourly	\$19.59	\$20.01	\$20.51	\$21.03	\$21.50	\$22.04	\$22.52	\$23.06	\$23.79	\$24.47	\$25.09	\$25.78	Min.	\$3,395.60	\$40,747.20
	Biweekly	\$1,567.20	\$1,600.80	\$1,640.80	\$1,682.40	\$1,720.00	\$1,763.20	\$1,801.60	\$1,844.80	\$1,903.20	\$1,957.60	\$2,007.20	\$2,062.40	Max.	\$4,468.53	\$53,622.40
D4-39	Hourly	\$20.01	\$20.51	\$21.03	\$21.50	\$22.04	\$22.52	\$23.06	\$23.79	\$24.47	\$25.09	\$25.78	\$26.51	Min.	\$3,468.40	\$41,620.80
	Biweekly	\$1,600.80	\$1,640.80	\$1,682.40	\$1,720.00	\$1,763.20	\$1,801.60	\$1,844.80	\$1,903.20	\$1,957.60	\$2,007.20	\$2,062.40	\$2,120.80	Max.	\$4,595.07	\$55,140.80
D4-40	Hourly	\$20.51	\$21.03	\$21.50	\$22.04	\$22.52	\$23.06	\$23.79	\$24.47	\$25.09	\$25.78	\$26.51	\$27.15	Min.	\$3,555.07	\$42,660.80
	Biweekly	\$1,640.80	\$1,682.40	\$1,720.00	\$1,763.20	\$1,801.60	\$1,844.80	\$1,903.20	\$1,957.60	\$2,007.20	\$2,062.40	\$2,120.80	\$2,172.00	Max.	\$4,706.00	\$56,472.00
D4-41	Hourly	\$21.03	\$21.50	\$22.04	\$22.52	\$23.06	\$23.79	\$24.47	\$25.09	\$25.78	\$26.51	\$27.15	\$27.89	Min.	\$3,645.20	\$43,742.40
	Biweekly	\$1,682.40	\$1,720.00	\$1,763.20	\$1,801.60	\$1,844.80	\$1,903.20	\$1,957.60	\$2,007.20	\$2,062.40	\$2,120.80	\$2,172.00	\$2,231.20	Max.	\$4,834.27	\$58,011.20
D4-42	Hourly	\$21.50	\$22.04	\$22.52	\$23.06	\$23.79	\$24.47	\$25.09	\$25.78	\$26.51	\$27.15	\$27.89	\$28.69	Min.	\$3,726.67	\$44,720.00
	Biweekly	\$1,720.00	\$1,763.20	\$1,801.60	\$1,844.80	\$1,903.20	\$1,957.60	\$2,007.20	\$2,062.40	\$2,120.80	\$2,172.00	\$2,231.20	\$2,295.20	Max.	\$4,972.93	\$59,675.20
D4-43	Hourly	\$22.04	\$22.52	\$23.06	\$23.79	\$24.47	\$25.09	\$25.78	\$26.51	\$27.15	\$27.89	\$28.69	\$29.39	Min.	\$3,820.27	\$45,843.20
	Biweekly	\$1,763.20	\$1,801.60	\$1,844.80	\$1,903.20	\$1,957.60	\$2,007.20	\$2,062.40	\$2,120.80	\$2,172.00	\$2,231.20	\$2,295.20	\$2,351.20	Max.	\$5,094.27	\$61,131.20
D4-44	Hourly	\$22.52	\$23.06	\$23.79	\$24.47	\$25.09	\$25.78	\$26.51	\$27.15	\$27.89	\$28.69	\$29.39	\$30.17	Min.	\$3,903.47	\$46,841.60
	Biweekly	\$1,801.60	\$1,844.80	\$1,903.20	\$1,957.60	\$2,007.20	\$2,062.40	\$2,120.80	\$2,172.00	\$2,231.20	\$2,295.20	\$2,351.20	\$2,413.60	Max.	\$5,229.47	\$62,753.60
D4-45	Hourly	\$23.06	\$23.79	\$24.47	\$25.09	\$25.78	\$26.51	\$27.15	\$27.89	\$28.69	\$29.39	\$30.17	\$30.93	Min.	\$3,997.07	\$47,964.80
	Biweekly	\$1,844.80	\$1,903.20	\$1,957.60	\$2,007.20	\$2,062.40	\$2,120.80	\$2,172.00	\$2,231.20	\$2,295.20	\$2,351.20	\$2,413.60	\$2,474.40	Max.	\$5,361.20	\$64,334.40
D4-46	Hourly	\$23.79	\$24.47	\$25.09	\$25.78	\$26.51	\$27.15	\$27.89	\$28.69	\$29.39	\$30.17	\$30.93	\$31.76	Min.	\$4,123.60	\$49,483.20
	Biweekly	\$1,903.20	\$1,957.60	\$2,007.20	\$2,062.40	\$2,120.80	\$2,172.00	\$2,231.20	\$2,295.20	\$2,351.20	\$2,413.60	\$2,474.40	\$2,540.80	Max.	\$5,505.07	\$66,060.80
D4-47	Hourly	\$24.47	\$25.09	\$25.78	\$26.51	\$27.15	\$27.89	\$28.69	\$29.39	\$30.17	\$30.93	\$31.76	\$32.67	Min.	\$4,241.47	\$50,897.60
	Biweekly	\$1,957.60	\$2,007.20	\$2,062.40	\$2,120.80	\$2,172.00	\$2,231.20	\$2,295.20	\$2,351.20	\$2,413.60	\$2,474.40	\$2,540.80	\$2,613.60	Max.	\$5,662.80	\$67,953.60
D4-48	Hourly	\$25.09	\$25.78	\$26.51	\$27.15	\$27.89	\$28.69	\$29.39	\$30.17	\$30.93	\$31.76	\$32.67	\$33.60	Min.	\$4,348.93	\$52,187.20
	Biweekly	\$2,007.20	\$2,062.40	\$2,120.80	\$2,172.00	\$2,231.20	\$2,295.20	\$2,351.20	\$2,413.60	\$2,474.40	\$2,540.80	\$2,613.60	\$2,688.00	Max.	\$5,824.00	\$69,888.00
D4-49	Hourly	\$25.78	\$26.51	\$27.15	\$27.89	\$28.69	\$29.39	\$30.17	\$30.93	\$31.76	\$32.67	\$33.60	\$34.48	Min.	\$4,468.53	\$53,622.40
	Biweekly	\$2,062.40	\$2,120.80	\$2,172.00	\$2,231.20	\$2,295.20	\$2,351.20	\$2,413.60	\$2,474.40	\$2,540.80	\$2,613.60	\$2,688.00	\$2,758.40	Max.	\$5,976.53	\$71,718.40
D4-50	Hourly	\$26.51	\$27.15	\$27.89	\$28.69	\$29.39	\$30.17	\$30.93	\$31.76	\$32.67	\$33.60	\$34.48	\$35.41	Min.	\$4,595.07	\$55,140.80
	Biweekly	\$2,120.80	\$2,172.00	\$2,231.20	\$2,295.20	\$2,351.20	\$2,413.60	\$2,474.40	\$2,540.80	\$2,613.60	\$2,688.00	\$2,758.40	\$2,832.80	Max.	\$6,137.73	\$73,652.80

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
		Rate	Rate	Rate												
D4-51	Hourly	\$27.15	\$27.89	\$28.69	\$29.39	\$30.17	\$30.93	\$31.76	\$32.67	\$33.60	\$34.48	\$35.41	\$36.38	Min.	\$4,706.00	\$56,472.00
	Biweekly	\$2,172.00	\$2,231.20	\$2,295.20	\$2,351.20	\$2,413.60	\$2,474.40	\$2,540.80	\$2,613.60	\$2,688.00	\$2,758.40	\$2,832.80	\$2,910.40	Max.	\$6,305.87	\$75,670.40
D4-52	Hourly	\$27.89	\$28.69	\$29.39	\$30.17	\$30.93	\$31.76	\$32.67	\$33.60	\$34.48	\$35.41	\$36.38	\$37.37	Min.	\$4,834.27	\$58,011.20
	Biweekly	\$2,231.20	\$2,295.20	\$2,351.20	\$2,413.60	\$2,474.40	\$2,540.80	\$2,613.60	\$2,688.00	\$2,758.40	\$2,832.80	\$2,910.40	\$2,989.60	Max.	\$6,477.47	\$77,729.60
D4-53	Hourly	\$28.69	\$29.39	\$30.17	\$30.93	\$31.76	\$32.67	\$33.60	\$34.48	\$35.41	\$36.38	\$37.37	\$38.35	Min.	\$4,972.93	\$59,675.20
	Biweekly	\$2,295.20	\$2,351.20	\$2,413.60	\$2,474.40	\$2,540.80	\$2,613.60	\$2,688.00	\$2,758.40	\$2,832.80	\$2,910.40	\$2,989.60	\$3,068.00	Max.	\$6,647.33	\$79,768.00
D4-54	Hourly	\$29.39	\$30.17	\$30.93	\$31.76	\$32.67	\$33.60	\$34.48	\$35.41	\$36.38	\$37.37	\$38.35	\$39.46	Min.	\$5,094.27	\$61,131.20
	Biweekly	\$2,351.20	\$2,413.60	\$2,474.40	\$2,540.80	\$2,613.60	\$2,688.00	\$2,758.40	\$2,832.80	\$2,910.40	\$2,989.60	\$3,068.00	\$3,156.80	Max.	\$6,839.73	\$82,076.80
D4-55	Hourly	\$30.17	\$30.93	\$31.76	\$32.67	\$33.60	\$34.48	\$35.41	\$36.38	\$37.37	\$38.35	\$39.46	\$40.49	Min.	\$5,229.47	\$62,753.60
	Biweekly	\$2,413.60	\$2,474.40	\$2,540.80	\$2,613.60	\$2,688.00	\$2,758.40	\$2,832.80	\$2,910.40	\$2,989.60	\$3,068.00	\$3,156.80	\$3,239.20	Max.	\$7,018.27	\$84,219.20
D4-56	Hourly	\$30.93	\$31.76	\$32.67	\$33.60	\$34.48	\$35.41	\$36.38	\$37.37	\$38.35	\$39.46	\$40.49	\$41.63	Min.	\$5,361.20	\$64,334.40
	Biweekly	\$2,474.40	\$2,540.80	\$2,613.60	\$2,688.00	\$2,758.40	\$2,832.80	\$2,910.40	\$2,989.60	\$3,068.00	\$3,156.80	\$3,239.20	\$3,330.40	Max.	\$7,215.87	\$86,590.40
D4-57	Hourly	\$31.76	\$32.67	\$33.60	\$34.48	\$35.41	\$36.38	\$37.37	\$38.35	\$39.46	\$40.49	\$41.63	\$42.82	Min.	\$5,505.07	\$66,060.80
	Biweekly	\$2,540.80	\$2,613.60	\$2,688.00	\$2,758.40	\$2,832.80	\$2,910.40	\$2,989.60	\$3,068.00	\$3,156.80	\$3,239.20	\$3,330.40	\$3,425.60	Max.	\$7,422.13	\$89,065.60
D4-58	Hourly	\$32.67	\$33.60	\$34.48	\$35.41	\$36.38	\$37.37	\$38.35	\$39.46	\$40.49	\$41.63	\$42.82	\$43.98	Min.	\$5,662.80	\$67,953.60
	Biweekly	\$2,613.60	\$2,688.00	\$2,758.40	\$2,832.80	\$2,910.40	\$2,989.60	\$3,068.00	\$3,156.80	\$3,239.20	\$3,330.40	\$3,425.60	\$3,518.40	Max.	\$7,623.20	\$91,478.40
D4-59	Hourly	\$33.60	\$34.48	\$35.41	\$36.38	\$37.37	\$38.35	\$39.46	\$40.49	\$41.63	\$42.82	\$43.98	\$45.23	Min.	\$5,824.00	\$69,888.00
	Biweekly	\$2,688.00	\$2,758.40	\$2,832.80	\$2,910.40	\$2,989.60	\$3,068.00	\$3,156.80	\$3,239.20	\$3,330.40	\$3,425.60	\$3,518.40	\$3,618.40	Max.	\$7,839.87	\$94,078.40
D4-60	Hourly	\$34.48	\$35.41	\$36.38	\$37.37	\$38.35	\$39.46	\$40.49	\$41.63	\$42.82	\$43.98	\$45.23	\$46.40	Min.	\$5,976.53	\$71,718.40
	Biweekly	\$2,758.40	\$2,832.80	\$2,910.40	\$2,989.60	\$3,068.00	\$3,156.80	\$3,239.20	\$3,330.40	\$3,425.60	\$3,518.40	\$3,618.40	\$3,712.00	Max.	\$8,042.67	\$96,512.00
D4-61	Hourly	\$35.41	\$36.38	\$37.37	\$38.35	\$39.46	\$40.49	\$41.63	\$42.82	\$43.98	\$45.23	\$46.40	\$47.69	Min.	\$6,137.73	\$73,652.80
	Biweekly	\$2,832.80	\$2,910.40	\$2,989.60	\$3,068.00	\$3,156.80	\$3,239.20	\$3,330.40	\$3,425.60	\$3,518.40	\$3,618.40	\$3,712.00	\$3,815.20	Max.	\$8,266.27	\$99,195.20
D4-62	Hourly	\$36.38	\$37.37	\$38.35	\$39.46	\$40.49	\$41.63	\$42.82	\$43.98	\$45.23	\$46.40	\$47.69	\$49.02	Min.	\$6,305.87	\$75,670.40
	Biweekly	\$2,910.40	\$2,989.60	\$3,068.00	\$3,156.80	\$3,239.20	\$3,330.40	\$3,425.60	\$3,518.40	\$3,618.40	\$3,712.00	\$3,815.20	\$3,921.60	Max.	\$8,496.80	\$101,961.60
D4-63	Hourly	\$37.37	\$38.35	\$39.46	\$40.49	\$41.63	\$42.82	\$43.98	\$45.23	\$46.40	\$47.69	\$49.02	\$50.38	Min.	\$6,477.47	\$77,729.60
	Biweekly	\$2,989.60	\$3,068.00	\$3,156.80	\$3,239.20	\$3,330.40	\$3,425.60	\$3,518.40	\$3,618.40	\$3,712.00	\$3,815.20	\$3,921.60	\$4,030.40	Max.	\$8,732.53	\$104,790.40
D4-64	Hourly	\$38.35	\$39.46	\$40.49	\$41.63	\$42.82	\$43.98	\$45.23	\$46.40	\$47.69	\$49.02	\$50.38	\$51.75	Min.	\$6,647.33	\$79,768.00
	Biweekly	\$3,068.00	\$3,156.80	\$3,239.20	\$3,330.40	\$3,425.60	\$3,518.40	\$3,618.40	\$3,712.00	\$3,815.20	\$3,921.60	\$4,030.40	\$4,140.00	Max.	\$8,970.00	\$107,640.00
D4-65	Hourly	\$39.46	\$40.49	\$41.63	\$42.82	\$43.98	\$45.23	\$46.40	\$47.69	\$49.02	\$50.38	\$51.75	\$53.20	Min.	\$6,839.73	\$82,076.80
	Biweekly	\$3,156.80	\$3,239.20	\$3,330.40	\$3,425.60	\$3,518.40	\$3,618.40	\$3,712.00	\$3,815.20	\$3,921.60	\$4,030.40	\$4,140.00	\$4,256.00	Max.	\$9,221.33	\$110,656.00
D4-66	Hourly	\$40.49	\$41.63	\$42.82	\$43.98	\$45.23	\$46.40	\$47.69	\$49.02	\$50.38	\$51.75	\$53.20	\$54.65	Min.	\$7,018.27	\$84,219.20
	Biweekly	\$3,239.20	\$3,330.40	\$3,425.60	\$3,518.40	\$3,618.40	\$3,712.00	\$3,815.20	\$3,921.60	\$4,030.40	\$4,140.00	\$4,256.00	\$4,372.00	Max.	\$9,472.67	\$113,672.00
D4-67	Hourly	\$41.63	\$42.82	\$43.98	\$45.23	\$46.40	\$47.69	\$49.02	\$50.38	\$51.75	\$53.20	\$54.65	\$56.16	Min.	\$7,215.87	\$86,590.40
	Biweekly	\$3,330.40	\$3,425.60	\$3,518.40	\$3,618.40	\$3,712.00	\$3,815.20	\$3,921.60	\$4,030.40	\$4,140.00	\$4,256.00	\$4,372.00	\$4,492.80	Max.	\$9,734.40	\$116,812.80