

Certain Office Services, General and Supervisory Management Classes
Salary Schedule D3
Effective July 1, 2022

Pay Rate Schematic

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
D3-27	Hourly	\$14.99	\$15.31	\$15.67	\$16.06	\$16.44	\$16.81	\$17.20	\$17.53	\$17.94	\$18.34	\$18.84	\$19.29	Min.	\$2,598.27	\$31,179.20
	Biweekly	\$1,199.20	\$1,224.80	\$1,253.60	\$1,284.80	\$1,315.20	\$1,344.80	\$1,376.00	\$1,402.40	\$1,435.20	\$1,467.20	\$1,507.20	\$1,543.20	Max.	\$3,343.60	\$40,123.20
D3-28	Hourly	\$15.31	\$15.67	\$16.06	\$16.44	\$16.81	\$17.20	\$17.53	\$17.94	\$18.34	\$18.84	\$19.29	\$19.70	Min.	\$2,653.73	\$31,844.80
	Biweekly	\$1,224.80	\$1,253.60	\$1,284.80	\$1,315.20	\$1,344.80	\$1,376.00	\$1,402.40	\$1,435.20	\$1,467.20	\$1,507.20	\$1,543.20	\$1,576.00	Max.	\$3,414.67	\$40,976.00
D3-29	Hourly	\$15.67	\$16.06	\$16.44	\$16.81	\$17.20	\$17.53	\$17.94	\$18.34	\$18.84	\$19.29	\$19.70	\$20.19	Min.	\$2,716.13	\$32,593.60
	Biweekly	\$1,253.60	\$1,284.80	\$1,315.20	\$1,344.80	\$1,376.00	\$1,402.40	\$1,435.20	\$1,467.20	\$1,507.20	\$1,543.20	\$1,576.00	\$1,615.20	Max.	\$3,499.60	\$41,995.20
D3-30	Hourly	\$16.06	\$16.44	\$16.81	\$17.20	\$17.53	\$17.94	\$18.34	\$18.84	\$19.29	\$19.70	\$20.19	\$20.71	Min.	\$2,783.73	\$33,404.80
	Biweekly	\$1,284.80	\$1,315.20	\$1,344.80	\$1,376.00	\$1,402.40	\$1,435.20	\$1,467.20	\$1,507.20	\$1,543.20	\$1,576.00	\$1,615.20	\$1,656.80	Max.	\$3,589.73	\$43,076.80
D3-31	Hourly	\$16.44	\$16.81	\$17.20	\$17.53	\$17.94	\$18.34	\$18.84	\$19.29	\$19.70	\$20.19	\$20.71	\$21.20	Min.	\$2,849.60	\$34,195.20
	Biweekly	\$1,315.20	\$1,344.80	\$1,376.00	\$1,402.40	\$1,435.20	\$1,467.20	\$1,507.20	\$1,543.20	\$1,576.00	\$1,615.20	\$1,656.80	\$1,696.00	Max.	\$3,674.67	\$44,096.00
D3-32	Hourly	\$16.81	\$17.20	\$17.53	\$17.94	\$18.34	\$18.84	\$19.29	\$19.70	\$20.19	\$20.71	\$21.20	\$21.71	Min.	\$2,913.73	\$34,964.80
	Biweekly	\$1,344.80	\$1,376.00	\$1,402.40	\$1,435.20	\$1,467.20	\$1,507.20	\$1,543.20	\$1,576.00	\$1,615.20	\$1,656.80	\$1,696.00	\$1,736.80	Max.	\$3,763.07	\$45,156.80
D3-33	Hourly	\$17.20	\$17.53	\$17.94	\$18.34	\$18.84	\$19.29	\$19.70	\$20.19	\$20.71	\$21.20	\$21.71	\$22.19	Min.	\$2,981.33	\$35,776.00
	Biweekly	\$1,376.00	\$1,402.40	\$1,435.20	\$1,467.20	\$1,507.20	\$1,543.20	\$1,576.00	\$1,615.20	\$1,656.80	\$1,696.00	\$1,736.80	\$1,775.20	Max.	\$3,846.27	\$46,155.20
D3-34	Hourly	\$17.53	\$17.94	\$18.34	\$18.84	\$19.29	\$19.70	\$20.19	\$20.71	\$21.20	\$21.71	\$22.19	\$22.74	Min.	\$3,038.53	\$36,462.40
	Biweekly	\$1,402.40	\$1,435.20	\$1,467.20	\$1,507.20	\$1,543.20	\$1,576.00	\$1,615.20	\$1,656.80	\$1,696.00	\$1,736.80	\$1,775.20	\$1,819.20	Max.	\$3,941.60	\$47,299.20
D3-35	Hourly	\$17.94	\$18.34	\$18.84	\$19.29	\$19.70	\$20.19	\$20.71	\$21.20	\$21.71	\$22.19	\$22.74	\$23.46	Min.	\$3,109.60	\$37,315.20
	Biweekly	\$1,435.20	\$1,467.20	\$1,507.20	\$1,543.20	\$1,576.00	\$1,615.20	\$1,656.80	\$1,696.00	\$1,736.80	\$1,775.20	\$1,819.20	\$1,876.80	Max.	\$4,066.40	\$48,796.80
D3-36	Hourly	\$18.34	\$18.84	\$19.29	\$19.70	\$20.19	\$20.71	\$21.20	\$21.71	\$22.19	\$22.74	\$23.46	\$24.13	Min.	\$3,178.93	\$38,147.20
	Biweekly	\$1,467.20	\$1,507.20	\$1,543.20	\$1,576.00	\$1,615.20	\$1,656.80	\$1,696.00	\$1,736.80	\$1,775.20	\$1,819.20	\$1,876.80	\$1,930.40	Max.	\$4,182.53	\$50,190.40
D3-37	Hourly	\$18.84	\$19.29	\$19.70	\$20.19	\$20.71	\$21.20	\$21.71	\$22.19	\$22.74	\$23.46	\$24.13	\$24.73	Min.	\$3,265.60	\$39,187.20
	Biweekly	\$1,507.20	\$1,543.20	\$1,576.00	\$1,615.20	\$1,656.80	\$1,696.00	\$1,736.80	\$1,775.20	\$1,819.20	\$1,876.80	\$1,930.40	\$1,978.40	Max.	\$4,286.53	\$51,438.40
D3-38	Hourly	\$19.29	\$19.70	\$20.19	\$20.71	\$21.20	\$21.71	\$22.19	\$22.74	\$23.46	\$24.13	\$24.73	\$25.41	Min.	\$3,343.60	\$40,123.20
	Biweekly	\$1,543.20	\$1,576.00	\$1,615.20	\$1,656.80	\$1,696.00	\$1,736.80	\$1,775.20	\$1,819.20	\$1,876.80	\$1,930.40	\$1,978.40	\$2,032.80	Max.	\$4,404.40	\$52,852.80
D3-39	Hourly	\$19.70	\$20.19	\$20.71	\$21.20	\$21.71	\$22.19	\$22.74	\$23.46	\$24.13	\$24.73	\$25.41	\$26.13	Min.	\$3,414.67	\$40,976.00
	Biweekly	\$1,576.00	\$1,615.20	\$1,656.80	\$1,696.00	\$1,736.80	\$1,775.20	\$1,819.20	\$1,876.80	\$1,930.40	\$1,978.40	\$2,032.80	\$2,090.40	Max.	\$4,529.20	\$54,350.40
D3-40	Hourly	\$20.19	\$20.71	\$21.20	\$21.71	\$22.19	\$22.74	\$23.46	\$24.13	\$24.73	\$25.41	\$26.13	\$26.75	Min.	\$3,499.60	\$41,995.20
	Biweekly	\$1,615.20	\$1,656.80	\$1,696.00	\$1,736.80	\$1,775.20	\$1,819.20	\$1,876.80	\$1,930.40	\$1,978.40	\$2,032.80	\$2,090.40	\$2,140.00	Max.	\$4,636.67	\$55,640.00
D3-41	Hourly	\$20.71	\$21.20	\$21.71	\$22.19	\$22.74	\$23.46	\$24.13	\$24.73	\$25.41	\$26.13	\$26.75	\$27.48	Min.	\$3,589.73	\$43,076.80
	Biweekly	\$1,656.80	\$1,696.00	\$1,736.80	\$1,775.20	\$1,819.20	\$1,876.80	\$1,930.40	\$1,978.40	\$2,032.80	\$2,090.40	\$2,140.00	\$2,198.40	Max.	\$4,763.20	\$57,158.40
D3-42	Hourly	\$21.20	\$21.71	\$22.19	\$22.74	\$23.46	\$24.13	\$24.73	\$25.41	\$26.13	\$26.75	\$27.48	\$28.30	Min.	\$3,674.67	\$44,096.00
	Biweekly	\$1,696.00	\$1,736.80	\$1,775.20	\$1,819.20	\$1,876.80	\$1,930.40	\$1,978.40	\$2,032.80	\$2,090.40	\$2,140.00	\$2,198.40	\$2,264.00	Max.	\$4,905.33	\$58,864.00
D3-43	Hourly	\$21.71	\$22.19	\$22.74	\$23.46	\$24.13	\$24.73	\$25.41	\$26.13	\$26.75	\$27.48	\$28.30	\$28.97	Min.	\$3,763.07	\$45,156.80
	Biweekly	\$1,736.80	\$1,775.20	\$1,819.20	\$1,876.80	\$1,930.40	\$1,978.40	\$2,032.80	\$2,090.40	\$2,140.00	\$2,198.40	\$2,264.00	\$2,317.60	Max.	\$5,021.47	\$60,257.60
D3-44	Hourly	\$22.19	\$22.74	\$23.46	\$24.13	\$24.73	\$25.41	\$26.13	\$26.75	\$27.48	\$28.30	\$28.97	\$29.75	Min.	\$3,846.27	\$46,155.20
	Biweekly	\$1,775.20	\$1,819.20	\$1,876.80	\$1,930.40	\$1,978.40	\$2,032.80	\$2,090.40	\$2,140.00	\$2,198.40	\$2,264.00	\$2,317.60	\$2,380.00	Max.	\$5,156.67	\$61,880.00
D3-45	Hourly	\$22.74	\$23.46	\$24.13	\$24.73	\$25.41	\$26.13	\$26.75	\$27.48	\$28.30	\$28.97	\$29.75	\$30.50	Min.	\$3,941.60	\$47,299.20
	Biweekly	\$1,819.20	\$1,876.80	\$1,930.40	\$1,978.40	\$2,032.80	\$2,090.40	\$2,140.00	\$2,198.40	\$2,264.00	\$2,317.60	\$2,380.00	\$2,440.00	Max.	\$5,286.67	\$63,440.00
D3-46	Hourly	\$23.46	\$24.13	\$24.73	\$25.41	\$26.13	\$26.75	\$27.48	\$28.30	\$28.97	\$29.75	\$30.50	\$31.31	Min.	\$4,066.40	\$48,796.80
	Biweekly	\$1,876.80	\$1,930.40	\$1,978.40	\$2,032.80	\$2,090.40	\$2,140.00	\$2,198.40	\$2,264.00	\$2,317.60	\$2,380.00	\$2,440.00	\$2,504.80	Max.	\$5,427.07	\$65,124.80
D3-47	Hourly	\$24.13	\$24.73	\$25.41	\$26.13	\$26.75	\$27.48	\$28.30	\$28.97	\$29.75	\$30.50	\$31.31	\$32.22	Min.	\$4,182.53	\$50,190.40
	Biweekly	\$1,930.40	\$1,978.40	\$2,032.80	\$2,090.40	\$2,140.00	\$2,198.40	\$2,264.00	\$2,317.60	\$2,380.00	\$2,440.00	\$2,504.80	\$2,577.60	Max.	\$5,584.80	\$67,017.60
D3-48	Hourly	\$24.73	\$25.41	\$26.13	\$26.75	\$27.48	\$28.30	\$28.97	\$29.75	\$30.50	\$31.31	\$32.22	\$33.11	Min.	\$4,286.53	\$51,438.40
	Biweekly	\$1,978.40	\$2,032.80	\$2,090.40	\$2,140.00	\$2,198.40	\$2,264.00	\$2,317.60	\$2,380.00	\$2,440.00	\$2,504.80	\$2,577.60	\$2,648.80	Max.	\$5,739.07	\$68,868.80
D3-49	Hourly	\$25.41	\$26.13	\$26.75	\$27.48	\$28.30	\$28.97	\$29.75	\$30.50	\$31.31	\$32.22	\$33.11	\$33.98	Min.	\$4,404.40	\$52,852.80
	Biweekly	\$2,032.80	\$2,090.40	\$2,140.00	\$2,198.40	\$2,264.00	\$2,317.60	\$2,380.00	\$2,440.00	\$2,504.80	\$2,577.60	\$2,648.80	\$2,718.40	Max.	\$5,889.87	\$70,678.40
D3-50	Hourly	\$26.13	\$26.75	\$27.48	\$28.30	\$28.97	\$29.75	\$30.50	\$31.31	\$32.22	\$33.11	\$33.98	\$34.90	Min.	\$4,529.20	\$54,350.40
	Biweekly	\$2,090.40	\$2,140.00	\$2,198.40	\$2,264.00	\$2,317.60	\$2,380.00	\$2,440.00	\$2,504.80	\$2,577.60	\$2,648.80	\$2,718.40	\$2,792.00	Max.	\$6,049.33	\$72,592.00
D3-51	Hourly	\$26.75	\$27.48	\$28.30	\$28.97	\$29.75	\$30.50	\$31.31	\$32.22	\$33.11	\$33.98	\$34.90	\$35.84	Min.	\$4,636.67	\$55,640.00
	Biweekly	\$2,140.00	\$2,198.40	\$2,264.00	\$2,317.60	\$2,380.00	\$2,440.00	\$2,504.80	\$2,577.60	\$2,648.80	\$2,718.40	\$2,792.00	\$2,867.20	Max.	\$6,212.27	\$74,547.20

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
D3-52	Hourly	\$27.48	\$28.30	\$28.97	\$29.75	\$30.50	\$31.31	\$32.22	\$33.11	\$33.98	\$34.90	\$35.84	\$36.85	Min.	\$4,763.20	\$57,158.40
	Biweekly	\$2,198.40	\$2,264.00	\$2,317.60	\$2,380.00	\$2,440.00	\$2,504.80	\$2,577.60	\$2,648.80	\$2,718.40	\$2,792.00	\$2,867.20	\$2,948.00	Max.	\$6,387.33	\$76,648.00
D3-53	Hourly	\$28.30	\$28.97	\$29.75	\$30.50	\$31.31	\$32.22	\$33.11	\$33.98	\$34.90	\$35.84	\$36.85	\$37.83	Min.	\$4,905.33	\$58,864.00
	Biweekly	\$2,264.00	\$2,317.60	\$2,380.00	\$2,440.00	\$2,504.80	\$2,577.60	\$2,648.80	\$2,718.40	\$2,792.00	\$2,867.20	\$2,948.00	\$3,026.40	Max.	\$6,557.20	\$78,686.40
D3-54	Hourly	\$28.97	\$29.75	\$30.50	\$31.31	\$32.22	\$33.11	\$33.98	\$34.90	\$35.84	\$36.85	\$37.83	\$38.90	Min.	\$5,021.47	\$60,257.60
	Biweekly	\$2,317.60	\$2,380.00	\$2,440.00	\$2,504.80	\$2,577.60	\$2,648.80	\$2,718.40	\$2,792.00	\$2,867.20	\$2,948.00	\$3,026.40	\$3,112.00	Max.	\$6,742.67	\$80,912.00
D3-55	Hourly	\$29.75	\$30.50	\$31.31	\$32.22	\$33.11	\$33.98	\$34.90	\$35.84	\$36.85	\$37.83	\$38.90	\$39.93	Min.	\$5,156.67	\$61,880.00
	Biweekly	\$2,380.00	\$2,440.00	\$2,504.80	\$2,577.60	\$2,648.80	\$2,718.40	\$2,792.00	\$2,867.20	\$2,948.00	\$3,026.40	\$3,112.00	\$3,194.40	Max.	\$6,921.20	\$83,054.40
D3-56	Hourly	\$30.50	\$31.31	\$32.22	\$33.11	\$33.98	\$34.90	\$35.84	\$36.85	\$37.83	\$38.90	\$39.93	\$41.03	Min.	\$5,286.67	\$63,440.00
	Biweekly	\$2,440.00	\$2,504.80	\$2,577.60	\$2,648.80	\$2,718.40	\$2,792.00	\$2,867.20	\$2,948.00	\$3,026.40	\$3,112.00	\$3,194.40	\$3,282.40	Max.	\$7,111.87	\$85,342.40
D3-57	Hourly	\$31.31	\$32.22	\$33.11	\$33.98	\$34.90	\$35.84	\$36.85	\$37.83	\$38.90	\$39.93	\$41.03	\$42.23	Min.	\$5,427.07	\$65,124.80
	Biweekly	\$2,504.80	\$2,577.60	\$2,648.80	\$2,718.40	\$2,792.00	\$2,867.20	\$2,948.00	\$3,026.40	\$3,112.00	\$3,194.40	\$3,282.40	\$3,378.40	Max.	\$7,319.87	\$87,838.40
D3-58	Hourly	\$32.22	\$33.11	\$33.98	\$34.90	\$35.84	\$36.85	\$37.83	\$38.90	\$39.93	\$41.03	\$42.23	\$43.31	Min.	\$5,584.80	\$67,017.60
	Biweekly	\$2,577.60	\$2,648.80	\$2,718.40	\$2,792.00	\$2,867.20	\$2,948.00	\$3,026.40	\$3,112.00	\$3,194.40	\$3,282.40	\$3,378.40	\$3,464.80	Max.	\$7,507.07	\$90,084.80
D3-59	Hourly	\$33.11	\$33.98	\$34.90	\$35.84	\$36.85	\$37.83	\$38.90	\$39.93	\$41.03	\$42.23	\$43.31	\$44.60	Min.	\$5,739.07	\$68,868.80
	Biweekly	\$2,648.80	\$2,718.40	\$2,792.00	\$2,867.20	\$2,948.00	\$3,026.40	\$3,112.00	\$3,194.40	\$3,282.40	\$3,378.40	\$3,464.80	\$3,568.00	Max.	\$7,730.67	\$92,768.00
D3-60	Hourly	\$33.98	\$34.90	\$35.84	\$36.85	\$37.83	\$38.90	\$39.93	\$41.03	\$42.23	\$43.31	\$44.60	\$45.74	Min.	\$5,889.87	\$70,678.40
	Biweekly	\$2,718.40	\$2,792.00	\$2,867.20	\$2,948.00	\$3,026.40	\$3,112.00	\$3,194.40	\$3,282.40	\$3,378.40	\$3,464.80	\$3,568.00	\$3,659.20	Max.	\$7,928.27	\$95,139.20
D3-61	Hourly	\$34.90	\$35.84	\$36.85	\$37.83	\$38.90	\$39.93	\$41.03	\$42.23	\$43.31	\$44.60	\$45.74	\$47.01	Min.	\$6,049.33	\$72,592.00
	Biweekly	\$2,792.00	\$2,867.20	\$2,948.00	\$3,026.40	\$3,112.00	\$3,194.40	\$3,282.40	\$3,378.40	\$3,464.80	\$3,568.00	\$3,659.20	\$3,760.80	Max.	\$8,148.40	\$97,780.80
D3-62	Hourly	\$35.84	\$36.85	\$37.83	\$38.90	\$39.93	\$41.03	\$42.23	\$43.31	\$44.60	\$45.74	\$47.01	\$48.29	Min.	\$6,212.27	\$74,547.20
	Biweekly	\$2,867.20	\$2,948.00	\$3,026.40	\$3,112.00	\$3,194.40	\$3,282.40	\$3,378.40	\$3,464.80	\$3,568.00	\$3,659.20	\$3,760.80	\$3,863.20	Max.	\$8,370.27	\$100,443.20
D3-63	Hourly	\$36.85	\$37.83	\$38.90	\$39.93	\$41.03	\$42.23	\$43.31	\$44.60	\$45.74	\$47.01	\$48.29	\$49.63	Min.	\$6,387.33	\$76,648.00
	Biweekly	\$2,948.00	\$3,026.40	\$3,112.00	\$3,194.40	\$3,282.40	\$3,378.40	\$3,464.80	\$3,568.00	\$3,659.20	\$3,760.80	\$3,863.20	\$3,970.40	Max.	\$8,602.53	\$103,230.40
D3-64	Hourly	\$37.83	\$38.90	\$39.93	\$41.03	\$42.23	\$43.31	\$44.60	\$45.74	\$47.01	\$48.29	\$49.63	\$50.99	Min.	\$6,557.20	\$78,686.40
	Biweekly	\$3,026.40	\$3,112.00	\$3,194.40	\$3,282.40	\$3,378.40	\$3,464.80	\$3,568.00	\$3,659.20	\$3,760.80	\$3,863.20	\$3,970.40	\$4,079.20	Max.	\$8,838.27	\$106,059.20
D3-65	Hourly	\$38.90	\$39.93	\$41.03	\$42.23	\$43.31	\$44.60	\$45.74	\$47.01	\$48.29	\$49.63	\$50.99	\$52.46	Min.	\$6,742.67	\$80,912.00
	Biweekly	\$3,112.00	\$3,194.40	\$3,282.40	\$3,378.40	\$3,464.80	\$3,568.00	\$3,659.20	\$3,760.80	\$3,863.20	\$3,970.40	\$4,079.20	\$4,196.80	Max.	\$9,093.07	\$109,116.80
D3-66	Hourly	\$39.93	\$41.03	\$42.23	\$43.31	\$44.60	\$45.74	\$47.01	\$48.29	\$49.63	\$50.99	\$52.46	\$53.85	Min.	\$6,921.20	\$83,054.40
	Biweekly	\$3,194.40	\$3,282.40	\$3,378.40	\$3,464.80	\$3,568.00	\$3,659.20	\$3,760.80	\$3,863.20	\$3,970.40	\$4,079.20	\$4,196.80	\$4,308.00	Max.	\$9,334.00	\$112,008.00
D3-67	Hourly	\$41.03	\$42.23	\$43.31	\$44.60	\$45.74	\$47.01	\$48.29	\$49.63	\$50.99	\$52.46	\$53.85	\$55.38	Min.	\$7,111.87	\$85,342.40
	Biweekly	\$3,282.40	\$3,378.40	\$3,464.80	\$3,568.00	\$3,659.20	\$3,760.80	\$3,863.20	\$3,970.40	\$4,079.20	\$4,196.80	\$4,308.00	\$4,430.40	Max.	\$9,599.20	\$115,190.40