

Pay Rate Schematic

ORANGE COUNTY EMPLOYEES ASSOCIATION
Salary Schedule C
Effective July 1, 2022

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo. Rate	Approx. Yr. Rate	
C-1	Hourly	\$13.15	\$13.52	\$13.89	\$14.28	\$14.68	\$15.08	\$15.50	\$15.94	\$16.37	\$16.82	\$17.28	\$17.76	Min.	\$2,279.33	\$27,352.00
	Biweekly	\$1,052.00	\$1,081.60	\$1,111.20	\$1,142.40	\$1,174.40	\$1,206.40	\$1,240.00	\$1,275.20	\$1,309.60	\$1,345.60	\$1,382.40	\$1,420.80	Max.	\$3,078.40	\$36,940.80
C-2	Hourly	\$13.52	\$13.89	\$14.28	\$14.68	\$15.08	\$15.50	\$15.94	\$16.37	\$16.82	\$17.28	\$17.76	\$18.25	Min.	\$2,343.47	\$28,121.60
	Biweekly	\$1,081.60	\$1,111.20	\$1,142.40	\$1,174.40	\$1,206.40	\$1,240.00	\$1,275.20	\$1,309.60	\$1,345.60	\$1,382.40	\$1,420.80	\$1,460.00	Max.	\$3,163.33	\$37,960.00
C-3	Hourly	\$13.89	\$14.28	\$14.68	\$15.08	\$15.50	\$15.94	\$16.37	\$16.82	\$17.28	\$17.76	\$18.25	\$18.75	Min.	\$2,407.60	\$28,891.20
	Biweekly	\$1,111.20	\$1,142.40	\$1,174.40	\$1,206.40	\$1,240.00	\$1,275.20	\$1,309.60	\$1,345.60	\$1,382.40	\$1,420.80	\$1,460.00	\$1,500.00	Max.	\$3,250.00	\$39,000.00
C-4	Hourly	\$14.28	\$14.68	\$15.08	\$15.50	\$15.94	\$16.37	\$16.82	\$17.28	\$17.76	\$18.25	\$18.75	\$19.25	Min.	\$2,475.20	\$29,702.40
	Biweekly	\$1,142.40	\$1,174.40	\$1,206.40	\$1,240.00	\$1,275.20	\$1,309.60	\$1,345.60	\$1,382.40	\$1,420.80	\$1,460.00	\$1,500.00	\$1,540.00	Max.	\$3,336.67	\$40,040.00
C-5	Hourly	\$14.68	\$15.08	\$15.50	\$15.94	\$16.37	\$16.82	\$17.28	\$17.76	\$18.25	\$18.75	\$19.25	\$19.80	Min.	\$2,544.53	\$30,534.40
	Biweekly	\$1,174.40	\$1,206.40	\$1,240.00	\$1,275.20	\$1,309.60	\$1,345.60	\$1,382.40	\$1,420.80	\$1,460.00	\$1,500.00	\$1,540.00	\$1,584.00	Max.	\$3,432.00	\$41,184.00
C-6	Hourly	\$15.08	\$15.50	\$15.94	\$16.37	\$16.82	\$17.28	\$17.76	\$18.25	\$18.75	\$19.25	\$19.80	\$20.34	Min.	\$2,613.87	\$31,366.40
	Biweekly	\$1,206.40	\$1,240.00	\$1,275.20	\$1,309.60	\$1,345.60	\$1,382.40	\$1,420.80	\$1,460.00	\$1,500.00	\$1,540.00	\$1,584.00	\$1,627.20	Max.	\$3,525.60	\$42,307.20
C-7	Hourly	\$15.50	\$15.94	\$16.37	\$16.82	\$17.28	\$17.76	\$18.25	\$18.75	\$19.25	\$19.80	\$20.34	\$20.91	Min.	\$2,686.67	\$32,240.00
	Biweekly	\$1,240.00	\$1,275.20	\$1,309.60	\$1,345.60	\$1,382.40	\$1,420.80	\$1,460.00	\$1,500.00	\$1,540.00	\$1,584.00	\$1,627.20	\$1,672.80	Max.	\$3,624.40	\$43,492.80
C-8	Hourly	\$15.94	\$16.37	\$16.82	\$17.28	\$17.76	\$18.25	\$18.75	\$19.25	\$19.80	\$20.34	\$20.91	\$21.48	Min.	\$2,762.93	\$33,155.20
	Biweekly	\$1,275.20	\$1,309.60	\$1,345.60	\$1,382.40	\$1,420.80	\$1,460.00	\$1,500.00	\$1,540.00	\$1,584.00	\$1,627.20	\$1,672.80	\$1,718.40	Max.	\$3,723.20	\$44,678.40
C-9	Hourly	\$16.37	\$16.82	\$17.28	\$17.76	\$18.25	\$18.75	\$19.25	\$19.80	\$20.34	\$20.91	\$21.48	\$22.08	Min.	\$2,837.47	\$34,049.60
	Biweekly	\$1,309.60	\$1,345.60	\$1,382.40	\$1,420.80	\$1,460.00	\$1,500.00	\$1,540.00	\$1,584.00	\$1,627.20	\$1,672.80	\$1,718.40	\$1,766.40	Max.	\$3,827.20	\$45,926.40
C-10	Hourly	\$16.82	\$17.28	\$17.76	\$18.25	\$18.75	\$19.25	\$19.80	\$20.34	\$20.91	\$21.48	\$22.08	\$22.67	Min.	\$2,915.47	\$34,985.60
	Biweekly	\$1,345.60	\$1,382.40	\$1,420.80	\$1,460.00	\$1,500.00	\$1,540.00	\$1,584.00	\$1,627.20	\$1,672.80	\$1,718.40	\$1,766.40	\$1,813.60	Max.	\$3,929.47	\$47,153.60
C-11	Hourly	\$17.28	\$17.76	\$18.25	\$18.75	\$19.25	\$19.80	\$20.34	\$20.91	\$21.48	\$22.08	\$22.67	\$23.32	Min.	\$2,995.20	\$35,942.40
	Biweekly	\$1,382.40	\$1,420.80	\$1,460.00	\$1,500.00	\$1,540.00	\$1,584.00	\$1,627.20	\$1,672.80	\$1,718.40	\$1,766.40	\$1,813.60	\$1,865.60	Max.	\$4,042.13	\$48,505.60
C-12	Hourly	\$17.76	\$18.25	\$18.75	\$19.25	\$19.80	\$20.34	\$20.91	\$21.48	\$22.08	\$22.67	\$23.32	\$23.93	Min.	\$3,078.40	\$36,940.80
	Biweekly	\$1,420.80	\$1,460.00	\$1,500.00	\$1,540.00	\$1,584.00	\$1,627.20	\$1,672.80	\$1,718.40	\$1,766.40	\$1,813.60	\$1,865.60	\$1,914.40	Max.	\$4,147.87	\$49,774.40
C-13	Hourly	\$18.25	\$18.75	\$19.25	\$19.80	\$20.34	\$20.91	\$21.48	\$22.08	\$22.67	\$23.32	\$23.93	\$24.60	Min.	\$3,163.33	\$37,960.00
	Biweekly	\$1,460.00	\$1,500.00	\$1,540.00	\$1,584.00	\$1,627.20	\$1,672.80	\$1,718.40	\$1,766.40	\$1,813.60	\$1,865.60	\$1,914.40	\$1,968.00	Max.	\$4,264.00	\$51,168.00
C-14	Hourly	\$18.75	\$19.25	\$19.80	\$20.34	\$20.91	\$21.48	\$22.08	\$22.67	\$23.32	\$23.93	\$24.60	\$25.27	Min.	\$3,250.00	\$39,000.00
	Biweekly	\$1,500.00	\$1,540.00	\$1,584.00	\$1,627.20	\$1,672.80	\$1,718.40	\$1,766.40	\$1,813.60	\$1,865.60	\$1,914.40	\$1,968.00	\$2,021.60	Max.	\$4,380.13	\$52,561.60
C-15	Hourly	\$19.25	\$19.80	\$20.34	\$20.91	\$21.48	\$22.08	\$22.67	\$23.32	\$23.93	\$24.60	\$25.27	\$25.96	Min.	\$3,336.67	\$40,040.00
	Biweekly	\$1,540.00	\$1,584.00	\$1,627.20	\$1,672.80	\$1,718.40	\$1,766.40	\$1,813.60	\$1,865.60	\$1,914.40	\$1,968.00	\$2,021.60	\$2,076.80	Max.	\$4,499.73	\$53,996.80
C-16	Hourly	\$19.80	\$20.34	\$20.91	\$21.48	\$22.08	\$22.67	\$23.32	\$23.93	\$24.60	\$25.27	\$25.96	\$26.68	Min.	\$3,432.00	\$41,184.00
	Biweekly	\$1,584.00	\$1,627.20	\$1,672.80	\$1,718.40	\$1,766.40	\$1,813.60	\$1,865.60	\$1,914.40	\$1,968.00	\$2,021.60	\$2,076.80	\$2,134.40	Max.	\$4,624.53	\$55,494.40
C-17	Hourly	\$20.34	\$20.91	\$21.48	\$22.08	\$22.67	\$23.32	\$23.93	\$24.60	\$25.27	\$25.96	\$26.68	\$27.41	Min.	\$3,525.60	\$42,307.20
	Biweekly	\$1,627.20	\$1,672.80	\$1,718.40	\$1,766.40	\$1,813.60	\$1,865.60	\$1,914.40	\$1,968.00	\$2,021.60	\$2,076.80	\$2,134.40	\$2,192.80	Max.	\$4,751.07	\$57,012.80
C-18	Hourly	\$20.91	\$21.48	\$22.08	\$22.67	\$23.32	\$23.93	\$24.60	\$25.27	\$25.96	\$26.68	\$27.41	\$28.16	Min.	\$3,624.40	\$43,492.80
	Biweekly	\$1,672.80	\$1,718.40	\$1,766.40	\$1,813.60	\$1,865.60	\$1,914.40	\$1,968.00	\$2,021.60	\$2,076.80	\$2,134.40	\$2,192.80	\$2,252.80	Max.	\$4,881.07	\$58,572.80
C-19	Hourly	\$21.48	\$22.08	\$22.67	\$23.32	\$23.93	\$24.60	\$25.27	\$25.96	\$26.68	\$27.41	\$28.16	\$28.95	Min.	\$3,723.20	\$44,678.40
	Biweekly	\$1,718.40	\$1,766.40	\$1,813.60	\$1,865.60	\$1,914.40	\$1,968.00	\$2,021.60	\$2,076.80	\$2,134.40	\$2,192.80	\$2,252.80	\$2,316.00	Max.	\$5,018.00	\$60,216.00
C-20	Hourly	\$22.08	\$22.67	\$23.32	\$23.93	\$24.60	\$25.27	\$25.96	\$26.68	\$27.41	\$28.16	\$28.95	\$29.73	Min.	\$3,827.20	\$45,926.40
	Biweekly	\$1,766.40	\$1,813.60	\$1,865.60	\$1,914.40	\$1,968.00	\$2,021.60	\$2,076.80	\$2,134.40	\$2,192.80	\$2,252.80	\$2,316.00	\$2,378.40	Max.	\$5,153.20	\$61,838.40
C-21	Hourly	\$22.67	\$23.32	\$23.93	\$24.60	\$25.27	\$25.96	\$26.68	\$27.41	\$28.16	\$28.95	\$29.73	\$30.55	Min.	\$3,929.47	\$47,153.60
	Biweekly	\$1,813.60	\$1,865.60	\$1,914.40	\$1,968.00	\$2,021.60	\$2,076.80	\$2,134.40	\$2,192.80	\$2,252.80	\$2,316.00	\$2,378.40	\$2,444.00	Max.	\$5,295.33	\$63,544.00
C-22	Hourly	\$23.32	\$23.93	\$24.60	\$25.27	\$25.96	\$26.68	\$27.41	\$28.16	\$28.95	\$29.73	\$30.55	\$31.38	Min.	\$4,042.13	\$48,505.60
	Biweekly	\$1,865.60	\$1,914.40	\$1,968.00	\$2,021.60	\$2,076.80	\$2,134.40	\$2,192.80	\$2,252.80	\$2,316.00	\$2,378.40	\$2,444.00	\$2,510.40	Max.	\$5,439.20	\$65,270.40
C-23	Hourly	\$23.93	\$24.60	\$25.27	\$25.96	\$26.68	\$27.41	\$28.16	\$28.95	\$29.73	\$30.55	\$31.38	\$32.25	Min.	\$4,147.87	\$49,774.40
	Biweekly	\$1,914.40	\$1,968.00	\$2,021.60	\$2,076.80	\$2,134.40	\$2,192.80	\$2,252.80	\$2,316.00	\$2,378.40	\$2,444.00	\$2,510.40	\$2,580.00	Max.	\$5,590.00	\$67,080.00

Pay Grade														Approx. Mo.	Approx. Yr.	
		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Rate	Rate	
C-24	Hourly	\$24.60	\$25.27	\$25.96	\$26.68	\$27.41	\$28.16	\$28.95	\$29.73	\$30.55	\$31.38	\$32.25	\$33.14	Min.	\$4,264.00	\$51,168.00
	Biweekly	\$1,968.00	\$2,021.60	\$2,076.80	\$2,134.40	\$2,192.80	\$2,252.80	\$2,316.00	\$2,378.40	\$2,444.00	\$2,510.40	\$2,580.00	\$2,651.20	Max.	\$5,744.27	\$68,931.20
C-25	Hourly	\$25.27	\$25.96	\$26.68	\$27.41	\$28.16	\$28.95	\$29.73	\$30.55	\$31.38	\$32.25	\$33.14	\$34.05	Min.	\$4,380.13	\$52,561.60
	Biweekly	\$2,021.60	\$2,076.80	\$2,134.40	\$2,192.80	\$2,252.80	\$2,316.00	\$2,378.40	\$2,444.00	\$2,510.40	\$2,580.00	\$2,651.20	\$2,724.00	Max.	\$5,902.00	\$70,824.00
C-26	Hourly	\$25.96	\$26.68	\$27.41	\$28.16	\$28.95	\$29.73	\$30.55	\$31.38	\$32.25	\$33.14	\$34.05	\$34.99	Min.	\$4,499.73	\$53,996.80
	Biweekly	\$2,076.80	\$2,134.40	\$2,192.80	\$2,252.80	\$2,316.00	\$2,378.40	\$2,444.00	\$2,510.40	\$2,580.00	\$2,651.20	\$2,724.00	\$2,799.20	Max.	\$6,064.93	\$72,779.20
C-27	Hourly	\$26.68	\$27.41	\$28.16	\$28.95	\$29.73	\$30.55	\$31.38	\$32.25	\$33.14	\$34.05	\$34.99	\$35.97	Min.	\$4,624.53	\$55,494.40
	Biweekly	\$2,134.40	\$2,192.80	\$2,252.80	\$2,316.00	\$2,378.40	\$2,444.00	\$2,510.40	\$2,580.00	\$2,651.20	\$2,724.00	\$2,799.20	\$2,877.60	Max.	\$6,234.80	\$74,817.60
C-28	Hourly	\$27.41	\$28.16	\$28.95	\$29.73	\$30.55	\$31.38	\$32.25	\$33.14	\$34.05	\$34.99	\$35.97	\$36.94	Min.	\$4,751.07	\$57,012.80
	Biweekly	\$2,192.80	\$2,252.80	\$2,316.00	\$2,378.40	\$2,444.00	\$2,510.40	\$2,580.00	\$2,651.20	\$2,724.00	\$2,799.20	\$2,877.60	\$2,955.20	Max.	\$6,402.93	\$76,835.20
C-29	Hourly	\$28.16	\$28.95	\$29.73	\$30.55	\$31.38	\$32.25	\$33.14	\$34.05	\$34.99	\$35.97	\$36.94	\$37.95	Min.	\$4,881.07	\$58,572.80
	Biweekly	\$2,252.80	\$2,316.00	\$2,378.40	\$2,444.00	\$2,510.40	\$2,580.00	\$2,651.20	\$2,724.00	\$2,799.20	\$2,877.60	\$2,955.20	\$3,036.00	Max.	\$6,578.00	\$78,936.00
C-30	Hourly	\$28.95	\$29.73	\$30.55	\$31.38	\$32.25	\$33.14	\$34.05	\$34.99	\$35.97	\$36.94	\$37.95	\$39.00	Min.	\$5,018.00	\$60,216.00
	Biweekly	\$2,316.00	\$2,378.40	\$2,444.00	\$2,510.40	\$2,580.00	\$2,651.20	\$2,724.00	\$2,799.20	\$2,877.60	\$2,955.20	\$3,036.00	\$3,120.00	Max.	\$6,760.00	\$81,120.00
C-31	Hourly	\$29.73	\$30.55	\$31.38	\$32.25	\$33.14	\$34.05	\$34.99	\$35.97	\$36.94	\$37.95	\$39.00	\$40.08	Min.	\$5,153.20	\$61,838.40
	Biweekly	\$2,378.40	\$2,444.00	\$2,510.40	\$2,580.00	\$2,651.20	\$2,724.00	\$2,799.20	\$2,877.60	\$2,955.20	\$3,036.00	\$3,120.00	\$3,206.40	Max.	\$6,947.20	\$83,366.40
C-32	Hourly	\$30.55	\$31.38	\$32.25	\$33.14	\$34.05	\$34.99	\$35.97	\$36.94	\$37.95	\$39.00	\$40.08	\$41.18	Min.	\$5,295.33	\$63,544.00
	Biweekly	\$2,444.00	\$2,510.40	\$2,580.00	\$2,651.20	\$2,724.00	\$2,799.20	\$2,877.60	\$2,955.20	\$3,036.00	\$3,120.00	\$3,206.40	\$3,294.40	Max.	\$7,137.87	\$85,654.40
C-33	Hourly	\$31.38	\$32.25	\$33.14	\$34.05	\$34.99	\$35.97	\$36.94	\$37.95	\$39.00	\$40.08	\$41.18	\$42.31	Min.	\$5,439.20	\$65,270.40
	Biweekly	\$2,510.40	\$2,580.00	\$2,651.20	\$2,724.00	\$2,799.20	\$2,877.60	\$2,955.20	\$3,036.00	\$3,120.00	\$3,206.40	\$3,294.40	\$3,384.80	Max.	\$7,333.73	\$88,004.80
C-34	Hourly	\$32.25	\$33.14	\$34.05	\$34.99	\$35.97	\$36.94	\$37.95	\$39.00	\$40.08	\$41.18	\$42.31	\$43.48	Min.	\$5,590.00	\$67,080.00
	Biweekly	\$2,580.00	\$2,651.20	\$2,724.00	\$2,799.20	\$2,877.60	\$2,955.20	\$3,036.00	\$3,120.00	\$3,206.40	\$3,294.40	\$3,384.80	\$3,478.40	Max.	\$7,536.53	\$90,438.40
C-35	Hourly	\$33.14	\$34.05	\$34.99	\$35.97	\$36.94	\$37.95	\$39.00	\$40.08	\$41.18	\$42.31	\$43.48	\$44.67	Min.	\$5,744.27	\$68,931.20
	Biweekly	\$2,651.20	\$2,724.00	\$2,799.20	\$2,877.60	\$2,955.20	\$3,036.00	\$3,120.00	\$3,206.40	\$3,294.40	\$3,384.80	\$3,478.40	\$3,573.60	Max.	\$7,742.80	\$92,913.60
C-36	Hourly	\$34.05	\$34.99	\$35.97	\$36.94	\$37.95	\$39.00	\$40.08	\$41.18	\$42.31	\$43.48	\$44.67	\$45.90	Min.	\$5,902.00	\$70,824.00
	Biweekly	\$2,724.00	\$2,799.20	\$2,877.60	\$2,955.20	\$3,036.00	\$3,120.00	\$3,206.40	\$3,294.40	\$3,384.80	\$3,478.40	\$3,573.60	\$3,672.00	Max.	\$7,956.00	\$95,472.00
C-37	Hourly	\$34.99	\$35.97	\$36.94	\$37.95	\$39.00	\$40.08	\$41.18	\$42.31	\$43.48	\$44.67	\$45.90	\$47.15	Min.	\$6,064.93	\$72,779.20
	Biweekly	\$2,799.20	\$2,877.60	\$2,955.20	\$3,036.00	\$3,120.00	\$3,206.40	\$3,294.40	\$3,384.80	\$3,478.40	\$3,573.60	\$3,672.00	\$3,772.00	Max.	\$8,172.67	\$98,072.00
C-38	Hourly	\$35.97	\$36.94	\$37.95	\$39.00	\$40.08	\$41.18	\$42.31	\$43.48	\$44.67	\$45.90	\$47.15	\$48.45	Min.	\$6,234.80	\$74,817.60
	Biweekly	\$2,877.60	\$2,955.20	\$3,036.00	\$3,120.00	\$3,206.40	\$3,294.40	\$3,384.80	\$3,478.40	\$3,573.60	\$3,672.00	\$3,772.00	\$3,876.00	Max.	\$8,398.00	\$100,776.00
C-39	Hourly	\$36.94	\$37.95	\$39.00	\$40.08	\$41.18	\$42.31	\$43.48	\$44.67	\$45.90	\$47.15	\$48.45	\$49.77	Min.	\$6,402.93	\$76,835.20
	Biweekly	\$2,955.20	\$3,036.00	\$3,120.00	\$3,206.40	\$3,294.40	\$3,384.80	\$3,478.40	\$3,573.60	\$3,672.00	\$3,772.00	\$3,876.00	\$3,981.60	Max.	\$8,626.80	\$103,521.60
C-40	Hourly	\$37.95	\$39.00	\$40.08	\$41.18	\$42.31	\$43.48	\$44.67	\$45.90	\$47.15	\$48.45	\$49.77	\$51.16	Min.	\$6,578.00	\$78,936.00
	Biweekly	\$3,036.00	\$3,120.00	\$3,206.40	\$3,294.40	\$3,384.80	\$3,478.40	\$3,573.60	\$3,672.00	\$3,772.00	\$3,876.00	\$3,981.60	\$4,092.80	Max.	\$8,867.73	\$106,412.80
C-41	Hourly	\$39.00	\$40.08	\$41.18	\$42.31	\$43.48	\$44.67	\$45.90	\$47.15	\$48.45	\$49.77	\$51.16	\$52.56	Min.	\$6,760.00	\$81,120.00
	Biweekly	\$3,120.00	\$3,206.40	\$3,294.40	\$3,384.80	\$3,478.40	\$3,573.60	\$3,672.00	\$3,772.00	\$3,876.00	\$3,981.60	\$4,092.80	\$4,204.80	Max.	\$9,110.40	\$109,324.80
C-42	Hourly	\$40.08	\$41.18	\$42.31	\$43.48	\$44.67	\$45.90	\$47.15	\$48.45	\$49.77	\$51.16	\$52.56	\$53.99	Min.	\$6,947.20	\$83,366.40
	Biweekly	\$3,206.40	\$3,294.40	\$3,384.80	\$3,478.40	\$3,573.60	\$3,672.00	\$3,772.00	\$3,876.00	\$3,981.60	\$4,092.80	\$4,204.80	\$4,319.20	Max.	\$9,358.27	\$112,299.20
C-43	Hourly	\$41.18	\$42.31	\$43.48	\$44.67	\$45.90	\$47.15	\$48.45	\$49.77	\$51.16	\$52.56	\$53.99	\$55.49	Min.	\$7,137.87	\$85,654.40
	Biweekly	\$3,294.40	\$3,384.80	\$3,478.40	\$3,573.60	\$3,672.00	\$3,772.00	\$3,876.00	\$3,981.60	\$4,092.80	\$4,204.80	\$4,319.20	\$4,439.20	Max.	\$9,618.27	\$115,419.20
C-44	Hourly	\$42.31	\$43.48	\$44.67	\$45.90	\$47.15	\$48.45	\$49.77	\$51.16	\$52.56	\$53.99	\$55.49	\$57.02	Min.	\$7,333.73	\$88,004.80
	Biweekly	\$3,384.80	\$3,478.40	\$3,573.60	\$3,672.00	\$3,772.00	\$3,876.00	\$3,981.60	\$4,092.80	\$4,204.80	\$4,319.20	\$4,439.20	\$4,561.60	Max.	\$9,883.47	\$118,601.60
C-45	Hourly	\$43.48	\$44.67	\$45.90	\$47.15	\$48.45	\$49.77	\$51.16	\$52.56	\$53.99	\$55.49	\$57.02	\$58.58	Min.	\$7,536.53	\$90,438.40
	Biweekly	\$3,478.40	\$3,573.60	\$3,672.00	\$3,772.00	\$3,876.00	\$3,981.60	\$4,092.80	\$4,204.80	\$4,319.20	\$4,439.20	\$4,561.60	\$4,686.40	Max.	\$10,153.87	\$121,846.40
C-46	Hourly	\$44.67	\$45.90	\$47.15	\$48.45	\$49.77	\$51.16	\$52.56	\$53.99	\$55.49	\$57.02	\$58.58	\$60.17	Min.	\$7,742.80	\$92,913.60
	Biweekly	\$3,573.60	\$3,672.00	\$3,772.00	\$3,876.00	\$3,981.60	\$4,092.80	\$4,204.80	\$4,319.20	\$4,439.20	\$4,561.60	\$4,686.40	\$4,813.60	Max.	\$10,429.47	\$125,153.60
C-47	Hourly	\$45.90	\$47.15	\$48.45	\$49.77	\$51.16	\$52.56	\$53.99	\$55.49	\$57.02	\$58.58	\$60.17	\$61.85	Min.	\$7,956.00	\$95,472.00
	Biweekly	\$3,672.00	\$3,772.00	\$3,876.00	\$3,981.60	\$4,092.80	\$4,204.80	\$4,319.20	\$4,439.20	\$4,561.60	\$4,686.40	\$4,813.60	\$4,948.00	Max.	\$10,720.67	\$128,648.00
C-48	Hourly	\$47.15	\$48.45	\$49.77	\$51.16	\$52.56	\$53.99	\$55.49	\$57.02	\$58.58	\$60.17	\$61.85	\$63.55	Min.	\$8,172.67	\$98,072.00
	Biweekly	\$3,772.00	\$3,876.00	\$3,981.60	\$4,092.80	\$4,204.80	\$4,319.20	\$4,439.20	\$4,561.60	\$4,686.40	\$4,813.60	\$4,948.00	\$5,084.00	Max.	\$11,015.33	\$132,184.00

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo. Rate	Approx. Yr. Rate	
C-49	Hourly	\$48.45	\$49.77	\$51.16	\$52.56	\$53.99	\$55.49	\$57.02	\$58.58	\$60.17	\$61.85	\$63.55	\$65.30	Min.	\$8,398.00	\$100,776.00
	Biweekly	\$3,876.00	\$3,981.60	\$4,092.80	\$4,204.80	\$4,319.20	\$4,439.20	\$4,561.60	\$4,686.40	\$4,813.60	\$4,948.00	\$5,084.00	\$5,224.00	Max.	\$11,318.67	\$135,824.00
C-50	Hourly	\$49.77	\$51.16	\$52.56	\$53.99	\$55.49	\$57.02	\$58.58	\$60.17	\$61.85	\$63.55	\$65.30	\$67.11	Min.	\$8,626.80	\$103,521.60
	Biweekly	\$3,981.60	\$4,092.80	\$4,204.80	\$4,319.20	\$4,439.20	\$4,561.60	\$4,686.40	\$4,813.60	\$4,948.00	\$5,084.00	\$5,224.00	\$5,368.80	Max.	\$11,632.40	\$139,588.80
C-51	Hourly	\$51.16	\$52.56	\$53.99	\$55.49	\$57.02	\$58.58	\$60.17	\$61.85	\$63.55	\$65.30	\$67.11	\$68.97	Min.	\$8,867.73	\$106,412.80
	Biweekly	\$4,092.80	\$4,204.80	\$4,319.20	\$4,439.20	\$4,561.60	\$4,686.40	\$4,813.60	\$4,948.00	\$5,084.00	\$5,224.00	\$5,368.80	\$5,517.60	Max.	\$11,954.80	\$143,457.60
C-52	Hourly	\$52.56	\$53.99	\$55.49	\$57.02	\$58.58	\$60.17	\$61.85	\$63.55	\$65.30	\$67.11	\$68.97	\$70.86	Min.	\$9,110.40	\$109,324.80
	Biweekly	\$4,204.80	\$4,319.20	\$4,439.20	\$4,561.60	\$4,686.40	\$4,813.60	\$4,948.00	\$5,084.00	\$5,224.00	\$5,368.80	\$5,517.60	\$5,668.80	Max.	\$12,282.40	\$147,388.80
C-53	Hourly	\$53.99	\$55.49	\$57.02	\$58.58	\$60.17	\$61.85	\$63.55	\$65.30	\$67.11	\$68.97	\$70.86	\$72.80	Min.	\$9,358.27	\$112,299.20
	Biweekly	\$4,319.20	\$4,439.20	\$4,561.60	\$4,686.40	\$4,813.60	\$4,948.00	\$5,084.00	\$5,224.00	\$5,368.80	\$5,517.60	\$5,668.80	\$5,824.00	Max.	\$12,618.67	\$151,424.00
C-54	Hourly	\$55.49	\$57.02	\$58.58	\$60.17	\$61.85	\$63.55	\$65.30	\$67.11	\$68.97	\$70.86	\$72.80	\$74.80	Min.	\$9,618.27	\$115,419.20
	Biweekly	\$4,439.20	\$4,561.60	\$4,686.40	\$4,813.60	\$4,948.00	\$5,084.00	\$5,224.00	\$5,368.80	\$5,517.60	\$5,668.80	\$5,824.00	\$5,984.00	Max.	\$12,965.33	\$155,584.00
C-55	Hourly	\$57.02	\$58.58	\$60.17	\$61.85	\$63.55	\$65.30	\$67.11	\$68.97	\$70.86	\$72.80	\$74.80	\$76.85	Min.	\$9,883.47	\$118,601.60
	Biweekly	\$4,561.60	\$4,686.40	\$4,813.60	\$4,948.00	\$5,084.00	\$5,224.00	\$5,368.80	\$5,517.60	\$5,668.80	\$5,824.00	\$5,984.00	\$6,148.00	Max.	\$13,320.67	\$159,848.00
C-56	Hourly	\$58.58	\$60.17	\$61.85	\$63.55	\$65.30	\$67.11	\$68.97	\$70.86	\$72.80	\$74.80	\$76.85	\$78.97	Min.	\$10,153.87	\$121,846.40
	Biweekly	\$4,686.40	\$4,813.60	\$4,948.00	\$5,084.00	\$5,224.00	\$5,368.80	\$5,517.60	\$5,668.80	\$5,824.00	\$5,984.00	\$6,148.00	\$6,317.60	Max.	\$13,688.13	\$164,257.60
C-57	Hourly	\$60.17	\$61.85	\$63.55	\$65.30	\$67.11	\$68.97	\$70.86	\$72.80	\$74.80	\$76.85	\$78.97	\$81.14	Min.	\$10,429.47	\$125,153.60
	Biweekly	\$4,813.60	\$4,948.00	\$5,084.00	\$5,224.00	\$5,368.80	\$5,517.60	\$5,668.80	\$5,824.00	\$5,984.00	\$6,148.00	\$6,317.60	\$6,491.20	Max.	\$14,064.27	\$168,771.20
C-58	Hourly	\$61.85	\$63.55	\$65.30	\$67.11	\$68.97	\$70.86	\$72.80	\$74.80	\$76.85	\$78.97	\$81.14	\$83.37	Min.	\$10,720.67	\$128,648.00
	Biweekly	\$4,948.00	\$5,084.00	\$5,224.00	\$5,368.80	\$5,517.60	\$5,668.80	\$5,824.00	\$5,984.00	\$6,148.00	\$6,317.60	\$6,491.20	\$6,669.60	Max.	\$14,450.80	\$173,409.60
C-59	Hourly	\$63.55	\$65.30	\$67.11	\$68.97	\$70.86	\$72.80	\$74.80	\$76.85	\$78.97	\$81.14	\$83.37	\$85.66	Min.	\$11,015.33	\$132,184.00
	Biweekly	\$5,084.00	\$5,224.00	\$5,368.80	\$5,517.60	\$5,668.80	\$5,824.00	\$5,984.00	\$6,148.00	\$6,317.60	\$6,491.20	\$6,669.60	\$6,852.80	Max.	\$14,847.73	\$178,172.80
C-60	Hourly	\$65.30	\$67.11	\$68.97	\$70.86	\$72.80	\$74.80	\$76.85	\$78.97	\$81.14	\$83.37	\$85.66	\$88.01	Min.	\$11,318.67	\$135,824.00
	Biweekly	\$5,224.00	\$5,368.80	\$5,517.60	\$5,668.80	\$5,824.00	\$5,984.00	\$6,148.00	\$6,317.60	\$6,491.20	\$6,669.60	\$6,852.80	\$7,040.80	Max.	\$15,255.07	\$183,060.80
C-61	Hourly	\$67.11	\$68.97	\$70.86	\$72.80	\$74.80	\$76.85	\$78.97	\$81.14	\$83.37	\$85.66	\$88.01	\$90.44	Min.	\$11,632.40	\$139,588.80
	Biweekly	\$5,368.80	\$5,517.60	\$5,668.80	\$5,824.00	\$5,984.00	\$6,148.00	\$6,317.60	\$6,491.20	\$6,669.60	\$6,852.80	\$7,040.80	\$7,235.20	Max.	\$15,676.27	\$188,115.20
C-62	Hourly	\$68.97	\$70.86	\$72.80	\$74.80	\$76.85	\$78.97	\$81.14	\$83.37	\$85.66	\$88.01	\$90.44	\$92.93	Min.	\$11,954.80	\$143,457.60
	Biweekly	\$5,517.60	\$5,668.80	\$5,824.00	\$5,984.00	\$6,148.00	\$6,317.60	\$6,491.20	\$6,669.60	\$6,852.80	\$7,040.80	\$7,235.20	\$7,434.40	Max.	\$16,107.87	\$193,294.40
C-63	Hourly	\$70.86	\$72.80	\$74.80	\$76.85	\$78.97	\$81.14	\$83.37	\$85.66	\$88.01	\$90.44	\$92.93	\$95.49	Min.	\$12,282.40	\$147,388.80
	Biweekly	\$5,668.80	\$5,824.00	\$5,984.00	\$6,148.00	\$6,317.60	\$6,491.20	\$6,669.60	\$6,852.80	\$7,040.80	\$7,235.20	\$7,434.40	\$7,639.20	Max.	\$16,551.60	\$198,619.20
C-64	Hourly	\$72.80	\$74.80	\$76.85	\$78.97	\$81.14	\$83.37	\$85.66	\$88.01	\$90.44	\$92.93	\$95.49	\$98.11	Min.	\$12,618.67	\$151,424.00
	Biweekly	\$5,824.00	\$5,984.00	\$6,148.00	\$6,317.60	\$6,491.20	\$6,669.60	\$6,852.80	\$7,040.80	\$7,235.20	\$7,434.40	\$7,639.20	\$7,848.80	Max.	\$17,005.73	\$204,068.80
C-65	Hourly	\$74.80	\$76.85	\$78.97	\$81.14	\$83.37	\$85.66	\$88.01	\$90.44	\$92.93	\$95.49	\$98.11	\$100.82	Min.	\$12,965.33	\$155,584.00
	Biweekly	\$5,984.00	\$6,148.00	\$6,317.60	\$6,491.20	\$6,669.60	\$6,852.80	\$7,040.80	\$7,235.20	\$7,434.40	\$7,639.20	\$7,848.80	\$8,065.60	Max.	\$17,475.47	\$209,705.60
C-66	Hourly	\$76.85	\$78.97	\$81.14	\$83.37	\$85.66	\$88.01	\$90.44	\$92.93	\$95.49	\$98.11	\$100.82	\$103.58	Min.	\$13,320.67	\$159,848.00
	Biweekly	\$6,148.00	\$6,317.60	\$6,491.20	\$6,669.60	\$6,852.80	\$7,040.80	\$7,235.20	\$7,434.40	\$7,639.20	\$7,848.80	\$8,065.60	\$8,286.40	Max.	\$17,953.87	\$215,446.40
C-67	Hourly	\$78.97	\$81.14	\$83.37	\$85.66	\$88.01	\$90.44	\$92.93	\$95.49	\$98.11	\$100.82	\$103.58	\$106.45	Min.	\$13,688.13	\$164,257.60
	Biweekly	\$6,317.60	\$6,491.20	\$6,669.60	\$6,852.80	\$7,040.80	\$7,235.20	\$7,434.40	\$7,639.20	\$7,848.80	\$8,065.60	\$8,286.40	\$8,516.00	Max.	\$18,451.33	\$221,416.00
C-68	Hourly	\$81.14	\$83.37	\$85.66	\$88.01	\$90.44	\$92.93	\$95.49	\$98.11	\$100.82	\$103.58	\$106.45	\$109.36	Min.	\$14,064.27	\$168,771.20
	Biweekly	\$6,491.20	\$6,669.60	\$6,852.80	\$7,040.80	\$7,235.20	\$7,434.40	\$7,639.20	\$7,848.80	\$8,065.60	\$8,286.40	\$8,516.00	\$8,748.80	Max.	\$18,955.73	\$227,468.80
C-69	Hourly	\$83.37	\$85.66	\$88.01	\$90.44	\$92.93	\$95.49	\$98.11	\$100.82	\$103.58	\$106.45	\$109.36	\$112.38	Min.	\$14,450.80	\$173,409.60
	Biweekly	\$6,669.60	\$6,852.80	\$7,040.80	\$7,235.20	\$7,434.40	\$7,639.20	\$7,848.80	\$8,065.60	\$8,286.40	\$8,516.00	\$8,748.80	\$8,990.40	Max.	\$19,479.20	\$233,750.40
C-70	Hourly	\$85.66	\$88.01	\$90.44	\$92.93	\$95.49	\$98.11	\$100.82	\$103.58	\$106.45	\$109.36	\$112.38	\$115.45	Min.	\$14,847.73	\$178,172.80
	Biweekly	\$6,852.80	\$7,040.80	\$7,235.20	\$7,434.40	\$7,639.20	\$7,848.80	\$8,065.60	\$8,286.40	\$8,516.00	\$8,748.80	\$8,990.40	\$9,236.00	Max.	\$20,011.33	\$240,136.00
C-71	Hourly	\$88.01	\$90.44	\$92.93	\$95.49	\$98.11	\$100.82	\$103.58	\$106.45	\$109.36	\$112.38	\$115.45	\$118.63	Min.	\$15,255.07	\$183,060.80
	Biweekly	\$7,040.80	\$7,235.20	\$7,434.40	\$7,639.20	\$7,848.80	\$8,065.60	\$8,286.40	\$8,516.00	\$8,748.80	\$8,990.40	\$9,236.00	\$9,490.40	Max.	\$20,562.53	\$246,750.40
C-72	Hourly	\$90.44	\$92.93	\$95.49	\$98.11	\$100.82	\$103.58	\$106.45	\$109.36	\$112.38	\$115.45	\$118.63	\$121.88	Min.	\$15,676.27	\$188,115.20
	Biweekly	\$7,235.20	\$7,434.40	\$7,639.20	\$7,848.80	\$8,065.60	\$8,286.40	\$8,516.00	\$8,748.80	\$8,990.40	\$9,236.00	\$9,490.40	\$9,750.40	Max.	\$21,125.87	\$253,510.40
C-73	Hourly	\$92.93	\$95.49	\$98.11	\$100.82	\$103.58	\$106.45	\$109.36	\$112.38	\$115.45	\$118.63	\$121.88	\$125.24	Min.	\$16,107.87	\$193,294.40
	Biweekly	\$7,434.40	\$7,639.20	\$7,848.80	\$8,065.60	\$8,286.40	\$8,516.00	\$8,748.80	\$8,990.40	\$9,236.00	\$9,490.40	\$9,750.40	\$10,019.20	Max.	\$21,708.27	\$260,499.20

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
C-74	Hourly	\$95.49	\$98.11	\$100.82	\$103.58	\$106.45	\$109.36	\$112.38	\$115.45	\$118.63	\$121.88	\$125.24	\$128.69	Min.	\$16,551.60	\$198,619.20
	Biweekly	\$7,639.20	\$7,848.80	\$8,065.60	\$8,286.40	\$8,516.00	\$8,748.80	\$8,990.40	\$9,236.00	\$9,490.40	\$9,750.40	\$10,019.20	\$10,295.20	Max.	\$22,306.27	\$267,675.20
C-75	Hourly	\$98.11	\$100.82	\$103.58	\$106.45	\$109.36	\$112.38	\$115.45	\$118.63	\$121.88	\$125.24	\$128.69	\$132.23	Min.	\$17,005.73	\$204,068.80
	Biweekly	\$7,848.80	\$8,065.60	\$8,286.40	\$8,516.00	\$8,748.80	\$8,990.40	\$9,236.00	\$9,490.40	\$9,750.40	\$10,019.20	\$10,295.20	\$10,578.40	Max.	\$22,919.87	\$275,038.40
C-76	Hourly	\$100.82	\$103.58	\$106.45	\$109.36	\$112.38	\$115.45	\$118.63	\$121.88	\$125.24	\$128.69	\$132.23	\$135.86	Min.	\$17,475.47	\$209,705.60
	Biweekly	\$8,065.60	\$8,286.40	\$8,516.00	\$8,748.80	\$8,990.40	\$9,236.00	\$9,490.40	\$9,750.40	\$10,019.20	\$10,295.20	\$10,578.40	\$10,868.80	Max.	\$23,549.07	\$282,588.80
C-77	Hourly	\$103.58	\$106.45	\$109.36	\$112.38	\$115.45	\$118.63	\$121.88	\$125.24	\$128.69	\$132.23	\$135.86	\$139.60	Min.	\$17,953.87	\$215,446.40
	Biweekly	\$8,286.40	\$8,516.00	\$8,748.80	\$8,990.40	\$9,236.00	\$9,490.40	\$9,750.40	\$10,019.20	\$10,295.20	\$10,578.40	\$10,868.80	\$11,168.00	Max.	\$24,197.33	\$290,368.00
C-78	Hourly	\$106.45	\$109.36	\$112.38	\$115.45	\$118.63	\$121.88	\$125.24	\$128.69	\$132.23	\$135.86	\$139.60	\$143.44	Min.	\$18,451.33	\$221,416.00
	Biweekly	\$8,516.00	\$8,748.80	\$8,990.40	\$9,236.00	\$9,490.40	\$9,750.40	\$10,019.20	\$10,295.20	\$10,578.40	\$10,868.80	\$11,168.00	\$11,475.20	Max.	\$24,862.93	\$298,355.20
C-79	Hourly	\$109.36	\$112.38	\$115.45	\$118.63	\$121.88	\$125.24	\$128.69	\$132.23	\$135.86	\$139.60	\$143.44	\$147.38	Min.	\$18,955.73	\$227,468.80
	Biweekly	\$8,748.80	\$8,990.40	\$9,236.00	\$9,490.40	\$9,750.40	\$10,019.20	\$10,295.20	\$10,578.40	\$10,868.80	\$11,168.00	\$11,475.20	\$11,790.40	Max.	\$25,545.87	\$306,550.40