

**Community Services, General and Supervisory Management
Salary Schedule A-4
Effective July 1, 2022**

Pay Rate Schematic

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo. Rate	Approx. Yr. Rate	
A4-24	Hourly	\$13.65	\$13.97	\$14.36	\$14.70	\$14.91	\$15.36	\$15.66	\$15.99	\$16.43	\$16.77	\$17.13	\$17.57	Min.	\$2,366.00	\$28,392.00
	Biweekly	\$1,092.00	\$1,117.60	\$1,148.80	\$1,176.00	\$1,192.80	\$1,228.80	\$1,252.80	\$1,279.20	\$1,314.40	\$1,341.60	\$1,370.40	\$1,405.60	Max.	\$3,045.47	\$36,545.60
A4-25	Hourly	\$13.97	\$14.36	\$14.70	\$14.91	\$15.36	\$15.66	\$15.99	\$16.43	\$16.77	\$17.13	\$17.57	\$18.12	Min.	\$2,421.47	\$29,057.60
	Biweekly	\$1,117.60	\$1,148.80	\$1,176.00	\$1,192.80	\$1,228.80	\$1,252.80	\$1,279.20	\$1,314.40	\$1,341.60	\$1,370.40	\$1,405.60	\$1,449.60	Max.	\$3,140.80	\$37,689.60
A4-26	Hourly	\$14.36	\$14.70	\$14.91	\$15.36	\$15.66	\$15.99	\$16.43	\$16.77	\$17.13	\$17.57	\$18.12	\$18.37	Min.	\$2,489.07	\$29,868.80
	Biweekly	\$1,148.80	\$1,176.00	\$1,192.80	\$1,228.80	\$1,252.80	\$1,279.20	\$1,314.40	\$1,341.60	\$1,370.40	\$1,405.60	\$1,449.60	\$1,469.60	Max.	\$3,184.13	\$38,209.60
A4-27	Hourly	\$14.70	\$14.91	\$15.36	\$15.66	\$15.99	\$16.43	\$16.77	\$17.13	\$17.57	\$18.12	\$18.37	\$18.89	Min.	\$2,548.00	\$30,576.00
	Biweekly	\$1,176.00	\$1,192.80	\$1,228.80	\$1,252.80	\$1,279.20	\$1,314.40	\$1,341.60	\$1,370.40	\$1,405.60	\$1,449.60	\$1,469.60	\$1,511.20	Max.	\$3,274.27	\$39,291.20
A4-28	Hourly	\$14.91	\$15.36	\$15.66	\$15.99	\$16.43	\$16.77	\$17.13	\$17.57	\$18.12	\$18.37	\$18.89	\$19.27	Min.	\$2,584.40	\$31,012.80
	Biweekly	\$1,192.80	\$1,228.80	\$1,252.80	\$1,279.20	\$1,314.40	\$1,341.60	\$1,370.40	\$1,405.60	\$1,449.60	\$1,469.60	\$1,511.20	\$1,541.60	Max.	\$3,340.13	\$40,081.60
A4-29	Hourly	\$15.36	\$15.66	\$15.99	\$16.43	\$16.77	\$17.13	\$17.57	\$18.12	\$18.37	\$18.89	\$19.27	\$19.78	Min.	\$2,662.40	\$31,948.80
	Biweekly	\$1,228.80	\$1,252.80	\$1,279.20	\$1,314.40	\$1,341.60	\$1,370.40	\$1,405.60	\$1,449.60	\$1,469.60	\$1,511.20	\$1,541.60	\$1,582.40	Max.	\$3,428.53	\$41,142.40
A4-30	Hourly	\$15.66	\$15.99	\$16.43	\$16.77	\$17.13	\$17.57	\$18.12	\$18.37	\$18.89	\$19.27	\$19.78	\$20.28	Min.	\$2,714.40	\$32,572.80
	Biweekly	\$1,252.80	\$1,279.20	\$1,314.40	\$1,341.60	\$1,370.40	\$1,405.60	\$1,449.60	\$1,469.60	\$1,511.20	\$1,541.60	\$1,582.40	\$1,622.40	Max.	\$3,515.20	\$42,182.40
A4-31	Hourly	\$15.99	\$16.43	\$16.77	\$17.13	\$17.57	\$18.12	\$18.37	\$18.89	\$19.27	\$19.78	\$20.28	\$20.71	Min.	\$2,771.60	\$33,259.20
	Biweekly	\$1,279.20	\$1,314.40	\$1,341.60	\$1,370.40	\$1,405.60	\$1,449.60	\$1,469.60	\$1,511.20	\$1,541.60	\$1,582.40	\$1,622.40	\$1,656.80	Max.	\$3,589.73	\$43,076.80
A4-32	Hourly	\$16.43	\$16.77	\$17.13	\$17.57	\$18.12	\$18.37	\$18.89	\$19.27	\$19.78	\$20.28	\$20.71	\$21.22	Min.	\$2,847.87	\$34,174.40
	Biweekly	\$1,314.40	\$1,341.60	\$1,370.40	\$1,405.60	\$1,449.60	\$1,469.60	\$1,511.20	\$1,541.60	\$1,582.40	\$1,622.40	\$1,656.80	\$1,697.60	Max.	\$3,678.13	\$44,137.60
A4-33	Hourly	\$16.77	\$17.13	\$17.57	\$18.12	\$18.37	\$18.89	\$19.27	\$19.78	\$20.28	\$20.71	\$21.22	\$21.79	Min.	\$2,906.80	\$34,881.60
	Biweekly	\$1,341.60	\$1,370.40	\$1,405.60	\$1,449.60	\$1,469.60	\$1,511.20	\$1,541.60	\$1,582.40	\$1,622.40	\$1,656.80	\$1,697.60	\$1,743.20	Max.	\$3,776.93	\$45,323.20
A4-34	Hourly	\$17.13	\$17.57	\$18.12	\$18.37	\$18.89	\$19.27	\$19.78	\$20.28	\$20.71	\$21.22	\$21.79	\$22.34	Min.	\$2,969.20	\$35,630.40
	Biweekly	\$1,370.40	\$1,405.60	\$1,449.60	\$1,469.60	\$1,511.20	\$1,541.60	\$1,582.40	\$1,622.40	\$1,656.80	\$1,697.60	\$1,743.20	\$1,787.20	Max.	\$3,872.27	\$46,467.20
A4-35	Hourly	\$17.57	\$18.12	\$18.37	\$18.89	\$19.27	\$19.78	\$20.28	\$20.71	\$21.22	\$21.79	\$22.34	\$22.94	Min.	\$3,045.47	\$36,545.60
	Biweekly	\$1,405.60	\$1,449.60	\$1,469.60	\$1,511.20	\$1,541.60	\$1,582.40	\$1,622.40	\$1,656.80	\$1,697.60	\$1,743.20	\$1,787.20	\$1,835.20	Max.	\$3,976.27	\$47,715.20
A4-36	Hourly	\$18.12	\$18.37	\$18.89	\$19.27	\$19.78	\$20.28	\$20.71	\$21.22	\$21.79	\$22.34	\$22.94	\$23.61	Min.	\$3,140.80	\$37,689.60
	Biweekly	\$1,449.60	\$1,469.60	\$1,511.20	\$1,541.60	\$1,582.40	\$1,622.40	\$1,656.80	\$1,697.60	\$1,743.20	\$1,787.20	\$1,835.20	\$1,888.80	Max.	\$4,092.40	\$49,108.80
A4-37	Hourly	\$18.37	\$18.89	\$19.27	\$19.78	\$20.28	\$20.71	\$21.22	\$21.79	\$22.34	\$22.94	\$23.61	\$24.35	Min.	\$3,184.13	\$38,209.60
	Biweekly	\$1,469.60	\$1,511.20	\$1,541.60	\$1,582.40	\$1,622.40	\$1,656.80	\$1,697.60	\$1,743.20	\$1,787.20	\$1,835.20	\$1,888.80	\$1,948.00	Max.	\$4,220.67	\$50,648.00
A4-38	Hourly	\$18.89	\$19.27	\$19.78	\$20.28	\$20.71	\$21.22	\$21.79	\$22.34	\$22.94	\$23.61	\$24.35	\$24.98	Min.	\$3,274.27	\$39,291.20
	Biweekly	\$1,511.20	\$1,541.60	\$1,582.40	\$1,622.40	\$1,656.80	\$1,697.60	\$1,743.20	\$1,787.20	\$1,835.20	\$1,888.80	\$1,948.00	\$1,998.40	Max.	\$4,329.87	\$51,958.40
A4-39	Hourly	\$19.27	\$19.78	\$20.28	\$20.71	\$21.22	\$21.79	\$22.34	\$22.94	\$23.61	\$24.35	\$24.98	\$25.61	Min.	\$3,340.13	\$40,081.60
	Biweekly	\$1,541.60	\$1,582.40	\$1,622.40	\$1,656.80	\$1,697.60	\$1,743.20	\$1,787.20	\$1,835.20	\$1,888.80	\$1,948.00	\$1,998.40	\$2,048.80	Max.	\$4,439.07	\$53,268.80
A4-40	Hourly	\$19.78	\$20.28	\$20.71	\$21.22	\$21.79	\$22.34	\$22.94	\$23.61	\$24.35	\$24.98	\$25.61	\$26.30	Min.	\$3,428.53	\$41,142.40
	Biweekly	\$1,582.40	\$1,622.40	\$1,656.80	\$1,697.60	\$1,743.20	\$1,787.20	\$1,835.20	\$1,888.80	\$1,948.00	\$1,998.40	\$2,048.80	\$2,104.00	Max.	\$4,558.67	\$54,704.00
A4-41	Hourly	\$20.28	\$20.71	\$21.22	\$21.79	\$22.34	\$22.94	\$23.61	\$24.35	\$24.98	\$25.61	\$26.30	\$27.03	Min.	\$3,515.20	\$42,182.40
	Biweekly	\$1,622.40	\$1,656.80	\$1,697.60	\$1,743.20	\$1,787.20	\$1,835.20	\$1,888.80	\$1,948.00	\$1,998.40	\$2,048.80	\$2,104.00	\$2,162.40	Max.	\$4,685.20	\$56,222.40

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
A4-42	Hourly	\$20.71	\$21.22	\$21.79	\$22.34	\$22.94	\$23.61	\$24.35	\$24.98	\$25.61	\$26.30	\$27.03	\$27.76	Min.	\$3,589.73	\$43,076.80
	Biweekly	\$1,656.80	\$1,697.60	\$1,743.20	\$1,787.20	\$1,835.20	\$1,888.80	\$1,948.00	\$1,998.40	\$2,048.80	\$2,104.00	\$2,162.40	\$2,220.80	Max.	\$4,811.73	\$57,740.80
A4-43	Hourly	\$21.22	\$21.79	\$22.34	\$22.94	\$23.61	\$24.35	\$24.98	\$25.61	\$26.30	\$27.03	\$27.76	\$28.44	Min.	\$3,678.13	\$44,137.60
	Biweekly	\$1,697.60	\$1,743.20	\$1,787.20	\$1,835.20	\$1,888.80	\$1,948.00	\$1,998.40	\$2,048.80	\$2,104.00	\$2,162.40	\$2,220.80	\$2,275.20	Max.	\$4,929.60	\$59,155.20
A4-44	Hourly	\$21.79	\$22.34	\$22.94	\$23.61	\$24.35	\$24.98	\$25.61	\$26.30	\$27.03	\$27.76	\$28.44	\$29.23	Min.	\$3,776.93	\$45,323.20
	Biweekly	\$1,743.20	\$1,787.20	\$1,835.20	\$1,888.80	\$1,948.00	\$1,998.40	\$2,048.80	\$2,104.00	\$2,162.40	\$2,220.80	\$2,275.20	\$2,338.40	Max.	\$5,066.53	\$60,798.40
A4-45	Hourly	\$22.34	\$22.94	\$23.61	\$24.35	\$24.98	\$25.61	\$26.30	\$27.03	\$27.76	\$28.44	\$29.23	\$29.98	Min.	\$3,872.27	\$46,467.20
	Biweekly	\$1,787.20	\$1,835.20	\$1,888.80	\$1,948.00	\$1,998.40	\$2,048.80	\$2,104.00	\$2,162.40	\$2,220.80	\$2,275.20	\$2,338.40	\$2,398.40	Max.	\$5,196.53	\$62,358.40
A4-46	Hourly	\$22.94	\$23.61	\$24.35	\$24.98	\$25.61	\$26.30	\$27.03	\$27.76	\$28.44	\$29.23	\$29.98	\$30.79	Min.	\$3,976.27	\$47,715.20
	Biweekly	\$1,835.20	\$1,888.80	\$1,948.00	\$1,998.40	\$2,048.80	\$2,104.00	\$2,162.40	\$2,220.80	\$2,275.20	\$2,338.40	\$2,398.40	\$2,463.20	Max.	\$5,336.93	\$64,043.20
A4-47	Hourly	\$23.61	\$24.35	\$24.98	\$25.61	\$26.30	\$27.03	\$27.76	\$28.44	\$29.23	\$29.98	\$30.79	\$31.64	Min.	\$4,092.40	\$49,108.80
	Biweekly	\$1,888.80	\$1,948.00	\$1,998.40	\$2,048.80	\$2,104.00	\$2,162.40	\$2,220.80	\$2,275.20	\$2,338.40	\$2,398.40	\$2,463.20	\$2,531.20	Max.	\$5,484.27	\$65,811.20
A4-48	Hourly	\$24.35	\$24.98	\$25.61	\$26.30	\$27.03	\$27.76	\$28.44	\$29.23	\$29.98	\$30.79	\$31.64	\$32.52	Min.	\$4,220.67	\$50,648.00
	Biweekly	\$1,948.00	\$1,998.40	\$2,048.80	\$2,104.00	\$2,162.40	\$2,220.80	\$2,275.20	\$2,338.40	\$2,398.40	\$2,463.20	\$2,531.20	\$2,601.60	Max.	\$5,636.80	\$67,641.60
A4-49	Hourly	\$24.98	\$25.61	\$26.30	\$27.03	\$27.76	\$28.44	\$29.23	\$29.98	\$30.79	\$31.64	\$32.52	\$33.46	Min.	\$4,329.87	\$51,958.40
	Biweekly	\$1,998.40	\$2,048.80	\$2,104.00	\$2,162.40	\$2,220.80	\$2,275.20	\$2,338.40	\$2,398.40	\$2,463.20	\$2,531.20	\$2,601.60	\$2,676.80	Max.	\$5,799.73	\$69,596.80
A4-50	Hourly	\$25.61	\$26.30	\$27.03	\$27.76	\$28.44	\$29.23	\$29.98	\$30.79	\$31.64	\$32.52	\$33.46	\$34.28	Min.	\$4,439.07	\$53,268.80
	Biweekly	\$2,048.80	\$2,104.00	\$2,162.40	\$2,220.80	\$2,275.20	\$2,338.40	\$2,398.40	\$2,463.20	\$2,531.20	\$2,601.60	\$2,676.80	\$2,742.40	Max.	\$5,941.87	\$71,302.40
A4-51	Hourly	\$26.30	\$27.03	\$27.76	\$28.44	\$29.23	\$29.98	\$30.79	\$31.64	\$32.52	\$33.46	\$34.28	\$35.22	Min.	\$4,558.67	\$54,704.00
	Biweekly	\$2,104.00	\$2,162.40	\$2,220.80	\$2,275.20	\$2,338.40	\$2,398.40	\$2,463.20	\$2,531.20	\$2,601.60	\$2,676.80	\$2,742.40	\$2,817.60	Max.	\$6,104.80	\$73,257.60
A4-52	Hourly	\$27.03	\$27.76	\$28.44	\$29.23	\$29.98	\$30.79	\$31.64	\$32.52	\$33.46	\$34.28	\$35.22	\$36.18	Min.	\$4,685.20	\$56,222.40
	Biweekly	\$2,162.40	\$2,220.80	\$2,275.20	\$2,338.40	\$2,398.40	\$2,463.20	\$2,531.20	\$2,601.60	\$2,676.80	\$2,742.40	\$2,817.60	\$2,894.40	Max.	\$6,271.20	\$75,254.40
A4-53	Hourly	\$27.76	\$28.44	\$29.23	\$29.98	\$30.79	\$31.64	\$32.52	\$33.46	\$34.28	\$35.22	\$36.18	\$37.12	Min.	\$4,811.73	\$57,740.80
	Biweekly	\$2,220.80	\$2,275.20	\$2,338.40	\$2,398.40	\$2,463.20	\$2,531.20	\$2,601.60	\$2,676.80	\$2,742.40	\$2,817.60	\$2,894.40	\$2,969.60	Max.	\$6,434.13	\$77,209.60
A4-54	Hourly	\$28.44	\$29.23	\$29.98	\$30.79	\$31.64	\$32.52	\$33.46	\$34.28	\$35.22	\$36.18	\$37.12	\$38.25	Min.	\$4,929.60	\$59,155.20
	Biweekly	\$2,275.20	\$2,338.40	\$2,398.40	\$2,463.20	\$2,531.20	\$2,601.60	\$2,676.80	\$2,742.40	\$2,817.60	\$2,894.40	\$2,969.60	\$3,060.00	Max.	\$6,630.00	\$79,560.00
A4-55	Hourly	\$29.23	\$29.98	\$30.79	\$31.64	\$32.52	\$33.46	\$34.28	\$35.22	\$36.18	\$37.12	\$38.25	\$39.39	Min.	\$5,066.53	\$60,798.40
	Biweekly	\$2,338.40	\$2,398.40	\$2,463.20	\$2,531.20	\$2,601.60	\$2,676.80	\$2,742.40	\$2,817.60	\$2,894.40	\$2,969.60	\$3,060.00	\$3,151.20	Max.	\$6,827.60	\$81,931.20
A4-56	Hourly	\$29.98	\$30.79	\$31.64	\$32.52	\$33.46	\$34.28	\$35.22	\$36.18	\$37.12	\$38.25	\$39.39	\$40.40	Min.	\$5,196.53	\$62,358.40
	Biweekly	\$2,398.40	\$2,463.20	\$2,531.20	\$2,601.60	\$2,676.80	\$2,742.40	\$2,817.60	\$2,894.40	\$2,969.60	\$3,060.00	\$3,151.20	\$3,232.00	Max.	\$7,002.67	\$84,032.00
A4-57	Hourly	\$30.79	\$31.64	\$32.52	\$33.46	\$34.28	\$35.22	\$36.18	\$37.12	\$38.25	\$39.39	\$40.40	\$41.50	Min.	\$5,336.93	\$64,043.20
	Biweekly	\$2,463.20	\$2,531.20	\$2,601.60	\$2,676.80	\$2,742.40	\$2,817.60	\$2,894.40	\$2,969.60	\$3,060.00	\$3,151.20	\$3,232.00	\$3,320.00	Max.	\$7,193.33	\$86,320.00
A4-58	Hourly	\$31.64	\$32.52	\$33.46	\$34.28	\$35.22	\$36.18	\$37.12	\$38.25	\$39.39	\$40.40	\$41.50	\$42.65	Min.	\$5,484.27	\$65,811.20
	Biweekly	\$2,531.20	\$2,601.60	\$2,676.80	\$2,742.40	\$2,817.60	\$2,894.40	\$2,969.60	\$3,060.00	\$3,151.20	\$3,232.00	\$3,320.00	\$3,412.00	Max.	\$7,392.67	\$88,712.00
A4-59	Hourly	\$32.52	\$33.46	\$34.28	\$35.22	\$36.18	\$37.12	\$38.25	\$39.39	\$40.40	\$41.50	\$42.65	\$43.83	Min.	\$5,636.80	\$67,641.60
	Biweekly	\$2,601.60	\$2,676.80	\$2,742.40	\$2,817.60	\$2,894.40	\$2,969.60	\$3,060.00	\$3,151.20	\$3,232.00	\$3,320.00	\$3,412.00	\$3,506.40	Max.	\$7,597.20	\$91,166.40
A4-60	Hourly	\$33.46	\$34.28	\$35.22	\$36.18	\$37.12	\$38.25	\$39.39	\$40.40	\$41.50	\$42.65	\$43.83	\$45.04	Min.	\$5,799.73	\$69,596.80
	Biweekly	\$2,676.80	\$2,742.40	\$2,817.60	\$2,894.40	\$2,969.60	\$3,060.00	\$3,151.20	\$3,232.00	\$3,320.00	\$3,412.00	\$3,506.40	\$3,603.20	Max.	\$7,806.93	\$93,683.20
A4-61	Hourly	\$34.28	\$35.22	\$36.18	\$37.12	\$38.25	\$39.39	\$40.40	\$41.50	\$42.65	\$43.83	\$45.04	\$46.22	Min.	\$5,941.87	\$71,302.40
	Biweekly	\$2,742.40	\$2,817.60	\$2,894.40	\$2,969.60	\$3,060.00	\$3,151.20	\$3,232.00	\$3,320.00	\$3,412.00	\$3,506.40	\$3,603.20	\$3,697.60	Max.	\$8,011.47	\$96,137.60

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
A4-62	Hourly	\$35.22	\$36.18	\$37.12	\$38.25	\$39.39	\$40.40	\$41.50	\$42.65	\$43.83	\$45.04	\$46.22	\$47.44	Min.	\$6,104.80	\$73,257.60
	Biweekly	\$2,817.60	\$2,894.40	\$2,969.60	\$3,060.00	\$3,151.20	\$3,232.00	\$3,320.00	\$3,412.00	\$3,506.40	\$3,603.20	\$3,697.60	\$3,795.20	Max.	\$8,222.93	\$98,675.20
A4-63	Hourly	\$36.18	\$37.12	\$38.25	\$39.39	\$40.40	\$41.50	\$42.65	\$43.83	\$45.04	\$46.22	\$47.44	\$48.71	Min.	\$6,271.20	\$75,254.40
	Biweekly	\$2,894.40	\$2,969.60	\$3,060.00	\$3,151.20	\$3,232.00	\$3,320.00	\$3,412.00	\$3,506.40	\$3,603.20	\$3,697.60	\$3,795.20	\$3,896.80	Max.	\$8,443.07	\$101,316.80
A4-64	Hourly	\$37.12	\$38.25	\$39.39	\$40.40	\$41.50	\$42.65	\$43.83	\$45.04	\$46.22	\$47.44	\$48.71	\$50.00	Min.	\$6,434.13	\$77,209.60
	Biweekly	\$2,969.60	\$3,060.00	\$3,151.20	\$3,232.00	\$3,320.00	\$3,412.00	\$3,506.40	\$3,603.20	\$3,697.60	\$3,795.20	\$3,896.80	\$4,000.00	Max.	\$8,666.67	\$104,000.00
A4-65	Hourly	\$38.25	\$39.39	\$40.40	\$41.50	\$42.65	\$43.83	\$45.04	\$46.22	\$47.44	\$48.71	\$50.00	\$51.39	Min.	\$6,630.00	\$79,560.00
	Biweekly	\$3,060.00	\$3,151.20	\$3,232.00	\$3,320.00	\$3,412.00	\$3,506.40	\$3,603.20	\$3,697.60	\$3,795.20	\$3,896.80	\$4,000.00	\$4,111.20	Max.	\$8,907.60	\$106,891.20
A4-66	Hourly	\$39.39	\$40.40	\$41.50	\$42.65	\$43.83	\$45.04	\$46.22	\$47.44	\$48.71	\$50.00	\$51.39	\$52.90	Min.	\$6,827.60	\$81,931.20
	Biweekly	\$3,151.20	\$3,232.00	\$3,320.00	\$3,412.00	\$3,506.40	\$3,603.20	\$3,697.60	\$3,795.20	\$3,896.80	\$4,000.00	\$4,111.20	\$4,232.00	Max.	\$9,169.33	\$110,032.00
A4-67	Hourly	\$40.40	\$41.50	\$42.65	\$43.83	\$45.04	\$46.22	\$47.44	\$48.71	\$50.00	\$51.39	\$52.90	\$54.32	Min.	\$7,002.67	\$84,032.00
	Biweekly	\$3,232.00	\$3,320.00	\$3,412.00	\$3,506.40	\$3,603.20	\$3,697.60	\$3,795.20	\$3,896.80	\$4,000.00	\$4,111.20	\$4,232.00	\$4,345.60	Max.	\$9,415.47	\$112,985.60
A4-68	Hourly	\$41.50	\$42.65	\$43.83	\$45.04	\$46.22	\$47.44	\$48.71	\$50.00	\$51.39	\$52.90	\$54.32	\$55.78	Min.	\$7,193.33	\$86,320.00
	Biweekly	\$3,320.00	\$3,412.00	\$3,506.40	\$3,603.20	\$3,697.60	\$3,795.20	\$3,896.80	\$4,000.00	\$4,111.20	\$4,232.00	\$4,345.60	\$4,462.40	Max.	\$9,668.53	\$116,022.40
A4-69	Hourly	\$42.65	\$43.83	\$45.04	\$46.22	\$47.44	\$48.71	\$50.00	\$51.39	\$52.90	\$54.32	\$55.78	\$57.30	Min.	\$7,392.67	\$88,712.00
	Biweekly	\$3,412.00	\$3,506.40	\$3,603.20	\$3,697.60	\$3,795.20	\$3,896.80	\$4,000.00	\$4,111.20	\$4,232.00	\$4,345.60	\$4,462.40	\$4,584.00	Max.	\$9,932.00	\$119,184.00
A4-70	Hourly	\$43.83	\$45.04	\$46.22	\$47.44	\$48.71	\$50.00	\$51.39	\$52.90	\$54.32	\$55.78	\$57.30	\$58.86	Min.	\$7,597.20	\$91,166.40
	Biweekly	\$3,506.40	\$3,603.20	\$3,697.60	\$3,795.20	\$3,896.80	\$4,000.00	\$4,111.20	\$4,232.00	\$4,345.60	\$4,462.40	\$4,584.00	\$4,708.80	Max.	\$10,202.40	\$122,428.80
A4-71	Hourly	\$45.04	\$46.22	\$47.44	\$48.71	\$50.00	\$51.39	\$52.90	\$54.32	\$55.78	\$57.30	\$58.86	\$60.52	Min.	\$7,806.93	\$93,683.20
	Biweekly	\$3,603.20	\$3,697.60	\$3,795.20	\$3,896.80	\$4,000.00	\$4,111.20	\$4,232.00	\$4,345.60	\$4,462.40	\$4,584.00	\$4,708.80	\$4,841.60	Max.	\$10,490.13	\$125,881.60
A4-72	Hourly	\$46.22	\$47.44	\$48.71	\$50.00	\$51.39	\$52.90	\$54.32	\$55.78	\$57.30	\$58.86	\$60.52	\$62.23	Min.	\$8,011.47	\$96,137.60
	Biweekly	\$3,697.60	\$3,795.20	\$3,896.80	\$4,000.00	\$4,111.20	\$4,232.00	\$4,345.60	\$4,462.40	\$4,584.00	\$4,708.80	\$4,841.60	\$4,978.40	Max.	\$10,786.53	\$129,438.40
A4-73	Hourly	\$47.44	\$48.71	\$50.00	\$51.39	\$52.90	\$54.32	\$55.78	\$57.30	\$58.86	\$60.52	\$62.23	\$63.91	Min.	\$8,222.93	\$98,675.20
	Biweekly	\$3,795.20	\$3,896.80	\$4,000.00	\$4,111.20	\$4,232.00	\$4,345.60	\$4,462.40	\$4,584.00	\$4,708.80	\$4,841.60	\$4,978.40	\$5,112.80	Max.	\$11,077.73	\$132,932.80
A4-74	Hourly	\$48.71	\$50.00	\$51.39	\$52.90	\$54.32	\$55.78	\$57.30	\$58.86	\$60.52	\$62.23	\$63.91	\$65.72	Min.	\$8,443.07	\$101,316.80
	Biweekly	\$3,896.80	\$4,000.00	\$4,111.20	\$4,232.00	\$4,345.60	\$4,462.40	\$4,584.00	\$4,708.80	\$4,841.60	\$4,978.40	\$5,112.80	\$5,257.60	Max.	\$11,391.47	\$136,697.60
A4-75	Hourly	\$50.00	\$51.39	\$52.90	\$54.32	\$55.78	\$57.30	\$58.86	\$60.52	\$62.23	\$63.91	\$65.72	\$67.48	Min.	\$8,666.67	\$104,000.00
	Biweekly	\$4,000.00	\$4,111.20	\$4,232.00	\$4,345.60	\$4,462.40	\$4,584.00	\$4,708.80	\$4,841.60	\$4,978.40	\$5,112.80	\$5,257.60	\$5,398.40	Max.	\$11,696.53	\$140,358.40
A4-76	Hourly	\$51.39	\$52.90	\$54.32	\$55.78	\$57.30	\$58.86	\$60.52	\$62.23	\$63.91	\$65.72	\$67.48	\$69.29	Min.	\$8,907.60	\$106,891.20
	Biweekly	\$4,111.20	\$4,232.00	\$4,345.60	\$4,462.40	\$4,584.00	\$4,708.80	\$4,841.60	\$4,978.40	\$5,112.80	\$5,257.60	\$5,398.40	\$5,543.20	Max.	\$12,010.27	\$144,123.20
A4-77	Hourly	\$52.90	\$54.32	\$55.78	\$57.30	\$58.86	\$60.52	\$62.23	\$63.91	\$65.72	\$67.48	\$69.29	\$71.31	Min.	\$9,169.33	\$110,032.00
	Biweekly	\$4,232.00	\$4,345.60	\$4,462.40	\$4,584.00	\$4,708.80	\$4,841.60	\$4,978.40	\$5,112.80	\$5,257.60	\$5,398.40	\$5,543.20	\$5,704.80	Max.	\$12,360.40	\$148,324.80
A4-78	Hourly	\$54.32	\$55.78	\$57.30	\$58.86	\$60.52	\$62.23	\$63.91	\$65.72	\$67.48	\$69.29	\$71.31	\$73.27	Min.	\$9,415.47	\$112,985.60
	Biweekly	\$4,345.60	\$4,462.40	\$4,584.00	\$4,708.80	\$4,841.60	\$4,978.40	\$5,112.80	\$5,257.60	\$5,398.40	\$5,543.20	\$5,704.80	\$5,861.60	Max.	\$12,700.13	\$152,401.60
A4-79	Hourly	\$55.78	\$57.30	\$58.86	\$60.52	\$62.23	\$63.91	\$65.72	\$67.48	\$69.29	\$71.31	\$73.27	\$75.31	Min.	\$9,668.53	\$116,022.40
	Biweekly	\$4,462.40	\$4,584.00	\$4,708.80	\$4,841.60	\$4,978.40	\$5,112.80	\$5,257.60	\$5,398.40	\$5,543.20	\$5,704.80	\$5,861.60	\$6,024.80	Max.	\$13,053.73	\$156,644.80
A4-80	Hourly	\$57.30	\$58.86	\$60.52	\$62.23	\$63.91	\$65.72	\$67.48	\$69.29	\$71.31	\$73.27	\$75.31	\$77.45	Min.	\$9,932.00	\$119,184.00
	Biweekly	\$4,584.00	\$4,708.80	\$4,841.60	\$4,978.40	\$5,112.80	\$5,257.60	\$5,398.40	\$5,543.20	\$5,704.80	\$5,861.60	\$6,024.80	\$6,196.00	Max.	\$13,424.67	\$161,096.00
A4-81	Hourly	\$58.86	\$60.52	\$62.23	\$63.91	\$65.72	\$67.48	\$69.29	\$71.31	\$73.27	\$75.31	\$77.45	\$79.57	Min.	\$10,202.40	\$122,428.80
	Biweekly	\$4,708.80	\$4,841.60	\$4,978.40	\$5,112.80	\$5,257.60	\$5,398.40	\$5,543.20	\$5,704.80	\$5,861.60	\$6,024.80	\$6,196.00	\$6,365.60	Max.	\$13,792.13	\$165,505.60

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
A4-82	Hourly	\$60.52	\$62.23	\$63.91	\$65.72	\$67.48	\$69.29	\$71.31	\$73.27	\$75.31	\$77.45	\$79.57	\$81.66	Min.	\$10,490.13	\$125,881.60
	Biweekly	\$4,841.60	\$4,978.40	\$5,112.80	\$5,257.60	\$5,398.40	\$5,543.20	\$5,704.80	\$5,861.60	\$6,024.80	\$6,196.00	\$6,365.60	\$6,532.80	Max.	\$14,154.40	\$169,852.80
A4-83	Hourly	\$62.23	\$63.91	\$65.72	\$67.48	\$69.29	\$71.31	\$73.27	\$75.31	\$77.45	\$79.57	\$81.66	\$83.90	Min.	\$10,786.53	\$129,438.40
	Biweekly	\$4,978.40	\$5,112.80	\$5,257.60	\$5,398.40	\$5,543.20	\$5,704.80	\$5,861.60	\$6,024.80	\$6,196.00	\$6,365.60	\$6,532.80	\$6,712.00	Max.	\$14,542.67	\$174,512.00
A4-84	Hourly	\$63.91	\$65.72	\$67.48	\$69.29	\$71.31	\$73.27	\$75.31	\$77.45	\$79.57	\$81.66	\$83.90	\$86.21	Min.	\$11,077.73	\$132,932.80
	Biweekly	\$5,112.80	\$5,257.60	\$5,398.40	\$5,543.20	\$5,704.80	\$5,861.60	\$6,024.80	\$6,196.00	\$6,365.60	\$6,532.80	\$6,712.00	\$6,896.80	Max.	\$14,943.07	\$179,316.80
A4-85	Hourly	\$65.72	\$67.48	\$69.29	\$71.31	\$73.27	\$75.31	\$77.45	\$79.57	\$81.66	\$83.90	\$86.21	\$88.61	Min.	\$11,391.47	\$136,697.60
	Biweekly	\$5,257.60	\$5,398.40	\$5,543.20	\$5,704.80	\$5,861.60	\$6,024.80	\$6,196.00	\$6,365.60	\$6,532.80	\$6,712.00	\$6,896.80	\$7,088.80	Max.	\$15,359.07	\$184,308.80
A4-86	Hourly	\$67.48	\$69.29	\$71.31	\$73.27	\$75.31	\$77.45	\$79.57	\$81.66	\$83.90	\$86.21	\$88.61	\$91.10	Min.	\$11,696.53	\$140,358.40
	Biweekly	\$5,398.40	\$5,543.20	\$5,704.80	\$5,861.60	\$6,024.80	\$6,196.00	\$6,365.60	\$6,532.80	\$6,712.00	\$6,896.80	\$7,088.80	\$7,288.00	Max.	\$15,790.67	\$189,488.00
A4-87	Hourly	\$69.29	\$71.31	\$73.27	\$75.31	\$77.45	\$79.57	\$81.66	\$83.90	\$86.21	\$88.61	\$91.10	\$93.61	Min.	\$12,010.27	\$144,123.20
	Biweekly	\$5,543.20	\$5,704.80	\$5,861.60	\$6,024.80	\$6,196.00	\$6,365.60	\$6,532.80	\$6,712.00	\$6,896.80	\$7,088.80	\$7,288.00	\$7,488.80	Max.	\$16,225.73	\$194,708.80
A4-88	Hourly											\$93.48	\$96.10	Min.	\$16,203.20	\$194,438.40
	Biweekly											\$7,478.40	\$7,688.00	Max.	\$16,657.33	\$199,888.00
A4-90	Hourly	\$75.31	\$77.45	\$79.57	\$81.66	\$83.90	\$86.21	\$88.61	\$91.10	\$93.61	\$96.17	\$98.88	\$101.53	Min.	\$13,053.73	\$156,644.80
	Biweekly	\$6,024.80	\$6,196.00	\$6,365.60	\$6,532.80	\$6,712.00	\$6,896.80	\$7,088.80	\$7,288.00	\$7,488.80	\$7,693.60	\$7,910.40	\$8,122.40	Max.	\$17,598.53	\$211,182.40
A4-94	Hourly							\$98.41	\$101.14	\$103.89	\$106.75	\$109.77	\$112.74	Min.	\$17,057.73	\$204,692.80
	Biweekly							\$7,872.80	\$8,091.20	\$8,311.20	\$8,540.00	\$8,781.60	\$9,019.20	Max.	\$19,541.60	\$234,499.20