

**Community Services, General and Supervisory Management
Salary Schedule A-3
Effective July 1, 2022**

Pay Rate Schematic

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo. Rate	Approx. Yr. Rate	
A3-24	Hourly	\$13.48	\$13.81	\$14.15	\$14.47	\$14.70	\$15.15	\$15.42	\$15.77	\$16.17	\$16.51	\$16.89	\$17.33	Min.	\$2,336.53	\$28,038.40
	Biweekly	\$1,078.40	\$1,104.80	\$1,132.00	\$1,157.60	\$1,176.00	\$1,212.00	\$1,233.60	\$1,261.60	\$1,293.60	\$1,320.80	\$1,351.20	\$1,386.40	Max.	\$3,003.87	\$36,046.40
A3-25	Hourly	\$13.81	\$14.15	\$14.47	\$14.70	\$15.15	\$15.42	\$15.77	\$16.17	\$16.51	\$16.89	\$17.33	\$17.84	Min.	\$2,393.73	\$28,724.80
	Biweekly	\$1,104.80	\$1,132.00	\$1,157.60	\$1,176.00	\$1,212.00	\$1,233.60	\$1,261.60	\$1,293.60	\$1,320.80	\$1,351.20	\$1,386.40	\$1,427.20	Max.	\$3,092.27	\$37,107.20
A3-26	Hourly	\$14.15	\$14.47	\$14.70	\$15.15	\$15.42	\$15.77	\$16.17	\$16.51	\$16.89	\$17.33	\$17.84	\$18.15	Min.	\$2,452.67	\$29,432.00
	Biweekly	\$1,132.00	\$1,157.60	\$1,176.00	\$1,212.00	\$1,233.60	\$1,261.60	\$1,293.60	\$1,320.80	\$1,351.20	\$1,386.40	\$1,427.20	\$1,452.00	Max.	\$3,146.00	\$37,752.00
A3-27	Hourly	\$14.47	\$14.70	\$15.15	\$15.42	\$15.77	\$16.17	\$16.51	\$16.89	\$17.33	\$17.84	\$18.15	\$18.63	Min.	\$2,508.13	\$30,097.60
	Biweekly	\$1,157.60	\$1,176.00	\$1,212.00	\$1,233.60	\$1,261.60	\$1,293.60	\$1,320.80	\$1,351.20	\$1,386.40	\$1,427.20	\$1,452.00	\$1,490.40	Max.	\$3,229.20	\$38,750.40
A3-28	Hourly	\$14.70	\$15.15	\$15.42	\$15.77	\$16.17	\$16.51	\$16.89	\$17.33	\$17.84	\$18.15	\$18.63	\$19.03	Min.	\$2,548.00	\$30,576.00
	Biweekly	\$1,176.00	\$1,212.00	\$1,233.60	\$1,261.60	\$1,293.60	\$1,320.80	\$1,351.20	\$1,386.40	\$1,427.20	\$1,452.00	\$1,490.40	\$1,522.40	Max.	\$3,298.53	\$39,582.40
A3-29	Hourly	\$15.15	\$15.42	\$15.77	\$16.17	\$16.51	\$16.89	\$17.33	\$17.84	\$18.15	\$18.63	\$19.03	\$19.53	Min.	\$2,626.00	\$31,512.00
	Biweekly	\$1,212.00	\$1,233.60	\$1,261.60	\$1,293.60	\$1,320.80	\$1,351.20	\$1,386.40	\$1,427.20	\$1,452.00	\$1,490.40	\$1,522.40	\$1,562.40	Max.	\$3,385.20	\$40,622.40
A3-30	Hourly	\$15.42	\$15.77	\$16.17	\$16.51	\$16.89	\$17.33	\$17.84	\$18.15	\$18.63	\$19.03	\$19.53	\$20.00	Min.	\$2,672.80	\$32,073.60
	Biweekly	\$1,233.60	\$1,261.60	\$1,293.60	\$1,320.80	\$1,351.20	\$1,386.40	\$1,427.20	\$1,452.00	\$1,490.40	\$1,522.40	\$1,562.40	\$1,600.00	Max.	\$3,466.67	\$41,600.00
A3-31	Hourly	\$15.77	\$16.17	\$16.51	\$16.89	\$17.33	\$17.84	\$18.15	\$18.63	\$19.03	\$19.53	\$20.00	\$20.44	Min.	\$2,733.47	\$32,801.60
	Biweekly	\$1,261.60	\$1,293.60	\$1,320.80	\$1,351.20	\$1,386.40	\$1,427.20	\$1,452.00	\$1,490.40	\$1,522.40	\$1,562.40	\$1,600.00	\$1,635.20	Max.	\$3,542.93	\$42,515.20
A3-32	Hourly	\$16.17	\$16.51	\$16.89	\$17.33	\$17.84	\$18.15	\$18.63	\$19.03	\$19.53	\$20.00	\$20.44	\$20.91	Min.	\$2,802.80	\$33,633.60
	Biweekly	\$1,293.60	\$1,320.80	\$1,351.20	\$1,386.40	\$1,427.20	\$1,452.00	\$1,490.40	\$1,522.40	\$1,562.40	\$1,600.00	\$1,635.20	\$1,672.80	Max.	\$3,624.40	\$43,492.80
A3-33	Hourly	\$16.51	\$16.89	\$17.33	\$17.84	\$18.15	\$18.63	\$19.03	\$19.53	\$20.00	\$20.44	\$20.91	\$21.48	Min.	\$2,861.73	\$34,340.80
	Biweekly	\$1,320.80	\$1,351.20	\$1,386.40	\$1,427.20	\$1,452.00	\$1,490.40	\$1,522.40	\$1,562.40	\$1,600.00	\$1,635.20	\$1,672.80	\$1,718.40	Max.	\$3,723.20	\$44,678.40
A3-34	Hourly	\$16.89	\$17.33	\$17.84	\$18.15	\$18.63	\$19.03	\$19.53	\$20.00	\$20.44	\$20.91	\$21.48	\$22.02	Min.	\$2,927.60	\$35,131.20
	Biweekly	\$1,351.20	\$1,386.40	\$1,427.20	\$1,452.00	\$1,490.40	\$1,522.40	\$1,562.40	\$1,600.00	\$1,635.20	\$1,672.80	\$1,718.40	\$1,761.60	Max.	\$3,816.80	\$45,801.60
A3-35	Hourly	\$17.33	\$17.84	\$18.15	\$18.63	\$19.03	\$19.53	\$20.00	\$20.44	\$20.91	\$21.48	\$22.02	\$22.60	Min.	\$3,003.87	\$36,046.40
	Biweekly	\$1,386.40	\$1,427.20	\$1,452.00	\$1,490.40	\$1,522.40	\$1,562.40	\$1,600.00	\$1,635.20	\$1,672.80	\$1,718.40	\$1,761.60	\$1,808.00	Max.	\$3,917.33	\$47,008.00
A3-36	Hourly	\$17.84	\$18.15	\$18.63	\$19.03	\$19.53	\$20.00	\$20.44	\$20.91	\$21.48	\$22.02	\$22.60	\$23.28	Min.	\$3,092.27	\$37,107.20
	Biweekly	\$1,427.20	\$1,452.00	\$1,490.40	\$1,522.40	\$1,562.40	\$1,600.00	\$1,635.20	\$1,672.80	\$1,718.40	\$1,761.60	\$1,808.00	\$1,862.40	Max.	\$4,035.20	\$48,422.40
A3-37	Hourly	\$18.15	\$18.63	\$19.03	\$19.53	\$20.00	\$20.44	\$20.91	\$21.48	\$22.02	\$22.60	\$23.28	\$24.00	Min.	\$3,146.00	\$37,752.00
	Biweekly	\$1,452.00	\$1,490.40	\$1,522.40	\$1,562.40	\$1,600.00	\$1,635.20	\$1,672.80	\$1,718.40	\$1,761.60	\$1,808.00	\$1,862.40	\$1,920.00	Max.	\$4,160.00	\$49,920.00
A3-38	Hourly	\$18.63	\$19.03	\$19.53	\$20.00	\$20.44	\$20.91	\$21.48	\$22.02	\$22.60	\$23.28	\$24.00	\$24.62	Min.	\$3,229.20	\$38,750.40
	Biweekly	\$1,490.40	\$1,522.40	\$1,562.40	\$1,600.00	\$1,635.20	\$1,672.80	\$1,718.40	\$1,761.60	\$1,808.00	\$1,862.40	\$1,920.00	\$1,969.60	Max.	\$4,267.47	\$51,209.60
A3-39	Hourly	\$19.03	\$19.53	\$20.00	\$20.44	\$20.91	\$21.48	\$22.02	\$22.60	\$23.28	\$24.00	\$24.62	\$25.25	Min.	\$3,298.53	\$39,582.40
	Biweekly	\$1,522.40	\$1,562.40	\$1,600.00	\$1,635.20	\$1,672.80	\$1,718.40	\$1,761.60	\$1,808.00	\$1,862.40	\$1,920.00	\$1,969.60	\$2,020.00	Max.	\$4,376.67	\$52,520.00
A3-40	Hourly	\$19.53	\$20.00	\$20.44	\$20.91	\$21.48	\$22.02	\$22.60	\$23.28	\$24.00	\$24.62	\$25.25	\$25.94	Min.	\$3,385.20	\$40,622.40
	Biweekly	\$1,562.40	\$1,600.00	\$1,635.20	\$1,672.80	\$1,718.40	\$1,761.60	\$1,808.00	\$1,862.40	\$1,920.00	\$1,969.60	\$2,020.00	\$2,075.20	Max.	\$4,496.27	\$53,955.20
A3-41	Hourly	\$20.00	\$20.44	\$20.91	\$21.48	\$22.02	\$22.60	\$23.28	\$24.00	\$24.62	\$25.25	\$25.94	\$26.64	Min.	\$3,466.67	\$41,600.00
	Biweekly	\$1,600.00	\$1,635.20	\$1,672.80	\$1,718.40	\$1,761.60	\$1,808.00	\$1,862.40	\$1,920.00	\$1,969.60	\$2,020.00	\$2,075.20	\$2,131.20	Max.	\$4,617.60	\$55,411.20

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.		
														Rate	Approx. Yr. Rate	
A3-42	Hourly	\$20.44	\$20.91	\$21.48	\$22.02	\$22.60	\$23.28	\$24.00	\$24.62	\$25.25	\$25.94	\$26.64	\$27.36	Min.	\$3,542.93	\$42,515.20
	Biweekly	\$1,635.20	\$1,672.80	\$1,718.40	\$1,761.60	\$1,808.00	\$1,862.40	\$1,920.00	\$1,969.60	\$2,020.00	\$2,075.20	\$2,131.20	\$2,188.80	Max.	\$4,742.40	\$56,908.80
A3-43	Hourly	\$20.91	\$21.48	\$22.02	\$22.60	\$23.28	\$24.00	\$24.62	\$25.25	\$25.94	\$26.64	\$27.36	\$28.07	Min.	\$3,624.40	\$43,492.80
	Biweekly	\$1,672.80	\$1,718.40	\$1,761.60	\$1,808.00	\$1,862.40	\$1,920.00	\$1,969.60	\$2,020.00	\$2,075.20	\$2,131.20	\$2,188.80	\$2,245.60	Max.	\$4,865.47	\$58,385.60
A3-44	Hourly	\$21.48	\$22.02	\$22.60	\$23.28	\$24.00	\$24.62	\$25.25	\$25.94	\$26.64	\$27.36	\$28.07	\$28.80	Min.	\$3,723.20	\$44,678.40
	Biweekly	\$1,718.40	\$1,761.60	\$1,808.00	\$1,862.40	\$1,920.00	\$1,969.60	\$2,020.00	\$2,075.20	\$2,131.20	\$2,188.80	\$2,245.60	\$2,304.00	Max.	\$4,992.00	\$59,904.00
A3-45	Hourly	\$22.02	\$22.60	\$23.28	\$24.00	\$24.62	\$25.25	\$25.94	\$26.64	\$27.36	\$28.07	\$28.80	\$29.55	Min.	\$3,816.80	\$45,801.60
	Biweekly	\$1,761.60	\$1,808.00	\$1,862.40	\$1,920.00	\$1,969.60	\$2,020.00	\$2,075.20	\$2,131.20	\$2,188.80	\$2,245.60	\$2,304.00	\$2,364.00	Max.	\$5,122.00	\$61,464.00
A3-46	Hourly	\$22.60	\$23.28	\$24.00	\$24.62	\$25.25	\$25.94	\$26.64	\$27.36	\$28.07	\$28.80	\$29.55	\$30.37	Min.	\$3,917.33	\$47,008.00
	Biweekly	\$1,808.00	\$1,862.40	\$1,920.00	\$1,969.60	\$2,020.00	\$2,075.20	\$2,131.20	\$2,188.80	\$2,245.60	\$2,304.00	\$2,364.00	\$2,429.60	Max.	\$5,264.13	\$63,169.60
A3-47	Hourly	\$23.28	\$24.00	\$24.62	\$25.25	\$25.94	\$26.64	\$27.36	\$28.07	\$28.80	\$29.55	\$30.37	\$31.21	Min.	\$4,035.20	\$48,422.40
	Biweekly	\$1,862.40	\$1,920.00	\$1,969.60	\$2,020.00	\$2,075.20	\$2,131.20	\$2,188.80	\$2,245.60	\$2,304.00	\$2,364.00	\$2,429.60	\$2,496.80	Max.	\$5,409.73	\$64,916.80
A3-48	Hourly	\$24.00	\$24.62	\$25.25	\$25.94	\$26.64	\$27.36	\$28.07	\$28.80	\$29.55	\$30.37	\$31.21	\$32.05	Min.	\$4,160.00	\$49,920.00
	Biweekly	\$1,920.00	\$1,969.60	\$2,020.00	\$2,075.20	\$2,131.20	\$2,188.80	\$2,245.60	\$2,304.00	\$2,364.00	\$2,429.60	\$2,496.80	\$2,564.00	Max.	\$5,555.33	\$66,664.00
A3-49	Hourly	\$24.62	\$25.25	\$25.94	\$26.64	\$27.36	\$28.07	\$28.80	\$29.55	\$30.37	\$31.21	\$32.05	\$32.96	Min.	\$4,267.47	\$51,209.60
	Biweekly	\$1,969.60	\$2,020.00	\$2,075.20	\$2,131.20	\$2,188.80	\$2,245.60	\$2,304.00	\$2,364.00	\$2,429.60	\$2,496.80	\$2,564.00	\$2,636.80	Max.	\$5,713.07	\$68,556.80
A3-50	Hourly	\$25.25	\$25.94	\$26.64	\$27.36	\$28.07	\$28.80	\$29.55	\$30.37	\$31.21	\$32.05	\$32.96	\$33.79	Min.	\$4,376.67	\$52,520.00
	Biweekly	\$2,020.00	\$2,075.20	\$2,131.20	\$2,188.80	\$2,245.60	\$2,304.00	\$2,364.00	\$2,429.60	\$2,496.80	\$2,564.00	\$2,636.80	\$2,703.20	Max.	\$5,856.93	\$70,283.20
A3-51	Hourly	\$25.94	\$26.64	\$27.36	\$28.07	\$28.80	\$29.55	\$30.37	\$31.21	\$32.05	\$32.96	\$33.79	\$34.74	Min.	\$4,496.27	\$53,955.20
	Biweekly	\$2,075.20	\$2,131.20	\$2,188.80	\$2,245.60	\$2,304.00	\$2,364.00	\$2,429.60	\$2,496.80	\$2,564.00	\$2,636.80	\$2,703.20	\$2,779.20	Max.	\$6,021.60	\$72,259.20
A3-52	Hourly	\$26.64	\$27.36	\$28.07	\$28.80	\$29.55	\$30.37	\$31.21	\$32.05	\$32.96	\$33.79	\$34.74	\$35.68	Min.	\$4,617.60	\$55,411.20
	Biweekly	\$2,131.20	\$2,188.80	\$2,245.60	\$2,304.00	\$2,364.00	\$2,429.60	\$2,496.80	\$2,564.00	\$2,636.80	\$2,703.20	\$2,779.20	\$2,854.40	Max.	\$6,184.53	\$74,214.40
A3-53	Hourly	\$27.36	\$28.07	\$28.80	\$29.55	\$30.37	\$31.21	\$32.05	\$32.96	\$33.79	\$34.74	\$35.68	\$36.59	Min.	\$4,742.40	\$56,908.80
	Biweekly	\$2,188.80	\$2,245.60	\$2,304.00	\$2,364.00	\$2,429.60	\$2,496.80	\$2,564.00	\$2,636.80	\$2,703.20	\$2,779.20	\$2,854.40	\$2,927.20	Max.	\$6,342.27	\$76,107.20
A3-54	Hourly	\$28.07	\$28.80	\$29.55	\$30.37	\$31.21	\$32.05	\$32.96	\$33.79	\$34.74	\$35.68	\$36.59	\$37.66	Min.	\$4,865.47	\$58,385.60
	Biweekly	\$2,245.60	\$2,304.00	\$2,364.00	\$2,429.60	\$2,496.80	\$2,564.00	\$2,636.80	\$2,703.20	\$2,779.20	\$2,854.40	\$2,927.20	\$3,012.80	Max.	\$6,527.73	\$78,332.80
A3-55	Hourly	\$28.80	\$29.55	\$30.37	\$31.21	\$32.05	\$32.96	\$33.79	\$34.74	\$35.68	\$36.59	\$37.66	\$38.79	Min.	\$4,992.00	\$59,904.00
	Biweekly	\$2,304.00	\$2,364.00	\$2,429.60	\$2,496.80	\$2,564.00	\$2,636.80	\$2,703.20	\$2,779.20	\$2,854.40	\$2,927.20	\$3,012.80	\$3,103.20	Max.	\$6,723.60	\$80,683.20
A3-56	Hourly	\$29.55	\$30.37	\$31.21	\$32.05	\$32.96	\$33.79	\$34.74	\$35.68	\$36.59	\$37.66	\$38.79	\$39.81	Min.	\$5,122.00	\$61,464.00
	Biweekly	\$2,364.00	\$2,429.60	\$2,496.80	\$2,564.00	\$2,636.80	\$2,703.20	\$2,779.20	\$2,854.40	\$2,927.20	\$3,012.80	\$3,103.20	\$3,184.80	Max.	\$6,900.40	\$82,804.80
A3-57	Hourly	\$30.37	\$31.21	\$32.05	\$32.96	\$33.79	\$34.74	\$35.68	\$36.59	\$37.66	\$38.79	\$39.81	\$40.89	Min.	\$5,264.13	\$63,169.60
	Biweekly	\$2,429.60	\$2,496.80	\$2,564.00	\$2,636.80	\$2,703.20	\$2,779.20	\$2,854.40	\$2,927.20	\$3,012.80	\$3,103.20	\$3,184.80	\$3,271.20	Max.	\$7,087.60	\$85,051.20
A3-58	Hourly	\$31.21	\$32.05	\$32.96	\$33.79	\$34.74	\$35.68	\$36.59	\$37.66	\$38.79	\$39.81	\$40.89	\$42.03	Min.	\$5,409.73	\$64,916.80
	Biweekly	\$2,496.80	\$2,564.00	\$2,636.80	\$2,703.20	\$2,779.20	\$2,854.40	\$2,927.20	\$3,012.80	\$3,103.20	\$3,184.80	\$3,271.20	\$3,362.40	Max.	\$7,285.20	\$87,422.40
A3-59	Hourly	\$32.05	\$32.96	\$33.79	\$34.74	\$35.68	\$36.59	\$37.66	\$38.79	\$39.81	\$40.89	\$42.03	\$43.21	Min.	\$5,555.33	\$66,664.00
	Biweekly	\$2,564.00	\$2,636.80	\$2,703.20	\$2,779.20	\$2,854.40	\$2,927.20	\$3,012.80	\$3,103.20	\$3,184.80	\$3,271.20	\$3,362.40	\$3,456.80	Max.	\$7,489.73	\$89,876.80
A3-60	Hourly	\$32.96	\$33.79	\$34.74	\$35.68	\$36.59	\$37.66	\$38.79	\$39.81	\$40.89	\$42.03	\$43.21	\$44.39	Min.	\$5,713.07	\$68,556.80
	Biweekly	\$2,636.80	\$2,703.20	\$2,779.20	\$2,854.40	\$2,927.20	\$3,012.80	\$3,103.20	\$3,184.80	\$3,271.20	\$3,362.40	\$3,456.80	\$3,551.20	Max.	\$7,694.27	\$92,331.20
A3-61	Hourly	\$33.79	\$34.74	\$35.68	\$36.59	\$37.66	\$38.79	\$39.81	\$40.89	\$42.03	\$43.21	\$44.39	\$45.55	Min.	\$5,856.93	\$70,283.20
	Biweekly	\$2,703.20	\$2,779.20	\$2,854.40	\$2,927.20	\$3,012.80	\$3,103.20	\$3,184.80	\$3,271.20	\$3,362.40	\$3,456.80	\$3,551.20	\$3,644.00	Max.	\$7,895.33	\$94,744.00

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.		
														Rate	Approx. Yr. Rate	
A3-62	Hourly	\$34.74	\$35.68	\$36.59	\$37.66	\$38.79	\$39.81	\$40.89	\$42.03	\$43.21	\$44.39	\$45.55	\$46.77	Min.	\$6,021.60	\$72,259.20
	Biweekly	\$2,779.20	\$2,854.40	\$2,927.20	\$3,012.80	\$3,103.20	\$3,184.80	\$3,271.20	\$3,362.40	\$3,456.80	\$3,551.20	\$3,644.00	\$3,741.60	Max.	\$8,106.80	\$97,281.60
A3-63	Hourly	\$35.68	\$36.59	\$37.66	\$38.79	\$39.81	\$40.89	\$42.03	\$43.21	\$44.39	\$45.55	\$46.77	\$48.02	Min.	\$6,184.53	\$74,214.40
	Biweekly	\$2,854.40	\$2,927.20	\$3,012.80	\$3,103.20	\$3,184.80	\$3,271.20	\$3,362.40	\$3,456.80	\$3,551.20	\$3,644.00	\$3,741.60	\$3,841.60	Max.	\$8,323.47	\$99,881.60
A3-64	Hourly	\$36.59	\$37.66	\$38.79	\$39.81	\$40.89	\$42.03	\$43.21	\$44.39	\$45.55	\$46.77	\$48.02	\$49.29	Min.	\$6,342.27	\$76,107.20
	Biweekly	\$2,927.20	\$3,012.80	\$3,103.20	\$3,184.80	\$3,271.20	\$3,362.40	\$3,456.80	\$3,551.20	\$3,644.00	\$3,741.60	\$3,841.60	\$3,943.20	Max.	\$8,543.60	\$102,523.20
A3-65	Hourly	\$37.66	\$38.79	\$39.81	\$40.89	\$42.03	\$43.21	\$44.39	\$45.55	\$46.77	\$48.02	\$49.29	\$50.67	Min.	\$6,527.73	\$78,332.80
	Biweekly	\$3,012.80	\$3,103.20	\$3,184.80	\$3,271.20	\$3,362.40	\$3,456.80	\$3,551.20	\$3,644.00	\$3,741.60	\$3,841.60	\$3,943.20	\$4,053.60	Max.	\$8,782.80	\$105,393.60
A3-66	Hourly	\$38.79	\$39.81	\$40.89	\$42.03	\$43.21	\$44.39	\$45.55	\$46.77	\$48.02	\$49.29	\$50.67	\$52.12	Min.	\$6,723.60	\$80,683.20
	Biweekly	\$3,103.20	\$3,184.80	\$3,271.20	\$3,362.40	\$3,456.80	\$3,551.20	\$3,644.00	\$3,741.60	\$3,841.60	\$3,943.20	\$4,053.60	\$4,169.60	Max.	\$9,034.13	\$108,409.60
A3-67	Hourly	\$39.81	\$40.89	\$42.03	\$43.21	\$44.39	\$45.55	\$46.77	\$48.02	\$49.29	\$50.67	\$52.12	\$53.55	Min.	\$6,900.40	\$82,804.80
	Biweekly	\$3,184.80	\$3,271.20	\$3,362.40	\$3,456.80	\$3,551.20	\$3,644.00	\$3,741.60	\$3,841.60	\$3,943.20	\$4,053.60	\$4,169.60	\$4,284.00	Max.	\$9,282.00	\$111,384.00
A3-68	Hourly	\$40.89	\$42.03	\$43.21	\$44.39	\$45.55	\$46.77	\$48.02	\$49.29	\$50.67	\$52.12	\$53.55	\$54.98	Min.	\$7,087.60	\$85,051.20
	Biweekly	\$3,271.20	\$3,362.40	\$3,456.80	\$3,551.20	\$3,644.00	\$3,741.60	\$3,841.60	\$3,943.20	\$4,053.60	\$4,169.60	\$4,284.00	\$4,398.40	Max.	\$9,529.87	\$114,358.40
A3-69	Hourly	\$42.03	\$43.21	\$44.39	\$45.55	\$46.77	\$48.02	\$49.29	\$50.67	\$52.12	\$53.55	\$54.98	\$56.50	Min.	\$7,285.20	\$87,422.40
	Biweekly	\$3,362.40	\$3,456.80	\$3,551.20	\$3,644.00	\$3,741.60	\$3,841.60	\$3,943.20	\$4,053.60	\$4,169.60	\$4,284.00	\$4,398.40	\$4,520.00	Max.	\$9,793.33	\$117,520.00
A3-70	Hourly	\$43.21	\$44.39	\$45.55	\$46.77	\$48.02	\$49.29	\$50.67	\$52.12	\$53.55	\$54.98	\$56.50	\$58.01	Min.	\$7,489.73	\$89,876.80
	Biweekly	\$3,456.80	\$3,551.20	\$3,644.00	\$3,741.60	\$3,841.60	\$3,943.20	\$4,053.60	\$4,169.60	\$4,284.00	\$4,398.40	\$4,520.00	\$4,640.80	Max.	\$10,055.07	\$120,660.80
A3-71	Hourly	\$44.39	\$45.55	\$46.77	\$48.02	\$49.29	\$50.67	\$52.12	\$53.55	\$54.98	\$56.50	\$58.01	\$59.66	Min.	\$7,694.27	\$92,331.20
	Biweekly	\$3,551.20	\$3,644.00	\$3,741.60	\$3,841.60	\$3,943.20	\$4,053.60	\$4,169.60	\$4,284.00	\$4,398.40	\$4,520.00	\$4,640.80	\$4,772.80	Max.	\$10,341.07	\$124,092.80
A3-72	Hourly	\$45.55	\$46.77	\$48.02	\$49.29	\$50.67	\$52.12	\$53.55	\$54.98	\$56.50	\$58.01	\$59.66	\$61.34	Min.	\$7,895.33	\$94,744.00
	Biweekly	\$3,644.00	\$3,741.60	\$3,841.60	\$3,943.20	\$4,053.60	\$4,169.60	\$4,284.00	\$4,398.40	\$4,520.00	\$4,640.80	\$4,772.80	\$4,907.20	Max.	\$10,632.27	\$127,587.20
A3-73	Hourly	\$46.77	\$48.02	\$49.29	\$50.67	\$52.12	\$53.55	\$54.98	\$56.50	\$58.01	\$59.66	\$61.34	\$62.99	Min.	\$8,106.80	\$97,281.60
	Biweekly	\$3,741.60	\$3,841.60	\$3,943.20	\$4,053.60	\$4,169.60	\$4,284.00	\$4,398.40	\$4,520.00	\$4,640.80	\$4,772.80	\$4,907.20	\$5,039.20	Max.	\$10,918.27	\$131,019.20
A3-74	Hourly	\$48.02	\$49.29	\$50.67	\$52.12	\$53.55	\$54.98	\$56.50	\$58.01	\$59.66	\$61.34	\$62.99	\$64.79	Min.	\$8,323.47	\$99,881.60
	Biweekly	\$3,841.60	\$3,943.20	\$4,053.60	\$4,169.60	\$4,284.00	\$4,398.40	\$4,520.00	\$4,640.80	\$4,772.80	\$4,907.20	\$5,039.20	\$5,183.20	Max.	\$11,230.27	\$134,763.20
A3-75	Hourly	\$49.29	\$50.67	\$52.12	\$53.55	\$54.98	\$56.50	\$58.01	\$59.66	\$61.34	\$62.99	\$64.79	\$66.51	Min.	\$8,543.60	\$102,523.20
	Biweekly	\$3,943.20	\$4,053.60	\$4,169.60	\$4,284.00	\$4,398.40	\$4,520.00	\$4,640.80	\$4,772.80	\$4,907.20	\$5,039.20	\$5,183.20	\$5,320.80	Max.	\$11,528.40	\$138,340.80
A3-76	Hourly	\$50.67	\$52.12	\$53.55	\$54.98	\$56.50	\$58.01	\$59.66	\$61.34	\$62.99	\$64.79	\$66.51	\$68.30	Min.	\$8,782.80	\$105,393.60
	Biweekly	\$4,053.60	\$4,169.60	\$4,284.00	\$4,398.40	\$4,520.00	\$4,640.80	\$4,772.80	\$4,907.20	\$5,039.20	\$5,183.20	\$5,320.80	\$5,464.00	Max.	\$11,838.67	\$142,064.00
A3-77	Hourly	\$52.12	\$53.55	\$54.98	\$56.50	\$58.01	\$59.66	\$61.34	\$62.99	\$64.79	\$66.51	\$68.30	\$70.29	Min.	\$9,034.13	\$108,409.60
	Biweekly	\$4,169.60	\$4,284.00	\$4,398.40	\$4,520.00	\$4,640.80	\$4,772.80	\$4,907.20	\$5,039.20	\$5,183.20	\$5,320.80	\$5,464.00	\$5,623.20	Max.	\$12,183.60	\$146,203.20
A3-78	Hourly	\$53.55	\$54.98	\$56.50	\$58.01	\$59.66	\$61.34	\$62.99	\$64.79	\$66.51	\$68.30	\$70.29	\$72.22	Min.	\$9,282.00	\$111,384.00
	Biweekly	\$4,284.00	\$4,398.40	\$4,520.00	\$4,640.80	\$4,772.80	\$4,907.20	\$5,039.20	\$5,183.20	\$5,320.80	\$5,464.00	\$5,623.20	\$5,777.60	Max.	\$12,518.13	\$150,217.60
A3-79	Hourly	\$54.98	\$56.50	\$58.01	\$59.66	\$61.34	\$62.99	\$64.79	\$66.51	\$68.30	\$70.29	\$72.22	\$74.24	Min.	\$9,529.87	\$114,358.40
	Biweekly	\$4,398.40	\$4,520.00	\$4,640.80	\$4,772.80	\$4,907.20	\$5,039.20	\$5,183.20	\$5,320.80	\$5,464.00	\$5,623.20	\$5,777.60	\$5,939.20	Max.	\$12,868.27	\$154,419.20
A3-80	Hourly	\$56.50	\$58.01	\$59.66	\$61.34	\$62.99	\$64.79	\$66.51	\$68.30	\$70.29	\$72.22	\$74.24	\$76.32	Min.	\$9,793.33	\$117,520.00
	Biweekly	\$4,520.00	\$4,640.80	\$4,772.80	\$4,907.20	\$5,039.20	\$5,183.20	\$5,320.80	\$5,464.00	\$5,623.20	\$5,777.60	\$5,939.20	\$6,105.60	Max.	\$13,228.80	\$158,745.60
A3-81	Hourly	\$58.01	\$59.66	\$61.34	\$62.99	\$64.79	\$66.51	\$68.30	\$70.29	\$72.22	\$74.24	\$76.32	\$78.42	Min.	\$10,055.07	\$120,660.80
	Biweekly	\$4,640.80	\$4,772.80	\$4,907.20	\$5,039.20	\$5,183.20	\$5,320.80	\$5,464.00	\$5,623.20	\$5,777.60	\$5,939.20	\$6,105.60	\$6,273.60	Max.	\$13,592.80	\$163,113.60

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.		
														Rate	Approx. Yr. Rate	
A3-82	Hourly	\$59.66	\$61.34	\$62.99	\$64.79	\$66.51	\$68.30	\$70.29	\$72.22	\$74.24	\$76.32	\$78.42	\$80.52	Min.	\$10,341.07	\$124,092.80
	Biweekly	\$4,772.80	\$4,907.20	\$5,039.20	\$5,183.20	\$5,320.80	\$5,464.00	\$5,623.20	\$5,777.60	\$5,939.20	\$6,105.60	\$6,273.60	\$6,441.60	Max.	\$13,956.80	\$167,481.60
A3-83	Hourly	\$61.34	\$62.99	\$64.79	\$66.51	\$68.30	\$70.29	\$72.22	\$74.24	\$76.32	\$78.42	\$80.52	\$82.68	Min.	\$10,632.27	\$127,587.20
	Biweekly	\$4,907.20	\$5,039.20	\$5,183.20	\$5,320.80	\$5,464.00	\$5,623.20	\$5,777.60	\$5,939.20	\$6,105.60	\$6,273.60	\$6,441.60	\$6,614.40	Max.	\$14,331.20	\$171,974.40
A3-84	Hourly	\$62.99	\$64.79	\$66.51	\$68.30	\$70.29	\$72.22	\$74.24	\$76.32	\$78.42	\$80.52	\$82.68	\$84.97	Min.	\$10,918.27	\$131,019.20
	Biweekly	\$5,039.20	\$5,183.20	\$5,320.80	\$5,464.00	\$5,623.20	\$5,777.60	\$5,939.20	\$6,105.60	\$6,273.60	\$6,441.60	\$6,614.40	\$6,797.60	Max.	\$14,728.13	\$176,737.60
A3-85	Hourly	\$64.79	\$66.51	\$68.30	\$70.29	\$72.22	\$74.24	\$76.32	\$78.42	\$80.52	\$82.68	\$84.97	\$87.35	Min.	\$11,230.27	\$134,763.20
	Biweekly	\$5,183.20	\$5,320.80	\$5,464.00	\$5,623.20	\$5,777.60	\$5,939.20	\$6,105.60	\$6,273.60	\$6,441.60	\$6,614.40	\$6,797.60	\$6,988.00	Max.	\$15,140.67	\$181,688.00
A3-86	Hourly	\$66.51	\$68.30	\$70.29	\$72.22	\$74.24	\$76.32	\$78.42	\$80.52	\$82.68	\$84.97	\$87.35	\$89.78	Min.	\$11,528.40	\$138,340.80
	Biweekly	\$5,320.80	\$5,464.00	\$5,623.20	\$5,777.60	\$5,939.20	\$6,105.60	\$6,273.60	\$6,441.60	\$6,614.40	\$6,797.60	\$6,988.00	\$7,182.40	Max.	\$15,561.87	\$186,742.40
A3-87	Hourly	\$68.30	\$70.29	\$72.22	\$74.24	\$76.32	\$78.42	\$80.52	\$82.68	\$84.97	\$87.35	\$89.78	\$92.26	Min.	\$11,838.67	\$142,064.00
	Biweekly	\$5,464.00	\$5,623.20	\$5,777.60	\$5,939.20	\$6,105.60	\$6,273.60	\$6,441.60	\$6,614.40	\$6,797.60	\$6,988.00	\$7,182.40	\$7,380.80	Max.	\$15,991.73	\$191,900.80
A3-88	Hourly											\$92.16	\$94.71	Min.	\$15,974.40	\$14,939,392.00
	Biweekly											\$7,372.80	\$7,576.80	Max.	\$16,416.40	\$196,996.80
A3-90	Hourly	\$74.24	\$76.32	\$78.42	\$80.52	\$82.68	\$84.97	\$87.35	\$89.78	\$92.26	\$94.79	\$97.48	\$100.13	Min.	\$12,868.27	\$154,419.20
	Biweekly	\$5,939.20	\$6,105.60	\$6,273.60	\$6,441.60	\$6,614.40	\$6,797.60	\$6,988.00	\$7,182.40	\$7,380.80	\$7,583.20	\$7,798.40	\$8,010.40	Max.	\$17,355.87	\$208,270.40
A3-94	Hourly							\$97.00	\$99.69	\$102.40	\$105.24	\$108.20	\$111.12	Min.	\$16,813.33	\$201,760.00
	Biweekly							\$7,760.00	\$7,975.20	\$8,192.00	\$8,419.20	\$8,656.00	\$8,889.60	Max.	\$19,260.80	\$231,129.60