

Community Services, General and Supervisory Management
Salary Schedule A-1
Effective July 1, 2022

Pay Rate Schematic

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.		
														Rate	Approx. Yr. Rate	
A1-24	Hourly	\$13.15	\$13.47	\$13.83	\$14.14	\$14.36	\$14.79	\$15.07	\$15.39	\$15.79	\$16.11	\$16.49	\$16.91	Min.	\$2,279.33	\$27,352.00
	BiWeekly	\$1,052.00	\$1,077.60	\$1,106.40	\$1,131.20	\$1,148.80	\$1,183.20	\$1,205.60	\$1,231.20	\$1,263.20	\$1,288.80	\$1,319.20	\$1,352.80	Max.	\$2,931.07	\$35,172.80
A1-25	Hourly	\$13.47	\$13.83	\$14.14	\$14.36	\$14.79	\$15.07	\$15.39	\$15.79	\$16.11	\$16.49	\$16.91	\$17.40	Min.	\$2,334.80	\$28,017.60
	BiWeekly	\$1,077.60	\$1,106.40	\$1,131.20	\$1,148.80	\$1,183.20	\$1,205.60	\$1,231.20	\$1,263.20	\$1,288.80	\$1,319.20	\$1,352.80	\$1,392.00	Max.	\$3,016.00	\$36,192.00
A1-26	Hourly	\$13.83	\$14.14	\$14.36	\$14.79	\$15.07	\$15.39	\$15.79	\$16.11	\$16.49	\$16.91	\$17.40	\$17.70	Min.	\$2,397.20	\$28,766.40
	BiWeekly	\$1,106.40	\$1,131.20	\$1,148.80	\$1,183.20	\$1,205.60	\$1,231.20	\$1,263.20	\$1,288.80	\$1,319.20	\$1,352.80	\$1,392.00	\$1,416.00	Max.	\$3,068.00	\$36,816.00
A1-27	Hourly	\$14.14	\$14.36	\$14.79	\$15.07	\$15.39	\$15.79	\$16.11	\$16.49	\$16.91	\$17.40	\$17.70	\$18.18	Min.	\$2,450.93	\$29,411.20
	BiWeekly	\$1,131.20	\$1,148.80	\$1,183.20	\$1,205.60	\$1,231.20	\$1,263.20	\$1,288.80	\$1,319.20	\$1,352.80	\$1,392.00	\$1,416.00	\$1,454.40	Max.	\$3,151.20	\$37,814.40
A1-28	Hourly	\$14.36	\$14.79	\$15.07	\$15.39	\$15.79	\$16.11	\$16.49	\$16.91	\$17.40	\$17.70	\$18.18	\$18.59	Min.	\$2,489.07	\$29,868.80
	BiWeekly	\$1,148.80	\$1,183.20	\$1,205.60	\$1,231.20	\$1,263.20	\$1,288.80	\$1,319.20	\$1,352.80	\$1,392.00	\$1,416.00	\$1,454.40	\$1,487.20	Max.	\$3,222.27	\$38,667.20
A1-29	Hourly	\$14.79	\$15.07	\$15.39	\$15.79	\$16.11	\$16.49	\$16.91	\$17.40	\$17.70	\$18.18	\$18.59	\$19.06	Min.	\$2,563.60	\$30,763.20
	BiWeekly	\$1,183.20	\$1,205.60	\$1,231.20	\$1,263.20	\$1,288.80	\$1,319.20	\$1,352.80	\$1,392.00	\$1,416.00	\$1,454.40	\$1,487.20	\$1,524.80	Max.	\$3,303.73	\$39,644.80
A1-30	Hourly	\$15.07	\$15.39	\$15.79	\$16.11	\$16.49	\$16.91	\$17.40	\$17.70	\$18.18	\$18.59	\$19.06	\$19.51	Min.	\$2,612.13	\$31,345.60
	BiWeekly	\$1,205.60	\$1,231.20	\$1,263.20	\$1,288.80	\$1,319.20	\$1,352.80	\$1,392.00	\$1,416.00	\$1,454.40	\$1,487.20	\$1,524.80	\$1,560.80	Max.	\$3,381.73	\$40,580.80
A1-31	Hourly	\$15.39	\$15.79	\$16.11	\$16.49	\$16.91	\$17.40	\$17.70	\$18.18	\$18.59	\$19.06	\$19.51	\$19.97	Min.	\$2,667.60	\$32,011.20
	BiWeekly	\$1,231.20	\$1,263.20	\$1,288.80	\$1,319.20	\$1,352.80	\$1,392.00	\$1,416.00	\$1,454.40	\$1,487.20	\$1,524.80	\$1,560.80	\$1,597.60	Max.	\$3,461.47	\$41,537.60
A1-32	Hourly	\$15.79	\$16.11	\$16.49	\$16.91	\$17.40	\$17.70	\$18.18	\$18.59	\$19.06	\$19.51	\$19.97	\$20.40	Min.	\$2,736.93	\$32,843.20
	BiWeekly	\$1,263.20	\$1,288.80	\$1,319.20	\$1,352.80	\$1,392.00	\$1,416.00	\$1,454.40	\$1,487.20	\$1,524.80	\$1,560.80	\$1,597.60	\$1,632.00	Max.	\$3,536.00	\$42,432.00
A1-33	Hourly	\$16.11	\$16.49	\$16.91	\$17.40	\$17.70	\$18.18	\$18.59	\$19.06	\$19.51	\$19.97	\$20.40	\$20.97	Min.	\$2,792.40	\$33,508.80
	BiWeekly	\$1,288.80	\$1,319.20	\$1,352.80	\$1,392.00	\$1,416.00	\$1,454.40	\$1,487.20	\$1,524.80	\$1,560.80	\$1,597.60	\$1,632.00	\$1,677.60	Max.	\$3,634.80	\$43,617.60
A1-34	Hourly	\$16.49	\$16.91	\$17.40	\$17.70	\$18.18	\$18.59	\$19.06	\$19.51	\$19.97	\$20.40	\$20.97	\$21.48	Min.	\$2,858.27	\$34,299.20
	BiWeekly	\$1,319.20	\$1,352.80	\$1,392.00	\$1,416.00	\$1,454.40	\$1,487.20	\$1,524.80	\$1,560.80	\$1,597.60	\$1,632.00	\$1,677.60	\$1,718.40	Max.	\$3,723.20	\$44,678.40
A1-35	Hourly	\$16.91	\$17.40	\$17.70	\$18.18	\$18.59	\$19.06	\$19.51	\$19.97	\$20.40	\$20.97	\$21.48	\$22.08	Min.	\$2,931.07	\$35,172.80
	BiWeekly	\$1,352.80	\$1,392.00	\$1,416.00	\$1,454.40	\$1,487.20	\$1,524.80	\$1,560.80	\$1,597.60	\$1,632.00	\$1,677.60	\$1,718.40	\$1,766.40	Max.	\$3,827.20	\$45,926.40
A1-36	Hourly	\$17.40	\$17.70	\$18.18	\$18.59	\$19.06	\$19.51	\$19.97	\$20.40	\$20.97	\$21.48	\$22.08	\$22.71	Min.	\$3,016.00	\$36,192.00
	BiWeekly	\$1,392.00	\$1,416.00	\$1,454.40	\$1,487.20	\$1,524.80	\$1,560.80	\$1,597.60	\$1,632.00	\$1,677.60	\$1,718.40	\$1,766.40	\$1,816.80	Max.	\$3,936.40	\$47,236.80
A1-37	Hourly	\$17.70	\$18.18	\$18.59	\$19.06	\$19.51	\$19.97	\$20.40	\$20.97	\$21.48	\$22.08	\$22.71	\$23.43	Min.	\$3,068.00	\$36,816.00
	BiWeekly	\$1,416.00	\$1,454.40	\$1,487.20	\$1,524.80	\$1,560.80	\$1,597.60	\$1,632.00	\$1,677.60	\$1,718.40	\$1,766.40	\$1,816.80	\$1,874.40	Max.	\$4,061.20	\$48,734.40
A1-38	Hourly	\$18.18	\$18.59	\$19.06	\$19.51	\$19.97	\$20.40	\$20.97	\$21.48	\$22.08	\$22.71	\$23.43	\$24.03	Min.	\$3,151.20	\$37,814.40
	BiWeekly	\$1,454.40	\$1,487.20	\$1,524.80	\$1,560.80	\$1,597.60	\$1,632.00	\$1,677.60	\$1,718.40	\$1,766.40	\$1,816.80	\$1,874.40	\$1,922.40	Max.	\$4,165.20	\$49,982.40
A1-39	Hourly	\$18.59	\$19.06	\$19.51	\$19.97	\$20.40	\$20.97	\$21.48	\$22.08	\$22.71	\$23.43	\$24.03	\$24.62	Min.	\$3,222.27	\$38,667.20
	BiWeekly	\$1,487.20	\$1,524.80	\$1,560.80	\$1,597.60	\$1,632.00	\$1,677.60	\$1,718.40	\$1,766.40	\$1,816.80	\$1,874.40	\$1,922.40	\$1,969.60	Max.	\$4,267.47	\$51,209.60
A1-40	Hourly	\$19.06	\$19.51	\$19.97	\$20.40	\$20.97	\$21.48	\$22.08	\$22.71	\$23.43	\$24.03	\$24.62	\$25.32	Min.	\$3,303.73	\$39,644.80
	BiWeekly	\$1,524.80	\$1,560.80	\$1,597.60	\$1,632.00	\$1,677.60	\$1,718.40	\$1,766.40	\$1,816.80	\$1,874.40	\$1,922.40	\$1,969.60	\$2,025.60	Max.	\$4,388.80	\$52,665.60
A1-41	Hourly	\$19.51	\$19.97	\$20.40	\$20.97	\$21.48	\$22.08	\$22.71	\$23.43	\$24.03	\$24.62	\$25.32	\$26.00	Min.	\$3,381.73	\$40,580.80
	BiWeekly	\$1,560.80	\$1,597.60	\$1,632.00	\$1,677.60	\$1,718.40	\$1,766.40	\$1,816.80	\$1,874.40	\$1,922.40	\$1,969.60	\$2,025.60	\$2,080.00	Max.	\$4,506.67	\$54,080.00
A1-42	Hourly	\$19.97	\$20.40	\$20.97	\$21.48	\$22.08	\$22.71	\$23.43	\$24.03	\$24.62	\$25.32	\$26.00	\$26.71	Min.	\$3,461.47	\$41,537.60
	BiWeekly	\$1,597.60	\$1,632.00	\$1,677.60	\$1,718.40	\$1,766.40	\$1,816.80	\$1,874.40	\$1,922.40	\$1,969.60	\$2,025.60	\$2,080.00	\$2,136.80	Max.	\$4,629.73	\$55,556.80
A1-43	Hourly	\$20.40	\$20.97	\$21.48	\$22.08	\$22.71	\$23.43	\$24.03	\$24.62	\$25.32	\$26.00	\$26.71	\$27.38	Min.	\$3,536.00	\$42,432.00
	BiWeekly	\$1,632.00	\$1,677.60	\$1,718.40	\$1,766.40	\$1,816.80	\$1,874.40	\$1,922.40	\$1,969.60	\$2,025.60	\$2,080.00	\$2,136.80	\$2,190.40	Max.	\$4,745.87	\$56,950.40
A1-44	Hourly	\$20.97	\$21.48	\$22.08	\$22.71	\$23.43	\$24.03	\$24.62	\$25.32	\$26.00	\$26.71	\$27.38	\$28.13	Min.	\$3,634.80	\$43,617.60
	BiWeekly	\$1,677.60	\$1,718.40	\$1,766.40	\$1,816.80	\$1,874.40	\$1,922.40	\$1,969.60	\$2,025.60	\$2,080.00	\$2,136.80	\$2,190.40	\$2,250.40	Max.	\$4,875.87	\$58,510.40
A1-45	Hourly	\$21.48	\$22.08	\$22.71	\$23.43	\$24.03	\$24.62	\$25.32	\$26.00	\$26.71	\$27.38	\$28.13	\$28.84	Min.	\$3,723.20	\$44,678.40
	BiWeekly	\$1,718.40	\$1,766.40	\$1,816.80	\$1,874.40	\$1,922.40	\$1,969.60	\$2,025.60	\$2,080.00	\$2,136.80	\$2,190.40	\$2,250.40	\$2,307.20	Max.	\$4,998.93	\$59,987.20
A1-46	Hourly	\$22.08	\$22.71	\$23.43	\$24.03	\$24.62	\$25.32	\$26.00	\$26.71	\$27.38	\$28.13	\$28.84	\$29.63	Min.	\$3,827.20	\$45,926.40
	BiWeekly	\$1,766.40	\$1,816.80	\$1,874.40	\$1,922.40	\$1,969.60	\$2,025.60	\$2,080.00	\$2,136.80	\$2,190.40	\$2,250.40	\$2,307.20	\$2,370.40	Max.	\$5,135.87	\$61,630.40
A1-47	Hourly	\$22.71	\$23.43	\$24.03	\$24.62	\$25.32	\$26.00	\$26.71	\$27.38	\$28.13	\$28.84	\$29.63	\$30.42	Min.	\$3,936.40	\$47,236.80
	BiWeekly	\$1,816.80	\$1,874.40	\$1,922.40	\$1,969.60	\$2,025.60	\$2,080.00	\$2,136.80	\$2,190.40	\$2,250.40	\$2,307.20	\$2,370.40	\$2,433.60	Max.	\$5,272.80	\$63,273.60

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.		
														Rate	Approx. Yr. Rate	
A1-48	Hourly	\$23.43	\$24.03	\$24.62	\$25.32	\$26.00	\$26.71	\$27.38	\$28.13	\$28.84	\$29.63	\$30.42	\$31.29	Min.	\$4,061.20	\$48,734.40
	BiWeekly	\$1,874.40	\$1,922.40	\$1,969.60	\$2,025.60	\$2,080.00	\$2,136.80	\$2,190.40	\$2,250.40	\$2,307.20	\$2,370.40	\$2,433.60	\$2,503.20	Max.	\$5,423.60	\$65,083.20
A1-49	Hourly	\$24.03	\$24.62	\$25.32	\$26.00	\$26.71	\$27.38	\$28.13	\$28.84	\$29.63	\$30.42	\$31.29	\$32.19	Min.	\$4,165.20	\$49,982.40
	BiWeekly	\$1,922.40	\$1,969.60	\$2,025.60	\$2,080.00	\$2,136.80	\$2,190.40	\$2,250.40	\$2,307.20	\$2,370.40	\$2,433.60	\$2,503.20	\$2,575.20	Max.	\$5,579.60	\$66,955.20
A1-50	Hourly	\$24.62	\$25.32	\$26.00	\$26.71	\$27.38	\$28.13	\$28.84	\$29.63	\$30.42	\$31.29	\$32.19	\$32.98	Min.	\$4,267.47	\$51,209.60
	BiWeekly	\$1,969.60	\$2,025.60	\$2,080.00	\$2,136.80	\$2,190.40	\$2,250.40	\$2,307.20	\$2,370.40	\$2,433.60	\$2,503.20	\$2,575.20	\$2,638.40	Max.	\$5,716.53	\$68,598.40
A1-51	Hourly	\$25.32	\$26.00	\$26.71	\$27.38	\$28.13	\$28.84	\$29.63	\$30.42	\$31.29	\$32.19	\$32.98	\$33.92	Min.	\$4,388.80	\$52,665.60
	BiWeekly	\$2,025.60	\$2,080.00	\$2,136.80	\$2,190.40	\$2,250.40	\$2,307.20	\$2,370.40	\$2,433.60	\$2,503.20	\$2,575.20	\$2,638.40	\$2,713.60	Max.	\$5,879.47	\$70,553.60
A1-52	Hourly	\$26.00	\$26.71	\$27.38	\$28.13	\$28.84	\$29.63	\$30.42	\$31.29	\$32.19	\$32.98	\$33.92	\$34.82	Min.	\$4,506.67	\$54,080.00
	BiWeekly	\$2,080.00	\$2,136.80	\$2,190.40	\$2,250.40	\$2,307.20	\$2,370.40	\$2,433.60	\$2,503.20	\$2,575.20	\$2,638.40	\$2,713.60	\$2,785.60	Max.	\$6,035.47	\$72,425.60
A1-53	Hourly	\$26.71	\$27.38	\$28.13	\$28.84	\$29.63	\$30.42	\$31.29	\$32.19	\$32.98	\$33.92	\$34.82	\$35.72	Min.	\$4,629.73	\$55,556.80
	BiWeekly	\$2,136.80	\$2,190.40	\$2,250.40	\$2,307.20	\$2,370.40	\$2,433.60	\$2,503.20	\$2,575.20	\$2,638.40	\$2,713.60	\$2,785.60	\$2,857.60	Max.	\$6,191.47	\$74,297.60
A1-54	Hourly	\$27.38	\$28.13	\$28.84	\$29.63	\$30.42	\$31.29	\$32.19	\$32.98	\$33.92	\$34.82	\$35.72	\$36.81	Min.	\$4,745.87	\$56,950.40
	BiWeekly	\$2,190.40	\$2,250.40	\$2,307.20	\$2,370.40	\$2,433.60	\$2,503.20	\$2,575.20	\$2,638.40	\$2,713.60	\$2,785.60	\$2,857.60	\$2,944.80	Max.	\$6,380.40	\$76,564.80
A1-55	Hourly	\$28.13	\$28.84	\$29.63	\$30.42	\$31.29	\$32.19	\$32.98	\$33.92	\$34.82	\$35.72	\$36.81	\$37.89	Min.	\$4,875.87	\$58,510.40
	BiWeekly	\$2,250.40	\$2,307.20	\$2,370.40	\$2,433.60	\$2,503.20	\$2,575.20	\$2,638.40	\$2,713.60	\$2,785.60	\$2,857.60	\$2,944.80	\$3,031.20	Max.	\$6,567.60	\$78,811.20
A1-56	Hourly	\$28.84	\$29.63	\$30.42	\$31.29	\$32.19	\$32.98	\$33.92	\$34.82	\$35.72	\$36.81	\$37.89	\$38.86	Min.	\$4,998.93	\$59,987.20
	BiWeekly	\$2,307.20	\$2,370.40	\$2,433.60	\$2,503.20	\$2,575.20	\$2,638.40	\$2,713.60	\$2,785.60	\$2,857.60	\$2,944.80	\$3,031.20	\$3,108.80	Max.	\$6,735.73	\$80,828.80
A1-57	Hourly	\$29.63	\$30.42	\$31.29	\$32.19	\$32.98	\$33.92	\$34.82	\$35.72	\$36.81	\$37.89	\$38.86	\$39.92	Min.	\$5,135.87	\$61,630.40
	BiWeekly	\$2,370.40	\$2,433.60	\$2,503.20	\$2,575.20	\$2,638.40	\$2,713.60	\$2,785.60	\$2,857.60	\$2,944.80	\$3,031.20	\$3,108.80	\$3,193.60	Max.	\$6,919.47	\$83,033.60
A1-58	Hourly	\$30.42	\$31.29	\$32.19	\$32.98	\$33.92	\$34.82	\$35.72	\$36.81	\$37.89	\$38.86	\$39.92	\$41.02	Min.	\$5,272.80	\$63,273.60
	BiWeekly	\$2,433.60	\$2,503.20	\$2,575.20	\$2,638.40	\$2,713.60	\$2,785.60	\$2,857.60	\$2,944.80	\$3,031.20	\$3,108.80	\$3,193.60	\$3,281.60	Max.	\$7,110.13	\$85,321.60
A1-59	Hourly	\$31.29	\$32.19	\$32.98	\$33.92	\$34.82	\$35.72	\$36.81	\$37.89	\$38.86	\$39.92	\$41.02	\$42.17	Min.	\$5,423.60	\$65,083.20
	BiWeekly	\$2,503.20	\$2,575.20	\$2,638.40	\$2,713.60	\$2,785.60	\$2,857.60	\$2,944.80	\$3,031.20	\$3,108.80	\$3,193.60	\$3,281.60	\$3,373.60	Max.	\$7,309.47	\$87,713.60
A1-60	Hourly	\$32.19	\$32.98	\$33.92	\$34.82	\$35.72	\$36.81	\$37.89	\$38.86	\$39.92	\$41.02	\$42.17	\$43.31	Min.	\$5,579.60	\$66,955.20
	BiWeekly	\$2,575.20	\$2,638.40	\$2,713.60	\$2,785.60	\$2,857.60	\$2,944.80	\$3,031.20	\$3,108.80	\$3,193.60	\$3,281.60	\$3,373.60	\$3,464.80	Max.	\$7,507.07	\$90,084.80
A1-61	Hourly	\$32.98	\$33.92	\$34.82	\$35.72	\$36.81	\$37.89	\$38.86	\$39.92	\$41.02	\$42.17	\$43.31	\$44.45	Min.	\$5,716.53	\$68,598.40
	BiWeekly	\$2,638.40	\$2,713.60	\$2,785.60	\$2,857.60	\$2,944.80	\$3,031.20	\$3,108.80	\$3,193.60	\$3,281.60	\$3,373.60	\$3,464.80	\$3,556.00	Max.	\$7,704.67	\$92,456.00
A1-62	Hourly	\$33.92	\$34.82	\$35.72	\$36.81	\$37.89	\$38.86	\$39.92	\$41.02	\$42.17	\$43.31	\$44.45	\$45.66	Min.	\$5,879.47	\$70,553.60
	BiWeekly	\$2,713.60	\$2,785.60	\$2,857.60	\$2,944.80	\$3,031.20	\$3,108.80	\$3,193.60	\$3,281.60	\$3,373.60	\$3,464.80	\$3,556.00	\$3,652.80	Max.	\$7,914.40	\$94,972.80
A1-63	Hourly	\$34.82	\$35.72	\$36.81	\$37.89	\$38.86	\$39.92	\$41.02	\$42.17	\$43.31	\$44.45	\$45.66	\$46.88	Min.	\$6,035.47	\$72,425.60
	BiWeekly	\$2,785.60	\$2,857.60	\$2,944.80	\$3,031.20	\$3,108.80	\$3,193.60	\$3,281.60	\$3,373.60	\$3,464.80	\$3,556.00	\$3,652.80	\$3,750.40	Max.	\$8,125.87	\$97,510.40
A1-64	Hourly	\$35.72	\$36.81	\$37.89	\$38.86	\$39.92	\$41.02	\$42.17	\$43.31	\$44.45	\$45.66	\$46.88	\$48.11	Min.	\$6,191.47	\$74,297.60
	BiWeekly	\$2,857.60	\$2,944.80	\$3,031.20	\$3,108.80	\$3,193.60	\$3,281.60	\$3,373.60	\$3,464.80	\$3,556.00	\$3,652.80	\$3,750.40	\$3,848.80	Max.	\$8,339.07	\$100,068.80
A1-65	Hourly	\$36.81	\$37.89	\$38.86	\$39.92	\$41.02	\$42.17	\$43.31	\$44.45	\$45.66	\$46.88	\$48.11	\$49.46	Min.	\$6,380.40	\$76,564.80
	BiWeekly	\$2,944.80	\$3,031.20	\$3,108.80	\$3,193.60	\$3,281.60	\$3,373.60	\$3,464.80	\$3,556.00	\$3,652.80	\$3,750.40	\$3,848.80	\$3,956.80	Max.	\$8,573.07	\$102,876.80
A1-66	Hourly	\$37.89	\$38.86	\$39.92	\$41.02	\$42.17	\$43.31	\$44.45	\$45.66	\$46.88	\$48.11	\$49.46	\$50.89	Min.	\$6,567.60	\$78,811.20
	BiWeekly	\$3,031.20	\$3,108.80	\$3,193.60	\$3,281.60	\$3,373.60	\$3,464.80	\$3,556.00	\$3,652.80	\$3,750.40	\$3,848.80	\$3,956.80	\$4,071.20	Max.	\$8,820.93	\$105,851.20
A1-67	Hourly	\$38.86	\$39.92	\$41.02	\$42.17	\$43.31	\$44.45	\$45.66	\$46.88	\$48.11	\$49.46	\$50.89	\$52.26	Min.	\$6,735.73	\$80,828.80
	BiWeekly	\$3,108.80	\$3,193.60	\$3,281.60	\$3,373.60	\$3,464.80	\$3,556.00	\$3,652.80	\$3,750.40	\$3,848.80	\$3,956.80	\$4,071.20	\$4,180.80	Max.	\$9,058.40	\$108,700.80
A1-68	Hourly	\$39.92	\$41.02	\$42.17	\$43.31	\$44.45	\$45.66	\$46.88	\$48.11	\$49.46	\$50.89	\$52.26	\$53.69	Min.	\$6,919.47	\$83,033.60
	BiWeekly	\$3,193.60	\$3,281.60	\$3,373.60	\$3,464.80	\$3,556.00	\$3,652.80	\$3,750.40	\$3,848.80	\$3,956.80	\$4,071.20	\$4,180.80	\$4,295.20	Max.	\$9,306.27	\$111,675.20
A1-69	Hourly	\$41.02	\$42.17	\$43.31	\$44.45	\$45.66	\$46.88	\$48.11	\$49.46	\$50.89	\$52.26	\$53.69	\$55.13	Min.	\$7,110.13	\$85,321.60
	BiWeekly	\$3,281.60	\$3,373.60	\$3,464.80	\$3,556.00	\$3,652.80	\$3,750.40	\$3,848.80	\$3,956.80	\$4,071.20	\$4,180.80	\$4,295.20	\$4,410.40	Max.	\$9,555.87	\$114,670.40
A1-70	Hourly	\$42.17	\$43.31	\$44.45	\$45.66	\$46.88	\$48.11	\$49.46	\$50.89	\$52.26	\$53.69	\$55.13	\$56.61	Min.	\$7,309.47	\$87,713.60
	BiWeekly	\$3,373.60	\$3,464.80	\$3,556.00	\$3,652.80	\$3,750.40	\$3,848.80	\$3,956.80	\$4,071.20	\$4,180.80	\$4,295.20	\$4,410.40	\$4,528.80	Max.	\$9,812.40	\$117,748.80

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.		
														Rate	Approx. Yr. Rate	
A1-71	Hourly	\$43.31	\$44.45	\$45.66	\$46.88	\$48.11	\$49.46	\$50.89	\$52.26	\$53.69	\$55.13	\$56.61	\$58.22	Min.	\$7,507.07	\$90,084.80
	BiWeekly	\$3,464.80	\$3,556.00	\$3,652.80	\$3,750.40	\$3,848.80	\$3,956.80	\$4,071.20	\$4,180.80	\$4,295.20	\$4,410.40	\$4,528.80	\$4,657.60	Max.	\$10,091.47	\$121,097.60
A1-72	Hourly	\$44.45	\$45.66	\$46.88	\$48.11	\$49.46	\$50.89	\$52.26	\$53.69	\$55.13	\$56.61	\$58.22	\$59.87	Min.	\$7,704.67	\$92,456.00
	BiWeekly	\$3,556.00	\$3,652.80	\$3,750.40	\$3,848.80	\$3,956.80	\$4,071.20	\$4,180.80	\$4,295.20	\$4,410.40	\$4,528.80	\$4,657.60	\$4,789.60	Max.	\$10,377.47	\$124,529.60
A1-73	Hourly	\$45.66	\$46.88	\$48.11	\$49.46	\$50.89	\$52.26	\$53.69	\$55.13	\$56.61	\$58.22	\$59.87	\$61.50	Min.	\$7,914.40	\$94,972.80
	BiWeekly	\$3,652.80	\$3,750.40	\$3,848.80	\$3,956.80	\$4,071.20	\$4,180.80	\$4,295.20	\$4,410.40	\$4,528.80	\$4,657.60	\$4,789.60	\$4,920.00	Max.	\$10,660.00	\$127,920.00
A1-74	Hourly	\$46.88	\$48.11	\$49.46	\$50.89	\$52.26	\$53.69	\$55.13	\$56.61	\$58.22	\$59.87	\$61.50	\$63.23	Min.	\$8,125.87	\$97,510.40
	BiWeekly	\$3,750.40	\$3,848.80	\$3,956.80	\$4,071.20	\$4,180.80	\$4,295.20	\$4,410.40	\$4,528.80	\$4,657.60	\$4,789.60	\$4,920.00	\$5,058.40	Max.	\$10,959.87	\$131,518.40
A1-75	Hourly	\$48.11	\$49.46	\$50.89	\$52.26	\$53.69	\$55.13	\$56.61	\$58.22	\$59.87	\$61.50	\$63.23	\$64.94	Min.	\$8,339.07	\$100,068.80
	BiWeekly	\$3,848.80	\$3,956.80	\$4,071.20	\$4,180.80	\$4,295.20	\$4,410.40	\$4,528.80	\$4,657.60	\$4,789.60	\$4,920.00	\$5,058.40	\$5,195.20	Max.	\$11,256.27	\$135,075.20
A1-76	Hourly	\$49.46	\$50.89	\$52.26	\$53.69	\$55.13	\$56.61	\$58.22	\$59.87	\$61.50	\$63.23	\$64.94	\$66.67	Min.	\$8,573.07	\$102,876.80
	BiWeekly	\$3,956.80	\$4,071.20	\$4,180.80	\$4,295.20	\$4,410.40	\$4,528.80	\$4,657.60	\$4,789.60	\$4,920.00	\$5,058.40	\$5,195.20	\$5,333.60	Max.	\$11,556.13	\$138,673.60
A1-77	Hourly	\$50.89	\$52.26	\$53.69	\$55.13	\$56.61	\$58.22	\$59.87	\$61.50	\$63.23	\$64.94	\$66.67	\$68.62	Min.	\$8,820.93	\$105,851.20
	BiWeekly	\$4,071.20	\$4,180.80	\$4,295.20	\$4,410.40	\$4,528.80	\$4,657.60	\$4,789.60	\$4,920.00	\$5,058.40	\$5,195.20	\$5,333.60	\$5,489.60	Max.	\$11,894.13	\$142,729.60
A1-78	Hourly	\$52.26	\$53.69	\$55.13	\$56.61	\$58.22	\$59.87	\$61.50	\$63.23	\$64.94	\$66.67	\$68.62	\$70.49	Min.	\$9,058.40	\$108,700.80
	BiWeekly	\$4,180.80	\$4,295.20	\$4,410.40	\$4,528.80	\$4,657.60	\$4,789.60	\$4,920.00	\$5,058.40	\$5,195.20	\$5,333.60	\$5,489.60	\$5,639.20	Max.	\$12,218.27	\$146,619.20
A1-79	Hourly	\$53.69	\$55.13	\$56.61	\$58.22	\$59.87	\$61.50	\$63.23	\$64.94	\$66.67	\$68.62	\$70.49	\$72.47	Min.	\$9,306.27	\$111,675.20
	BiWeekly	\$4,295.20	\$4,410.40	\$4,528.80	\$4,657.60	\$4,789.60	\$4,920.00	\$5,058.40	\$5,195.20	\$5,333.60	\$5,489.60	\$5,639.20	\$5,797.60	Max.	\$12,561.47	\$150,737.60
A1-80	Hourly	\$55.13	\$56.61	\$58.22	\$59.87	\$61.50	\$63.23	\$64.94	\$66.67	\$68.62	\$70.49	\$72.47	\$74.50	Min.	\$9,555.87	\$114,670.40
	BiWeekly	\$4,410.40	\$4,528.80	\$4,657.60	\$4,789.60	\$4,920.00	\$5,058.40	\$5,195.20	\$5,333.60	\$5,489.60	\$5,639.20	\$5,797.60	\$5,960.00	Max.	\$12,913.33	\$154,960.00
A1-81	Hourly	\$56.61	\$58.22	\$59.87	\$61.50	\$63.23	\$64.94	\$66.67	\$68.62	\$70.49	\$72.47	\$74.50	\$76.54	Min.	\$9,812.40	\$117,748.80
	BiWeekly	\$4,528.80	\$4,657.60	\$4,789.60	\$4,920.00	\$5,058.40	\$5,195.20	\$5,333.60	\$5,489.60	\$5,639.20	\$5,797.60	\$5,960.00	\$6,123.20	Max.	\$13,266.93	\$159,203.20
A1-82	Hourly	\$58.22	\$59.87	\$61.50	\$63.23	\$64.94	\$66.67	\$68.62	\$70.49	\$72.47	\$74.50	\$76.54	\$78.58	Min.	\$10,091.47	\$121,097.60
	BiWeekly	\$4,657.60	\$4,789.60	\$4,920.00	\$5,058.40	\$5,195.20	\$5,333.60	\$5,489.60	\$5,639.20	\$5,797.60	\$5,960.00	\$6,123.20	\$6,286.40	Max.	\$13,620.53	\$163,446.40
A1-83	Hourly	\$59.87	\$61.50	\$63.23	\$64.94	\$66.67	\$68.62	\$70.49	\$72.47	\$74.50	\$76.54	\$78.58	\$80.70	Min.	\$10,377.47	\$124,529.60
	BiWeekly	\$4,789.60	\$4,920.00	\$5,058.40	\$5,195.20	\$5,333.60	\$5,489.60	\$5,639.20	\$5,797.60	\$5,960.00	\$6,123.20	\$6,286.40	\$6,456.00	Max.	\$13,988.00	\$167,856.00
A1-84	Hourly	\$61.50	\$63.23	\$64.94	\$66.67	\$68.62	\$70.49	\$72.47	\$74.50	\$76.54	\$78.58	\$80.70	\$82.93	Min.	\$10,660.00	\$127,920.00
	BiWeekly	\$4,920.00	\$5,058.40	\$5,195.20	\$5,333.60	\$5,489.60	\$5,639.20	\$5,797.60	\$5,960.00	\$6,123.20	\$6,286.40	\$6,456.00	\$6,634.40	Max.	\$14,374.53	\$172,494.40
A1-85	Hourly	\$63.23	\$64.94	\$66.67	\$68.62	\$70.49	\$72.47	\$74.50	\$76.54	\$78.58	\$80.70	\$82.93	\$85.26	Min.	\$10,959.87	\$131,518.40
	BiWeekly	\$5,058.40	\$5,195.20	\$5,333.60	\$5,489.60	\$5,639.20	\$5,797.60	\$5,960.00	\$6,123.20	\$6,286.40	\$6,456.00	\$6,634.40	\$6,820.80	Max.	\$14,778.40	\$177,340.80
A1-86	Hourly	\$64.94	\$66.67	\$68.62	\$70.49	\$72.47	\$74.50	\$76.54	\$78.58	\$80.70	\$82.93	\$85.26	\$87.61	Min.	\$11,256.27	\$135,075.20
	BiWeekly	\$5,195.20	\$5,333.60	\$5,489.60	\$5,639.20	\$5,797.60	\$5,960.00	\$6,123.20	\$6,286.40	\$6,456.00	\$6,634.40	\$6,820.80	\$7,008.80	Max.	\$15,185.73	\$182,228.80
A1-87	Hourly	\$66.67	\$68.62	\$70.49	\$72.47	\$74.50	\$76.54	\$78.58	\$80.70	\$82.93	\$85.26	\$87.61	\$90.06	Min.	\$11,556.13	\$138,673.60
	BiWeekly	\$5,333.60	\$5,489.60	\$5,639.20	\$5,797.60	\$5,960.00	\$6,123.20	\$6,286.40	\$6,456.00	\$6,634.40	\$6,820.80	\$7,008.80	\$7,204.80	Max.	\$15,610.40	\$187,324.80
A1-88	Hourly							\$80.75	\$82.90	\$85.18	\$87.49	\$89.94	\$92.46	Min.	\$13,996.67	\$167,960.00
	BiWeekly							\$6,460.00	\$6,632.00	\$6,814.40	\$6,999.20	\$7,195.20	\$7,396.80	Max.	\$16,026.40	\$192,316.80
A1-90	Hourly	\$72.47	\$74.50	\$76.54	\$78.58	\$80.70	\$82.93	\$85.26	\$87.61	\$90.06	\$92.54	\$95.14	\$97.72	Min.	\$12,561.47	\$150,737.60
	BiWeekly	\$5,797.60	\$5,960.00	\$6,123.20	\$6,286.40	\$6,456.00	\$6,634.40	\$6,820.80	\$7,008.80	\$7,204.80	\$7,403.20	\$7,611.20	\$7,817.60	Max.	\$16,938.13	\$203,257.60
A1-94	Hourly	\$96.99	\$99.88	\$102.87	\$105.95	\$109.10	\$112.37	\$115.72	\$119.15	\$122.72	\$126.38	\$130.17	\$134.05	Min.	\$16,811.60	\$201,739.20
	BiWeekly	\$7,759.20	\$7,990.40	\$8,229.60	\$8,476.00	\$8,728.00	\$8,989.60	\$9,257.60	\$9,532.00	\$9,817.60	\$10,110.40	\$10,413.60	\$10,724.00	Max.	\$23,235.33	\$278,824.00