



OC Rideshare Program Guidelines



The following list of rideshare incentive programs are managed by HRS Employee Benefits and are for all County of Orange and Superior Court employees only. Certain incentives are payroll events and will be reported as income. Employee ID numbers are required. If you have any questions, please call (714) 834-7600, or email rideshare@ocgov.com or visit <https://hrs.ocgov.com/hr-resources/rideshare>.

Incentive/Program	Who Should Apply	Description/Details
Guaranteed Ride Home (GRH)	Employees with a qualified and unexpected emergency that arises on a day they rideshare to work.	Qualified emergencies include unplanned family emergencies, unexpected overtime, etc. See GRH Overview for details. Program provides reimbursement for two (2) emergency rides home per FY. Must submit a claim form and receipt for reimbursement.
Carpool and Vanpool RideGuide	Any employee interested in finding a potential carpool or vanpool partner and being matched with coworkers and others.	Employees provide home/work trip and contact info to be added to the program using ridematch.info . Employees receive a RideGuide with carpool, vanpool and transit matches.
Try Train or Bus Start-Up Subsidy	Employees who want to start taking the train or bus to get to work. (Note: must be a new rider for the past 90 days).	Employees are reimbursed for 3 months (75% for 1 st month, 50% for 2 nd month, and 25% for 3 rd month) for riding train/bus to work, with proof of purchase. This is a one-time, 3-month subsidy, and employee cannot be participating in the payroll deduction at same time. Not transferable.
Commuter Choice Program (Payroll Deduction Program)	Employees who want to purchase their passes for the bus, Metrolink train or vanpool fare through a monthly payroll deduction and receive a pre-tax benefit.	This program allows employees to pay for their pass/fare using pre-tax dollars up to the amount established by the IRS. The amount is deducted once per month from payroll for the employee's commuting costs, thus reducing their taxable income.
Start A New Vanpool Group	Any employee that leases a vanpool vehicle from a third-party vendor for commuting to work w/ min. 3 other County/Court emps.	Employee who leases vehicle will receive a one-time \$300 incentive after signing lease, and another \$300 after 6 months of operation of vanpool. Must provide roster and lease information.
Get Charged Up (Zero Emission and PHEV Auto/Truck Vehicles)	Any employee that leases or purchases an electric automobile/truck (EV), plug-in hybrid electric (PHEV) or fuel cell automobile/truck within the last 90 days to use to commute to work.	Employee who leases/purchases an EV, PHEV or fuel cell automobile/truck for use to commute to work will receive a one-time \$100 bonus. Must submit copy of lease/purchase agreement to qualify. Automobile/truck must be driven by employee and used to commute to work. This is a one-time only incentive program (per employee). Does not include e-bikes.
Club Rideshare Membership Program	Any employee who carools, vanpools, walks, bicycles, takes the Metrolink train, bus, or telecommutes for work/commute a minimum of 20 working days in the past 90 days. Carpools/vanpools are comprised of working adults and must be traveling to work to qualify. Does not include students/children.	Employees must register and track 20 rideshare dates in the past 90 days to receive a one-time \$40 sign-up bonus. Members are also entered in random monthly drawing for chance to win \$25 cash bonus, receive a monthly e-newsletter with alerts and special programs. Members can renew their membership each year and receive \$15 bonus if they continue to rideshare. Note: bonus is <u>not</u> available to employees that receive other incentives (re: Try Train/Bus, Get Charged (EV), and Vanpool Start-Up). Those employees are rolled into Club Rideshare and only eligible for the monthly drawings, newsletter and annual renewal bonus.
OCTA Bus Perk Pass Program	Any employee who wants to ride OCTA Bus and use the payroll deduction program to pay for their fare.	Employees must complete the payroll deduction form and will receive an OCTA Perk Pass card that allows for unlimited rides on OC Bus to/from work and pay for the pass with once per month payroll deduction (not to exceed \$69). Card is not transferable.
IE Commuter \$2/Day Incentive and RidesharePlus	Any employee living in the Inland Empire (western Riverside County and San Bernardino County) and is new to ridesharing may qualify.	Employees residing in the Inland Empire and are new to ridesharing may be eligible to receive \$2/Day (gift card) for ridesharing. Employees that rideshare for 6 months or more may be eligible for a special discount program. These are <u>not</u> County programs. For details please visit www.iecommuter.org .

Note: If you are interested and agree to be matched with potential carpool/vanpool partners, you are agreeing that your contact information will be shared with other County of Orange, Superior Court and neighboring employees that are interested in carpooling or vanpooling. You are responsible for contacting listed commuters to set up carpool or vanpool. Participation is voluntary. Employees are responsible for operation of their car/van groups. The County of Orange is not responsible/liable for any claims, expenses or damages as a result of participating.