

Pay Rate Schematic

Craft & Plant Engineer
Salary Schedule I
Effective July 2, 2021

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo. Rate	Approx. Yr. Rate	
		I-1	Hourly	\$20.36	\$20.93	\$21.50	\$22.09	\$22.70	\$23.33	\$23.97	\$24.63	\$25.31	\$26.01	\$26.72	\$27.45	Min.
	Biweekly	\$1,628.80	\$1,674.40	\$1,720.00	\$1,767.20	\$1,816.00	\$1,866.40	\$1,917.60	\$1,970.40	\$2,024.80	\$2,080.80	\$2,137.60	\$2,196.00	Max.	\$4,758.00	\$57,096.00
I-2	Hourly	\$25.11	\$25.81	\$26.52	\$27.25	\$28.00	\$28.76	\$29.55	\$30.37	\$31.20	\$32.06	\$32.93	\$33.84	Min.	\$4,352.40	\$52,228.80
	Biweekly	\$2,008.80	\$2,064.80	\$2,121.60	\$2,180.00	\$2,240.00	\$2,300.80	\$2,364.00	\$2,429.60	\$2,496.00	\$2,564.80	\$2,634.40	\$2,707.20	Max.	\$5,865.60	\$70,387.20
I-3	Hourly	\$25.66	\$26.36	\$27.09	\$27.83	\$28.60	\$29.40	\$30.21	\$31.04	\$31.90	\$32.78	\$33.67	\$34.60	Min.	\$4,447.73	\$53,372.80
	Biweekly	\$2,052.80	\$2,108.80	\$2,167.20	\$2,226.40	\$2,288.00	\$2,352.00	\$2,416.80	\$2,483.20	\$2,552.00	\$2,622.40	\$2,693.60	\$2,768.00	Max.	\$5,997.33	\$71,968.00
I-4	Hourly	\$27.77	\$28.54	\$29.33	\$30.14	\$30.97	\$31.83	\$32.70	\$33.61	\$34.53	\$35.48	\$36.45	\$37.47	Min.	\$4,813.47	\$57,761.60
	Biweekly	\$2,221.60	\$2,283.20	\$2,346.40	\$2,411.20	\$2,477.60	\$2,546.40	\$2,616.00	\$2,688.80	\$2,762.40	\$2,838.40	\$2,916.00	\$2,997.60	Max.	\$6,494.80	\$77,937.60
I-5	Hourly	\$26.44	\$27.16	\$27.90	\$28.68	\$29.47	\$30.28	\$31.12	\$31.97	\$32.85	\$33.75	\$34.67	\$35.62	Min.	\$4,582.93	\$54,995.20
	Biweekly	\$2,115.20	\$2,172.80	\$2,232.00	\$2,294.40	\$2,357.60	\$2,422.40	\$2,489.60	\$2,557.60	\$2,628.00	\$2,700.00	\$2,773.60	\$2,849.60	Max.	\$6,174.13	\$74,089.60
I-6	Hourly	\$27.10	\$27.84	\$28.61	\$29.41	\$30.22	\$31.06	\$31.91	\$32.79	\$33.68	\$34.61	\$35.56	\$36.53	Min.	\$4,697.33	\$56,368.00
	Biweekly	\$2,168.00	\$2,227.20	\$2,288.80	\$2,352.80	\$2,417.60	\$2,484.80	\$2,552.80	\$2,623.20	\$2,694.40	\$2,768.80	\$2,844.80	\$2,922.40	Max.	\$6,331.87	\$75,982.40
I-7	Hourly	\$28.95	\$29.75	\$30.57	\$31.42	\$32.28	\$33.18	\$34.09	\$35.02	\$35.98	\$36.97	\$37.99	\$39.03	Min.	\$5,018.00	\$60,216.00
	Biweekly	\$2,316.00	\$2,380.00	\$2,445.60	\$2,513.60	\$2,582.40	\$2,654.40	\$2,727.20	\$2,801.60	\$2,878.40	\$2,957.60	\$3,039.20	\$3,122.40	Max.	\$6,765.20	\$81,182.40
I-8	Hourly	\$29.08	\$29.88	\$30.71	\$31.55	\$32.42	\$33.30	\$34.22	\$35.16	\$36.13	\$37.13	\$38.14	\$39.20	Min.	\$5,040.53	\$60,486.40
	Biweekly	\$2,326.40	\$2,390.40	\$2,456.80	\$2,524.00	\$2,593.60	\$2,664.00	\$2,737.60	\$2,812.80	\$2,890.40	\$2,970.40	\$3,051.20	\$3,136.00	Max.	\$6,794.67	\$81,536.00
I-9	Hourly	\$29.72	\$30.54	\$31.38	\$32.24	\$33.14	\$34.05	\$34.98	\$35.94	\$36.92	\$37.95	\$38.98	\$40.06	Min.	\$5,151.47	\$61,817.60
	Biweekly	\$2,377.60	\$2,443.20	\$2,510.40	\$2,579.20	\$2,651.20	\$2,724.00	\$2,798.40	\$2,875.20	\$2,953.60	\$3,036.00	\$3,118.40	\$3,204.80	Max.	\$6,943.73	\$83,324.80
I-10	Hourly	\$30.43	\$31.26	\$32.12	\$33.00	\$33.91	\$34.84	\$35.82	\$36.80	\$37.80	\$38.85	\$39.91	\$41.01	Min.	\$5,274.53	\$63,294.40
	Biweekly	\$2,434.40	\$2,500.80	\$2,569.60	\$2,640.00	\$2,712.80	\$2,787.20	\$2,865.60	\$2,944.00	\$3,024.00	\$3,108.00	\$3,192.80	\$3,280.80	Max.	\$7,108.40	\$85,300.80
I-11	Hourly	\$30.39	\$31.22	\$32.08	\$32.95	\$33.86	\$34.79	\$35.75	\$36.73	\$37.73	\$38.78	\$39.84	\$40.94	Min.	\$5,267.60	\$63,211.20
	Biweekly	\$2,431.20	\$2,497.60	\$2,566.40	\$2,636.00	\$2,708.80	\$2,783.20	\$2,860.00	\$2,938.40	\$3,018.40	\$3,102.40	\$3,187.20	\$3,275.20	Max.	\$7,096.27	\$85,155.20
I-12	Hourly	\$33.04	\$33.95	\$34.90	\$35.86	\$36.84	\$37.86	\$38.90	\$39.97	\$41.07	\$42.19	\$43.36	\$44.54	Min.	\$5,726.93	\$68,723.20
	Biweekly	\$2,643.20	\$2,716.00	\$2,792.00	\$2,868.80	\$2,947.20	\$3,028.80	\$3,112.00	\$3,197.60	\$3,285.60	\$3,375.20	\$3,468.80	\$3,563.20	Max.	\$7,720.27	\$92,643.20
I-13	Hourly	\$36.84	\$37.86	\$38.90	\$39.97	\$41.07	\$42.19	\$43.36	\$44.54	\$45.77	\$47.03	\$48.32	\$49.65	Min.	\$6,385.60	\$76,627.20
	Biweekly	\$2,947.20	\$3,028.80	\$3,112.00	\$3,197.60	\$3,285.60	\$3,375.20	\$3,468.80	\$3,563.20	\$3,661.60	\$3,762.40	\$3,865.60	\$3,972.00	Max.	\$8,606.00	\$103,272.00
I-14	Hourly	\$37.82	\$38.86	\$39.93	\$41.02	\$42.14	\$43.31	\$44.49	\$45.72	\$46.97	\$48.25	\$49.59	\$50.96	Min.	\$6,555.47	\$78,665.60
	Biweekly	\$3,025.60	\$3,108.80	\$3,194.40	\$3,281.60	\$3,371.20	\$3,464.80	\$3,559.20	\$3,657.60	\$3,757.60	\$3,860.00	\$3,967.20	\$4,076.80	Max.	\$8,833.07	\$105,996.80

LEGEND

Classification	Min. Step	Max. Step	Salary Grade	Recruiting Step
Trades Helper	\$22.70	\$27.45	I-1	5
Painter	\$28.76	\$33.84	I-2	6
Facilities Mechanic	\$28.60	\$34.60	I-3	5
Facilities Mechanic Leadworker	\$32.70	\$37.47	I-4	7
Carpenter	\$29.47	\$35.62	I-5	5
Locksmith	\$31.06	\$36.53	I-6	6
Plumber	\$32.28	\$39.03	I-7	5
Electrician	\$33.30	\$39.20	I-8	6
Metalsmith	\$36.92	\$40.06	I-9	9
AC Mechanic	\$33.91	\$41.01	I-10	5
Environmental Control System Specialist	\$35.75	\$40.94	I-11	7
Assistant Plant Operating Engineer	\$37.86	\$44.54	I-12	6
Plant Operating Engineer	\$43.36	\$49.65	I-13	7
Elevator Mechanic	\$50.96	\$50.96	I-14	12