

Certain Office Services, General and Supervisory Management Classes
 Salary Schedule D4
 Effective July 2, 2021

Pay Rate Schematic

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
D4-27	Hourly	\$14.70	\$15.00	\$15.38	\$15.73	\$16.09	\$16.44	\$16.83	\$17.20	\$17.60	\$18.00	\$18.47	\$18.93	Min.	\$2,548.00	\$30,576.00
	Biweekly	\$1,176.00	\$1,200.00	\$1,230.40	\$1,258.40	\$1,287.20	\$1,315.20	\$1,346.40	\$1,376.00	\$1,408.00	\$1,440.00	\$1,477.60	\$1,514.40	Max.	\$3,281.20	\$39,374.40
D4-28	Hourly	\$15.00	\$15.38	\$15.73	\$16.09	\$16.44	\$16.83	\$17.20	\$17.60	\$18.00	\$18.47	\$18.93	\$19.33	Min.	\$2,600.00	\$31,200.00
	Biweekly	\$1,200.00	\$1,230.40	\$1,258.40	\$1,287.20	\$1,315.20	\$1,346.40	\$1,376.00	\$1,408.00	\$1,440.00	\$1,477.60	\$1,514.40	\$1,546.40	Max.	\$3,350.53	\$40,206.40
D4-29	Hourly	\$15.38	\$15.73	\$16.09	\$16.44	\$16.83	\$17.20	\$17.60	\$18.00	\$18.47	\$18.93	\$19.33	\$19.82	Min.	\$2,665.87	\$31,990.40
	Biweekly	\$1,230.40	\$1,258.40	\$1,287.20	\$1,315.20	\$1,346.40	\$1,376.00	\$1,408.00	\$1,440.00	\$1,477.60	\$1,514.40	\$1,546.40	\$1,585.60	Max.	\$3,435.47	\$41,225.60
D4-30	Hourly	\$15.73	\$16.09	\$16.44	\$16.83	\$17.20	\$17.60	\$18.00	\$18.47	\$18.93	\$19.33	\$19.82	\$20.32	Min.	\$2,726.53	\$32,718.40
	Biweekly	\$1,258.40	\$1,287.20	\$1,315.20	\$1,346.40	\$1,376.00	\$1,408.00	\$1,440.00	\$1,477.60	\$1,514.40	\$1,546.40	\$1,585.60	\$1,625.60	Max.	\$3,522.13	\$42,265.60
D4-31	Hourly	\$16.09	\$16.44	\$16.83	\$17.20	\$17.60	\$18.00	\$18.47	\$18.93	\$19.33	\$19.82	\$20.32	\$20.77	Min.	\$2,788.93	\$33,467.20
	Biweekly	\$1,287.20	\$1,315.20	\$1,346.40	\$1,376.00	\$1,408.00	\$1,440.00	\$1,477.60	\$1,514.40	\$1,546.40	\$1,585.60	\$1,625.60	\$1,661.60	Max.	\$3,600.13	\$43,201.60
D4-32	Hourly	\$16.44	\$16.83	\$17.20	\$17.60	\$18.00	\$18.47	\$18.93	\$19.33	\$19.82	\$20.32	\$20.77	\$21.29	Min.	\$2,849.60	\$34,195.20
	Biweekly	\$1,315.20	\$1,346.40	\$1,376.00	\$1,408.00	\$1,440.00	\$1,477.60	\$1,514.40	\$1,546.40	\$1,585.60	\$1,625.60	\$1,661.60	\$1,703.20	Max.	\$3,690.27	\$44,283.20
D4-33	Hourly	\$16.83	\$17.20	\$17.60	\$18.00	\$18.47	\$18.93	\$19.33	\$19.82	\$20.32	\$20.77	\$21.29	\$21.76	Min.	\$2,917.20	\$35,006.40
	Biweekly	\$1,346.40	\$1,376.00	\$1,408.00	\$1,440.00	\$1,477.60	\$1,514.40	\$1,546.40	\$1,585.60	\$1,625.60	\$1,661.60	\$1,703.20	\$1,740.80	Max.	\$3,771.73	\$45,260.80
D4-34	Hourly	\$17.20	\$17.60	\$18.00	\$18.47	\$18.93	\$19.33	\$19.82	\$20.32	\$20.77	\$21.29	\$21.76	\$22.28	Min.	\$2,981.33	\$35,776.00
	Biweekly	\$1,376.00	\$1,408.00	\$1,440.00	\$1,477.60	\$1,514.40	\$1,546.40	\$1,585.60	\$1,625.60	\$1,661.60	\$1,703.20	\$1,740.80	\$1,782.40	Max.	\$3,861.87	\$46,342.40
D4-35	Hourly	\$17.60	\$18.00	\$18.47	\$18.93	\$19.33	\$19.82	\$20.32	\$20.77	\$21.29	\$21.76	\$22.28	\$22.99	Min.	\$3,050.67	\$36,608.00
	Biweekly	\$1,408.00	\$1,440.00	\$1,477.60	\$1,514.40	\$1,546.40	\$1,585.60	\$1,625.60	\$1,661.60	\$1,703.20	\$1,740.80	\$1,782.40	\$1,839.20	Max.	\$3,984.93	\$47,819.20
D4-36	Hourly	\$18.00	\$18.47	\$18.93	\$19.33	\$19.82	\$20.32	\$20.77	\$21.29	\$21.76	\$22.28	\$22.99	\$23.64	Min.	\$3,120.00	\$37,440.00
	Biweekly	\$1,440.00	\$1,477.60	\$1,514.40	\$1,546.40	\$1,585.60	\$1,625.60	\$1,661.60	\$1,703.20	\$1,740.80	\$1,782.40	\$1,839.20	\$1,891.20	Max.	\$4,097.60	\$49,171.20
D4-37	Hourly	\$18.47	\$18.93	\$19.33	\$19.82	\$20.32	\$20.77	\$21.29	\$21.76	\$22.28	\$22.99	\$23.64	\$24.24	Min.	\$3,201.47	\$38,417.60
	Biweekly	\$1,477.60	\$1,514.40	\$1,546.40	\$1,585.60	\$1,625.60	\$1,661.60	\$1,703.20	\$1,740.80	\$1,782.40	\$1,839.20	\$1,891.20	\$1,939.20	Max.	\$4,201.60	\$50,419.20
D4-38	Hourly	\$18.93	\$19.33	\$19.82	\$20.32	\$20.77	\$21.29	\$21.76	\$22.28	\$22.99	\$23.64	\$24.24	\$24.91	Min.	\$3,281.20	\$39,374.40
	Biweekly	\$1,514.40	\$1,546.40	\$1,585.60	\$1,625.60	\$1,661.60	\$1,703.20	\$1,740.80	\$1,782.40	\$1,839.20	\$1,891.20	\$1,939.20	\$1,992.80	Max.	\$4,317.73	\$51,812.80
D4-39	Hourly	\$19.33	\$19.82	\$20.32	\$20.77	\$21.29	\$21.76	\$22.28	\$22.99	\$23.64	\$24.24	\$24.91	\$25.61	Min.	\$3,350.53	\$40,206.40
	Biweekly	\$1,546.40	\$1,585.60	\$1,625.60	\$1,661.60	\$1,703.20	\$1,740.80	\$1,782.40	\$1,839.20	\$1,891.20	\$1,939.20	\$1,992.80	\$2,048.80	Max.	\$4,439.07	\$53,268.80
D4-40	Hourly	\$19.82	\$20.32	\$20.77	\$21.29	\$21.76	\$22.28	\$22.99	\$23.64	\$24.24	\$24.91	\$25.61	\$26.23	Min.	\$3,435.47	\$41,225.60
	Biweekly	\$1,585.60	\$1,625.60	\$1,661.60	\$1,703.20	\$1,740.80	\$1,782.40	\$1,839.20	\$1,891.20	\$1,939.20	\$1,992.80	\$2,048.80	\$2,098.40	Max.	\$4,546.53	\$54,558.40
D4-41	Hourly	\$20.32	\$20.77	\$21.29	\$21.76	\$22.28	\$22.99	\$23.64	\$24.24	\$24.91	\$25.61	\$26.23	\$26.95	Min.	\$3,522.13	\$42,265.60
	Biweekly	\$1,625.60	\$1,661.60	\$1,703.20	\$1,740.80	\$1,782.40	\$1,839.20	\$1,891.20	\$1,939.20	\$1,992.80	\$2,048.80	\$2,098.40	\$2,156.00	Max.	\$4,671.33	\$56,056.00
D4-42	Hourly	\$20.77	\$21.29	\$21.76	\$22.28	\$22.99	\$23.64	\$24.24	\$24.91	\$25.61	\$26.23	\$26.95	\$27.72	Min.	\$3,600.13	\$43,201.60
	Biweekly	\$1,661.60	\$1,703.20	\$1,740.80	\$1,782.40	\$1,839.20	\$1,891.20	\$1,939.20	\$1,992.80	\$2,048.80	\$2,098.40	\$2,156.00	\$2,217.60	Max.	\$4,804.80	\$57,657.60
D4-43	Hourly	\$21.29	\$21.76	\$22.28	\$22.99	\$23.64	\$24.24	\$24.91	\$25.61	\$26.23	\$26.95	\$27.72	\$28.40	Min.	\$3,690.27	\$44,283.20
	Biweekly	\$1,703.20	\$1,740.80	\$1,782.40	\$1,839.20	\$1,891.20	\$1,939.20	\$1,992.80	\$2,048.80	\$2,098.40	\$2,156.00	\$2,217.60	\$2,272.00	Max.	\$4,922.67	\$59,072.00
D4-44	Hourly	\$21.76	\$22.28	\$22.99	\$23.64	\$24.24	\$24.91	\$25.61	\$26.23	\$26.95	\$27.72	\$28.40	\$29.15	Min.	\$3,771.73	\$45,260.80
	Biweekly	\$1,740.80	\$1,782.40	\$1,839.20	\$1,891.20	\$1,939.20	\$1,992.80	\$2,048.80	\$2,098.40	\$2,156.00	\$2,217.60	\$2,272.00	\$2,332.00	Max.	\$5,052.67	\$60,632.00
D4-45	Hourly	\$22.28	\$22.99	\$23.64	\$24.24	\$24.91	\$25.61	\$26.23	\$26.95	\$27.72	\$28.40	\$29.15	\$29.88	Min.	\$3,861.87	\$46,342.40
	Biweekly	\$1,782.40	\$1,839.20	\$1,891.20	\$1,939.20	\$1,992.80	\$2,048.80	\$2,098.40	\$2,156.00	\$2,217.60	\$2,272.00	\$2,332.00	\$2,390.40	Max.	\$5,179.20	\$62,150.40
D4-46	Hourly	\$22.99	\$23.64	\$24.24	\$24.91	\$25.61	\$26.23	\$26.95	\$27.72	\$28.40	\$29.15	\$29.88	\$30.69	Min.	\$3,984.93	\$47,819.20
	Biweekly	\$1,839.20	\$1,891.20	\$1,939.20	\$1,992.80	\$2,048.80	\$2,098.40	\$2,156.00	\$2,217.60	\$2,272.00	\$2,332.00	\$2,390.40	\$2,455.20	Max.	\$5,319.60	\$63,835.20
D4-47	Hourly	\$23.64	\$24.24	\$24.91	\$25.61	\$26.23	\$26.95	\$27.72	\$28.40	\$29.15	\$29.88	\$30.69	\$31.57	Min.	\$4,097.60	\$49,171.20
	Biweekly	\$1,891.20	\$1,939.20	\$1,992.80	\$2,048.80	\$2,098.40	\$2,156.00	\$2,217.60	\$2,272.00	\$2,332.00	\$2,390.40	\$2,455.20	\$2,525.60	Max.	\$5,472.13	\$65,665.60
D4-48	Hourly	\$24.24	\$24.91	\$25.61	\$26.23	\$26.95	\$27.72	\$28.40	\$29.15	\$29.88	\$30.69	\$31.57	\$32.46	Min.	\$4,201.60	\$50,419.20
	Biweekly	\$1,939.20	\$1,992.80	\$2,048.80	\$2,098.40	\$2,156.00	\$2,217.60	\$2,272.00	\$2,332.00	\$2,390.40	\$2,455.20	\$2,525.60	\$2,596.80	Max.	\$5,626.40	\$67,516.80
D4-49	Hourly	\$24.91	\$25.61	\$26.23	\$26.95	\$27.72	\$28.40	\$29.15	\$29.88	\$30.69	\$31.57	\$32.46	\$33.31	Min.	\$4,317.73	\$51,812.80
	Biweekly	\$1,992.80	\$2,048.80	\$2,098.40	\$2,156.00	\$2,217.60	\$2,272.00	\$2,332.00	\$2,390.40	\$2,455.20	\$2,525.60	\$2,596.80	\$2,664.80	Max.	\$5,773.73	\$69,284.80
D4-50	Hourly	\$25.61	\$26.23	\$26.95	\$27.72	\$28.40	\$29.15	\$29.88	\$30.69	\$31.57	\$32.46	\$33.31	\$34.21	Min.	\$4,439.07	\$53,268.80
	Biweekly	\$2,048.80	\$2,098.40	\$2,156.00	\$2,217.60	\$2,272.00	\$2,332.00	\$2,390.40	\$2,455.20	\$2,525.60	\$2,596.80	\$2,664.80	\$2,736.80	Max.	\$5,929.73	\$71,156.80

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
															Rate	Rate
D4-51	Hourly	\$26.23	\$26.95	\$27.72	\$28.40	\$29.15	\$29.88	\$30.69	\$31.57	\$32.46	\$33.31	\$34.21	\$35.15	Min.	\$4,546.53	\$54,558.40
	Biweekly	\$2,098.40	\$2,156.00	\$2,217.60	\$2,272.00	\$2,332.00	\$2,390.40	\$2,455.20	\$2,525.60	\$2,596.80	\$2,664.80	\$2,736.80	\$2,812.00	Max.	\$6,092.67	\$73,112.00
D4-52	Hourly	\$26.95	\$27.72	\$28.40	\$29.15	\$29.88	\$30.69	\$31.57	\$32.46	\$33.31	\$34.21	\$35.15	\$36.11	Min.	\$4,671.33	\$56,056.00
	Biweekly	\$2,156.00	\$2,217.60	\$2,272.00	\$2,332.00	\$2,390.40	\$2,455.20	\$2,525.60	\$2,596.80	\$2,664.80	\$2,736.80	\$2,812.00	\$2,888.80	Max.	\$6,259.07	\$75,108.80
D4-53	Hourly	\$27.72	\$28.40	\$29.15	\$29.88	\$30.69	\$31.57	\$32.46	\$33.31	\$34.21	\$35.15	\$36.11	\$37.05	Min.	\$4,804.80	\$57,657.60
	Biweekly	\$2,217.60	\$2,272.00	\$2,332.00	\$2,390.40	\$2,455.20	\$2,525.60	\$2,596.80	\$2,664.80	\$2,736.80	\$2,812.00	\$2,888.80	\$2,964.00	Max.	\$6,422.00	\$77,064.00
D4-54	Hourly	\$28.40	\$29.15	\$29.88	\$30.69	\$31.57	\$32.46	\$33.31	\$34.21	\$35.15	\$36.11	\$37.05	\$38.13	Min.	\$4,922.67	\$59,072.00
	Biweekly	\$2,272.00	\$2,332.00	\$2,390.40	\$2,455.20	\$2,525.60	\$2,596.80	\$2,664.80	\$2,736.80	\$2,812.00	\$2,888.80	\$2,964.00	\$3,050.40	Max.	\$6,609.20	\$79,310.40
D4-55	Hourly	\$29.15	\$29.88	\$30.69	\$31.57	\$32.46	\$33.31	\$34.21	\$35.15	\$36.11	\$37.05	\$38.13	\$39.12	Min.	\$5,052.67	\$60,632.00
	Biweekly	\$2,332.00	\$2,390.40	\$2,455.20	\$2,525.60	\$2,596.80	\$2,664.80	\$2,736.80	\$2,812.00	\$2,888.80	\$2,964.00	\$3,050.40	\$3,129.60	Max.	\$6,780.80	\$81,369.60
D4-56	Hourly	\$29.88	\$30.69	\$31.57	\$32.46	\$33.31	\$34.21	\$35.15	\$36.11	\$37.05	\$38.13	\$39.12	\$40.22	Min.	\$5,179.20	\$62,150.40
	Biweekly	\$2,390.40	\$2,455.20	\$2,525.60	\$2,596.80	\$2,664.80	\$2,736.80	\$2,812.00	\$2,888.80	\$2,964.00	\$3,050.40	\$3,129.60	\$3,217.60	Max.	\$6,971.47	\$83,657.60
D4-57	Hourly	\$30.69	\$31.57	\$32.46	\$33.31	\$34.21	\$35.15	\$36.11	\$37.05	\$38.13	\$39.12	\$40.22	\$41.37	Min.	\$5,319.60	\$63,835.20
	Biweekly	\$2,455.20	\$2,525.60	\$2,596.80	\$2,664.80	\$2,736.80	\$2,812.00	\$2,888.80	\$2,964.00	\$3,050.40	\$3,129.60	\$3,217.60	\$3,309.60	Max.	\$7,170.80	\$86,049.60
D4-58	Hourly	\$31.57	\$32.46	\$33.31	\$34.21	\$35.15	\$36.11	\$37.05	\$38.13	\$39.12	\$40.22	\$41.37	\$42.49	Min.	\$5,472.13	\$65,665.60
	Biweekly	\$2,525.60	\$2,596.80	\$2,664.80	\$2,736.80	\$2,812.00	\$2,888.80	\$2,964.00	\$3,050.40	\$3,129.60	\$3,217.60	\$3,309.60	\$3,399.20	Max.	\$7,364.93	\$88,379.20
D4-59	Hourly	\$32.46	\$33.31	\$34.21	\$35.15	\$36.11	\$37.05	\$38.13	\$39.12	\$40.22	\$41.37	\$42.49	\$43.70	Min.	\$5,626.40	\$67,516.80
	Biweekly	\$2,596.80	\$2,664.80	\$2,736.80	\$2,812.00	\$2,888.80	\$2,964.00	\$3,050.40	\$3,129.60	\$3,217.60	\$3,309.60	\$3,399.20	\$3,496.00	Max.	\$7,574.67	\$90,896.00
D4-60	Hourly	\$33.31	\$34.21	\$35.15	\$36.11	\$37.05	\$38.13	\$39.12	\$40.22	\$41.37	\$42.49	\$43.70	\$44.83	Min.	\$5,773.73	\$69,284.80
	Biweekly	\$2,664.80	\$2,736.80	\$2,812.00	\$2,888.80	\$2,964.00	\$3,050.40	\$3,129.60	\$3,217.60	\$3,309.60	\$3,399.20	\$3,496.00	\$3,586.40	Max.	\$7,770.53	\$93,246.40
D4-61	Hourly	\$34.21	\$35.15	\$36.11	\$37.05	\$38.13	\$39.12	\$40.22	\$41.37	\$42.49	\$43.70	\$44.83	\$46.08	Min.	\$5,929.73	\$71,156.80
	Biweekly	\$2,736.80	\$2,812.00	\$2,888.80	\$2,964.00	\$3,050.40	\$3,129.60	\$3,217.60	\$3,309.60	\$3,399.20	\$3,496.00	\$3,586.40	\$3,686.40	Max.	\$7,987.20	\$95,846.40
D4-62	Hourly	\$35.15	\$36.11	\$37.05	\$38.13	\$39.12	\$40.22	\$41.37	\$42.49	\$43.70	\$44.83	\$46.08	\$47.36	Min.	\$6,092.67	\$73,112.00
	Biweekly	\$2,812.00	\$2,888.80	\$2,964.00	\$3,050.40	\$3,129.60	\$3,217.60	\$3,309.60	\$3,399.20	\$3,496.00	\$3,586.40	\$3,686.40	\$3,788.80	Max.	\$8,209.07	\$98,508.80
D4-63	Hourly	\$36.11	\$37.05	\$38.13	\$39.12	\$40.22	\$41.37	\$42.49	\$43.70	\$44.83	\$46.08	\$47.36	\$48.68	Min.	\$6,259.07	\$75,108.80
	Biweekly	\$2,888.80	\$2,964.00	\$3,050.40	\$3,129.60	\$3,217.60	\$3,309.60	\$3,399.20	\$3,496.00	\$3,586.40	\$3,686.40	\$3,788.80	\$3,894.40	Max.	\$8,437.87	\$101,254.40
D4-64	Hourly	\$37.05	\$38.13	\$39.12	\$40.22	\$41.37	\$42.49	\$43.70	\$44.83	\$46.08	\$47.36	\$48.68	\$50.00	Min.	\$6,422.00	\$77,064.00
	Biweekly	\$2,964.00	\$3,050.40	\$3,129.60	\$3,217.60	\$3,309.60	\$3,399.20	\$3,496.00	\$3,586.40	\$3,686.40	\$3,788.80	\$3,894.40	\$4,000.00	Max.	\$8,666.67	\$104,000.00
D4-65	Hourly	\$38.13	\$39.12	\$40.22	\$41.37	\$42.49	\$43.70	\$44.83	\$46.08	\$47.36	\$48.68	\$50.00	\$51.40	Min.	\$6,609.20	\$79,310.40
	Biweekly	\$3,050.40	\$3,129.60	\$3,217.60	\$3,309.60	\$3,399.20	\$3,496.00	\$3,586.40	\$3,686.40	\$3,788.80	\$3,894.40	\$4,000.00	\$4,112.00	Max.	\$8,909.33	\$106,912.00
D4-66	Hourly	\$39.12	\$40.22	\$41.37	\$42.49	\$43.70	\$44.83	\$46.08	\$47.36	\$48.68	\$50.00	\$51.40	\$52.80	Min.	\$6,780.80	\$81,369.60
	Biweekly	\$3,129.60	\$3,217.60	\$3,309.60	\$3,399.20	\$3,496.00	\$3,586.40	\$3,686.40	\$3,788.80	\$3,894.40	\$4,000.00	\$4,112.00	\$4,224.00	Max.	\$9,152.00	\$109,824.00
D4-67	Hourly	\$40.22	\$41.37	\$42.49	\$43.70	\$44.83	\$46.08	\$47.36	\$48.68	\$50.00	\$51.40	\$52.80	\$54.26	Min.	\$6,971.47	\$83,657.60
	Biweekly	\$3,217.60	\$3,309.60	\$3,399.20	\$3,496.00	\$3,586.40	\$3,686.40	\$3,788.80	\$3,894.40	\$4,000.00	\$4,112.00	\$4,224.00	\$4,340.80	Max.	\$9,405.07	\$112,860.80