

Pay Rate Schematic

ORANGE COUNTY EMPLOYEES ASSOCIATION
Salary Schedule C
Effective July 2, 2021

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo. Rate	Approx. Yr. Rate	
		C-1	Hourly	\$12.71	\$13.06	\$13.42	\$13.80	\$14.18	\$14.57	\$14.98	\$15.40	\$15.82	\$16.25	\$16.70	\$17.16	Min.
	Biweekly	\$1,016.80	\$1,044.80	\$1,073.60	\$1,104.00	\$1,134.40	\$1,165.60	\$1,198.40	\$1,232.00	\$1,265.60	\$1,300.00	\$1,336.00	\$1,372.80	Max.	\$2,974.40	\$35,692.80
C-2	Hourly	\$13.06	\$13.42	\$13.80	\$14.18	\$14.57	\$14.98	\$15.40	\$15.82	\$16.25	\$16.70	\$17.16	\$17.63	Min.	\$2,263.73	\$27,164.80
	Biweekly	\$1,044.80	\$1,073.60	\$1,104.00	\$1,134.40	\$1,165.60	\$1,198.40	\$1,232.00	\$1,265.60	\$1,300.00	\$1,336.00	\$1,372.80	\$1,410.40	Max.	\$3,055.87	\$36,670.40
C-3	Hourly	\$13.42	\$13.80	\$14.18	\$14.57	\$14.98	\$15.40	\$15.82	\$16.25	\$16.70	\$17.16	\$17.63	\$18.12	Min.	\$2,326.13	\$27,913.60
	Biweekly	\$1,073.60	\$1,104.00	\$1,134.40	\$1,165.60	\$1,198.40	\$1,232.00	\$1,265.60	\$1,300.00	\$1,336.00	\$1,372.80	\$1,410.40	\$1,449.60	Max.	\$3,140.80	\$37,689.60
C-4	Hourly	\$13.80	\$14.18	\$14.57	\$14.98	\$15.40	\$15.82	\$16.25	\$16.70	\$17.16	\$17.63	\$18.12	\$18.60	Min.	\$2,392.00	\$28,704.00
	Biweekly	\$1,104.00	\$1,134.40	\$1,165.60	\$1,198.40	\$1,232.00	\$1,265.60	\$1,300.00	\$1,336.00	\$1,372.80	\$1,410.40	\$1,449.60	\$1,488.00	Max.	\$3,224.00	\$38,688.00
C-5	Hourly	\$14.18	\$14.57	\$14.98	\$15.40	\$15.82	\$16.25	\$16.70	\$17.16	\$17.63	\$18.12	\$18.60	\$19.13	Min.	\$2,457.87	\$29,494.40
	Biweekly	\$1,134.40	\$1,165.60	\$1,198.40	\$1,232.00	\$1,265.60	\$1,300.00	\$1,336.00	\$1,372.80	\$1,410.40	\$1,449.60	\$1,488.00	\$1,530.40	Max.	\$3,315.87	\$39,790.40
C-6	Hourly	\$14.57	\$14.98	\$15.40	\$15.82	\$16.25	\$16.70	\$17.16	\$17.63	\$18.12	\$18.60	\$19.13	\$19.65	Min.	\$2,525.47	\$30,305.60
	Biweekly	\$1,165.60	\$1,198.40	\$1,232.00	\$1,265.60	\$1,300.00	\$1,336.00	\$1,372.80	\$1,410.40	\$1,449.60	\$1,488.00	\$1,530.40	\$1,572.00	Max.	\$3,406.00	\$40,872.00
C-7	Hourly	\$14.98	\$15.40	\$15.82	\$16.25	\$16.70	\$17.16	\$17.63	\$18.12	\$18.60	\$19.13	\$19.65	\$20.20	Min.	\$2,596.53	\$31,158.40
	Biweekly	\$1,198.40	\$1,232.00	\$1,265.60	\$1,300.00	\$1,336.00	\$1,372.80	\$1,410.40	\$1,449.60	\$1,488.00	\$1,530.40	\$1,572.00	\$1,616.00	Max.	\$3,501.33	\$42,016.00
C-8	Hourly	\$15.40	\$15.82	\$16.25	\$16.70	\$17.16	\$17.63	\$18.12	\$18.60	\$19.13	\$19.65	\$20.20	\$20.75	Min.	\$2,669.33	\$32,032.00
	Biweekly	\$1,232.00	\$1,265.60	\$1,300.00	\$1,336.00	\$1,372.80	\$1,410.40	\$1,449.60	\$1,488.00	\$1,530.40	\$1,572.00	\$1,616.00	\$1,660.00	Max.	\$3,596.67	\$43,160.00
C-9	Hourly	\$15.82	\$16.25	\$16.70	\$17.16	\$17.63	\$18.12	\$18.60	\$19.13	\$19.65	\$20.20	\$20.75	\$21.33	Min.	\$2,742.13	\$32,905.60
	Biweekly	\$1,265.60	\$1,300.00	\$1,336.00	\$1,372.80	\$1,410.40	\$1,449.60	\$1,488.00	\$1,530.40	\$1,572.00	\$1,616.00	\$1,660.00	\$1,706.40	Max.	\$3,697.20	\$44,366.40
C-10	Hourly	\$16.25	\$16.70	\$17.16	\$17.63	\$18.12	\$18.60	\$19.13	\$19.65	\$20.20	\$20.75	\$21.33	\$21.90	Min.	\$2,816.67	\$33,800.00
	Biweekly	\$1,300.00	\$1,336.00	\$1,372.80	\$1,410.40	\$1,449.60	\$1,488.00	\$1,530.40	\$1,572.00	\$1,616.00	\$1,660.00	\$1,706.40	\$1,752.00	Max.	\$3,796.00	\$45,552.00
C-11	Hourly	\$16.70	\$17.16	\$17.63	\$18.12	\$18.60	\$19.13	\$19.65	\$20.20	\$20.75	\$21.33	\$21.90	\$22.53	Min.	\$2,894.67	\$34,736.00
	Biweekly	\$1,336.00	\$1,372.80	\$1,410.40	\$1,449.60	\$1,488.00	\$1,530.40	\$1,572.00	\$1,616.00	\$1,660.00	\$1,706.40	\$1,752.00	\$1,802.40	Max.	\$3,905.20	\$46,862.40
C-12	Hourly	\$17.16	\$17.63	\$18.12	\$18.60	\$19.13	\$19.65	\$20.20	\$20.75	\$21.33	\$21.90	\$22.53	\$23.12	Min.	\$2,974.40	\$35,692.80
	Biweekly	\$1,372.80	\$1,410.40	\$1,449.60	\$1,488.00	\$1,530.40	\$1,572.00	\$1,616.00	\$1,660.00	\$1,706.40	\$1,752.00	\$1,802.40	\$1,849.60	Max.	\$4,007.47	\$48,089.60
C-13	Hourly	\$17.63	\$18.12	\$18.60	\$19.13	\$19.65	\$20.20	\$20.75	\$21.33	\$21.90	\$22.53	\$23.12	\$23.77	Min.	\$3,055.87	\$36,670.40
	Biweekly	\$1,410.40	\$1,449.60	\$1,488.00	\$1,530.40	\$1,572.00	\$1,616.00	\$1,660.00	\$1,706.40	\$1,752.00	\$1,802.40	\$1,849.60	\$1,901.60	Max.	\$4,120.13	\$49,441.60
C-14	Hourly	\$18.12	\$18.60	\$19.13	\$19.65	\$20.20	\$20.75	\$21.33	\$21.90	\$22.53	\$23.12	\$23.77	\$24.42	Min.	\$3,140.80	\$37,689.60
	Biweekly	\$1,449.60	\$1,488.00	\$1,530.40	\$1,572.00	\$1,616.00	\$1,660.00	\$1,706.40	\$1,752.00	\$1,802.40	\$1,849.60	\$1,901.60	\$1,953.60	Max.	\$4,232.80	\$50,793.60
C-15	Hourly	\$18.60	\$19.13	\$19.65	\$20.20	\$20.75	\$21.33	\$21.90	\$22.53	\$23.12	\$23.77	\$24.42	\$25.08	Min.	\$3,224.00	\$38,688.00
	Biweekly	\$1,488.00	\$1,530.40	\$1,572.00	\$1,616.00	\$1,660.00	\$1,706.40	\$1,752.00	\$1,802.40	\$1,849.60	\$1,901.60	\$1,953.60	\$2,006.40	Max.	\$4,347.20	\$52,166.40
C-16	Hourly	\$19.13	\$19.65	\$20.20	\$20.75	\$21.33	\$21.90	\$22.53	\$23.12	\$23.77	\$24.42	\$25.08	\$25.78	Min.	\$3,315.87	\$39,790.40
	Biweekly	\$1,530.40	\$1,572.00	\$1,616.00	\$1,660.00	\$1,706.40	\$1,752.00	\$1,802.40	\$1,849.60	\$1,901.60	\$1,953.60	\$2,006.40	\$2,062.40	Max.	\$4,468.53	\$53,622.40
C-17	Hourly	\$19.65	\$20.20	\$20.75	\$21.33	\$21.90	\$22.53	\$23.12	\$23.77	\$24.42	\$25.08	\$25.78	\$26.48	Min.	\$3,406.00	\$40,872.00
	Biweekly	\$1,572.00	\$1,616.00	\$1,660.00	\$1,706.40	\$1,752.00	\$1,802.40	\$1,849.60	\$1,901.60	\$1,953.60	\$2,006.40	\$2,062.40	\$2,118.40	Max.	\$4,589.87	\$55,078.40
C-18	Hourly	\$20.20	\$20.75	\$21.33	\$21.90	\$22.53	\$23.12	\$23.77	\$24.42	\$25.08	\$25.78	\$26.48	\$27.21	Min.	\$3,501.33	\$42,016.00
	Biweekly	\$1,616.00	\$1,660.00	\$1,706.40	\$1,752.00	\$1,802.40	\$1,849.60	\$1,901.60	\$1,953.60	\$2,006.40	\$2,062.40	\$2,118.40	\$2,176.80	Max.	\$4,716.40	\$56,596.80
C-19	Hourly	\$20.75	\$21.33	\$21.90	\$22.53	\$23.12	\$23.77	\$24.42	\$25.08	\$25.78	\$26.48	\$27.21	\$27.97	Min.	\$3,596.67	\$43,160.00
	Biweekly	\$1,660.00	\$1,706.40	\$1,752.00	\$1,802.40	\$1,849.60	\$1,901.60	\$1,953.60	\$2,006.40	\$2,062.40	\$2,118.40	\$2,176.80	\$2,237.60	Max.	\$4,848.13	\$58,177.60
C-20	Hourly	\$21.33	\$21.90	\$22.53	\$23.12	\$23.77	\$24.42	\$25.08	\$25.78	\$26.48	\$27.21	\$27.97	\$28.72	Min.	\$3,697.20	\$44,366.40
	Biweekly	\$1,706.40	\$1,752.00	\$1,802.40	\$1,849.60	\$1,901.60	\$1,953.60	\$2,006.40	\$2,062.40	\$2,118.40	\$2,176.80	\$2,237.60	\$2,297.60	Max.	\$4,978.13	\$59,737.60
C-21	Hourly	\$21.90	\$22.53	\$23.12	\$23.77	\$24.42	\$25.08	\$25.78	\$26.48	\$27.21	\$27.97	\$28.72	\$29.52	Min.	\$3,796.00	\$45,552.00
	Biweekly	\$1,752.00	\$1,802.40	\$1,849.60	\$1,901.60	\$1,953.60	\$2,006.40	\$2,062.40	\$2,118.40	\$2,176.80	\$2,237.60	\$2,297.60	\$2,361.60	Max.	\$5,116.80	\$61,401.60
C-22	Hourly	\$22.53	\$23.12	\$23.77	\$24.42	\$25.08	\$25.78	\$26.48	\$27.21	\$27.97	\$28.72	\$29.52	\$30.32	Min.	\$3,905.20	\$46,862.40
	Biweekly	\$1,802.40	\$1,849.60	\$1,901.60	\$1,953.60	\$2,006.40	\$2,062.40	\$2,118.40	\$2,176.80	\$2,237.60	\$2,297.60	\$2,361.60	\$2,425.60	Max.	\$5,255.47	\$63,065.60
C-23	Hourly	\$23.12	\$23.77	\$24.42	\$25.08	\$25.78	\$26.48	\$27.21	\$27.97	\$28.72	\$29.52	\$30.32	\$31.16	Min.	\$4,007.47	\$48,089.60
	Biweekly	\$1,849.60	\$1,901.60	\$1,953.60	\$2,006.40	\$2,062.40	\$2,118.40	\$2,176.80	\$2,237.60	\$2,297.60	\$2,361.60	\$2,425.60	\$2,492.80	Max.	\$5,401.07	\$64,812.80

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
															Rate	Rate
C-24	Hourly	\$23.77	\$24.42	\$25.08	\$25.78	\$26.48	\$27.21	\$27.97	\$28.72	\$29.52	\$30.32	\$31.16	\$32.02	Min.	\$4,120.13	\$49,441.60
	Biweekly	\$1,901.60	\$1,953.60	\$2,006.40	\$2,062.40	\$2,118.40	\$2,176.80	\$2,237.60	\$2,297.60	\$2,361.60	\$2,425.60	\$2,492.80	\$2,561.60	Max.	\$5,550.13	\$66,601.60
C-25	Hourly	\$24.42	\$25.08	\$25.78	\$26.48	\$27.21	\$27.97	\$28.72	\$29.52	\$30.32	\$31.16	\$32.02	\$32.90	Min.	\$4,232.80	\$50,793.60
	Biweekly	\$1,953.60	\$2,006.40	\$2,062.40	\$2,118.40	\$2,176.80	\$2,237.60	\$2,297.60	\$2,361.60	\$2,425.60	\$2,492.80	\$2,561.60	\$2,632.00	Max.	\$5,702.67	\$68,432.00
C-26	Hourly	\$25.08	\$25.78	\$26.48	\$27.21	\$27.97	\$28.72	\$29.52	\$30.32	\$31.16	\$32.02	\$32.90	\$33.81	Min.	\$4,347.20	\$52,166.40
	Biweekly	\$2,006.40	\$2,062.40	\$2,118.40	\$2,176.80	\$2,237.60	\$2,297.60	\$2,361.60	\$2,425.60	\$2,492.80	\$2,561.60	\$2,632.00	\$2,704.80	Max.	\$5,860.40	\$70,324.80
C-27	Hourly	\$25.78	\$26.48	\$27.21	\$27.97	\$28.72	\$29.52	\$30.32	\$31.16	\$32.02	\$32.90	\$33.81	\$34.75	Min.	\$4,468.53	\$53,622.40
	Biweekly	\$2,062.40	\$2,118.40	\$2,176.80	\$2,237.60	\$2,297.60	\$2,361.60	\$2,425.60	\$2,492.80	\$2,561.60	\$2,632.00	\$2,704.80	\$2,780.00	Max.	\$6,023.33	\$72,280.00
C-28	Hourly	\$26.48	\$27.21	\$27.97	\$28.72	\$29.52	\$30.32	\$31.16	\$32.02	\$32.90	\$33.81	\$34.75	\$35.69	Min.	\$4,589.87	\$55,078.40
	Biweekly	\$2,118.40	\$2,176.80	\$2,237.60	\$2,297.60	\$2,361.60	\$2,425.60	\$2,492.80	\$2,561.60	\$2,632.00	\$2,704.80	\$2,780.00	\$2,855.20	Max.	\$6,186.27	\$74,235.20
C-29	Hourly	\$27.21	\$27.97	\$28.72	\$29.52	\$30.32	\$31.16	\$32.02	\$32.90	\$33.81	\$34.75	\$35.69	\$36.67	Min.	\$4,716.40	\$56,596.80
	Biweekly	\$2,176.80	\$2,237.60	\$2,297.60	\$2,361.60	\$2,425.60	\$2,492.80	\$2,561.60	\$2,632.00	\$2,704.80	\$2,780.00	\$2,855.20	\$2,933.60	Max.	\$6,356.13	\$76,273.60
C-30	Hourly	\$27.97	\$28.72	\$29.52	\$30.32	\$31.16	\$32.02	\$32.90	\$33.81	\$34.75	\$35.69	\$36.67	\$37.68	Min.	\$4,848.13	\$58,177.60
	Biweekly	\$2,237.60	\$2,297.60	\$2,361.60	\$2,425.60	\$2,492.80	\$2,561.60	\$2,632.00	\$2,704.80	\$2,780.00	\$2,855.20	\$2,933.60	\$3,014.40	Max.	\$6,531.20	\$78,374.40
C-31	Hourly	\$28.72	\$29.52	\$30.32	\$31.16	\$32.02	\$32.90	\$33.81	\$34.75	\$35.69	\$36.67	\$37.68	\$38.72	Min.	\$4,978.13	\$59,737.60
	Biweekly	\$2,297.60	\$2,361.60	\$2,425.60	\$2,492.80	\$2,561.60	\$2,632.00	\$2,704.80	\$2,780.00	\$2,855.20	\$2,933.60	\$3,014.40	\$3,097.60	Max.	\$6,711.47	\$80,537.60
C-32	Hourly	\$29.52	\$30.32	\$31.16	\$32.02	\$32.90	\$33.81	\$34.75	\$35.69	\$36.67	\$37.68	\$38.72	\$39.79	Min.	\$5,116.80	\$61,401.60
	Biweekly	\$2,361.60	\$2,425.60	\$2,492.80	\$2,561.60	\$2,632.00	\$2,704.80	\$2,780.00	\$2,855.20	\$2,933.60	\$3,014.40	\$3,097.60	\$3,183.20	Max.	\$6,896.93	\$82,763.20
C-33	Hourly	\$30.32	\$31.16	\$32.02	\$32.90	\$33.81	\$34.75	\$35.69	\$36.67	\$37.68	\$38.72	\$39.79	\$40.88	Min.	\$5,255.47	\$63,065.60
	Biweekly	\$2,425.60	\$2,492.80	\$2,561.60	\$2,632.00	\$2,704.80	\$2,780.00	\$2,855.20	\$2,933.60	\$3,014.40	\$3,097.60	\$3,183.20	\$3,270.40	Max.	\$7,085.87	\$85,030.40
C-34	Hourly	\$31.16	\$32.02	\$32.90	\$33.81	\$34.75	\$35.69	\$36.67	\$37.68	\$38.72	\$39.79	\$40.88	\$42.01	Min.	\$5,401.07	\$64,812.80
	Biweekly	\$2,492.80	\$2,561.60	\$2,632.00	\$2,704.80	\$2,780.00	\$2,855.20	\$2,933.60	\$3,014.40	\$3,097.60	\$3,183.20	\$3,270.40	\$3,360.80	Max.	\$7,281.73	\$87,380.80
C-35	Hourly	\$32.02	\$32.90	\$33.81	\$34.75	\$35.69	\$36.67	\$37.68	\$38.72	\$39.79	\$40.88	\$42.01	\$43.16	Min.	\$5,550.13	\$66,601.60
	Biweekly	\$2,561.60	\$2,632.00	\$2,704.80	\$2,780.00	\$2,855.20	\$2,933.60	\$3,014.40	\$3,097.60	\$3,183.20	\$3,270.40	\$3,360.80	\$3,452.80	Max.	\$7,481.07	\$89,772.80
C-36	Hourly	\$32.90	\$33.81	\$34.75	\$35.69	\$36.67	\$37.68	\$38.72	\$39.79	\$40.88	\$42.01	\$43.16	\$44.35	Min.	\$5,702.67	\$68,432.00
	Biweekly	\$2,632.00	\$2,704.80	\$2,780.00	\$2,855.20	\$2,933.60	\$3,014.40	\$3,097.60	\$3,183.20	\$3,270.40	\$3,360.80	\$3,452.80	\$3,548.00	Max.	\$7,687.33	\$92,248.00
C-37	Hourly	\$33.81	\$34.75	\$35.69	\$36.67	\$37.68	\$38.72	\$39.79	\$40.88	\$42.01	\$43.16	\$44.35	\$45.56	Min.	\$5,860.40	\$70,324.80
	Biweekly	\$2,704.80	\$2,780.00	\$2,855.20	\$2,933.60	\$3,014.40	\$3,097.60	\$3,183.20	\$3,270.40	\$3,360.80	\$3,452.80	\$3,548.00	\$3,644.80	Max.	\$7,897.07	\$94,764.80
C-38	Hourly	\$34.75	\$35.69	\$36.67	\$37.68	\$38.72	\$39.79	\$40.88	\$42.01	\$43.16	\$44.35	\$45.56	\$46.81	Min.	\$6,023.33	\$72,280.00
	Biweekly	\$2,780.00	\$2,855.20	\$2,933.60	\$3,014.40	\$3,097.60	\$3,183.20	\$3,270.40	\$3,360.80	\$3,452.80	\$3,548.00	\$3,644.80	\$3,744.80	Max.	\$8,113.73	\$97,364.80
C-39	Hourly	\$35.69	\$36.67	\$37.68	\$38.72	\$39.79	\$40.88	\$42.01	\$43.16	\$44.35	\$45.56	\$46.81	\$48.09	Min.	\$6,186.27	\$74,235.20
	Biweekly	\$2,855.20	\$2,933.60	\$3,014.40	\$3,097.60	\$3,183.20	\$3,270.40	\$3,360.80	\$3,452.80	\$3,548.00	\$3,644.80	\$3,744.80	\$3,847.20	Max.	\$8,335.60	\$100,027.20
C-40	Hourly	\$36.67	\$37.68	\$38.72	\$39.79	\$40.88	\$42.01	\$43.16	\$44.35	\$45.56	\$46.81	\$48.09	\$49.43	Min.	\$6,356.13	\$76,273.60
	Biweekly	\$2,933.60	\$3,014.40	\$3,097.60	\$3,183.20	\$3,270.40	\$3,360.80	\$3,452.80	\$3,548.00	\$3,644.80	\$3,744.80	\$3,847.20	\$3,954.40	Max.	\$8,567.87	\$102,814.40
C-41	Hourly	\$37.68	\$38.72	\$39.79	\$40.88	\$42.01	\$43.16	\$44.35	\$45.56	\$46.81	\$48.09	\$49.43	\$50.78	Min.	\$6,531.20	\$78,374.40
	Biweekly	\$3,014.40	\$3,097.60	\$3,183.20	\$3,270.40	\$3,360.80	\$3,452.80	\$3,548.00	\$3,644.80	\$3,744.80	\$3,847.20	\$3,954.40	\$4,062.40	Max.	\$8,801.87	\$105,622.40
C-42	Hourly	\$38.72	\$39.79	\$40.88	\$42.01	\$43.16	\$44.35	\$45.56	\$46.81	\$48.09	\$49.43	\$50.78	\$52.16	Min.	\$6,711.47	\$80,537.60
	Biweekly	\$3,097.60	\$3,183.20	\$3,270.40	\$3,360.80	\$3,452.80	\$3,548.00	\$3,644.80	\$3,744.80	\$3,847.20	\$3,954.40	\$4,062.40	\$4,172.80	Max.	\$9,041.07	\$108,492.80
C-43	Hourly	\$39.79	\$40.88	\$42.01	\$43.16	\$44.35	\$45.56	\$46.81	\$48.09	\$49.43	\$50.78	\$52.16	\$53.61	Min.	\$6,896.93	\$82,763.20
	Biweekly	\$3,183.20	\$3,270.40	\$3,360.80	\$3,452.80	\$3,548.00	\$3,644.80	\$3,744.80	\$3,847.20	\$3,954.40	\$4,062.40	\$4,172.80	\$4,288.80	Max.	\$9,292.40	\$111,508.80
C-44	Hourly	\$40.88	\$42.01	\$43.16	\$44.35	\$45.56	\$46.81	\$48.09	\$49.43	\$50.78	\$52.16	\$53.61	\$55.09	Min.	\$7,085.87	\$85,030.40
	Biweekly	\$3,270.40	\$3,360.80	\$3,452.80	\$3,548.00	\$3,644.80	\$3,744.80	\$3,847.20	\$3,954.40	\$4,062.40	\$4,172.80	\$4,288.80	\$4,407.20	Max.	\$9,548.93	\$114,587.20
C-45	Hourly	\$42.01	\$43.16	\$44.35	\$45.56	\$46.81	\$48.09	\$49.43	\$50.78	\$52.16	\$53.61	\$55.09	\$56.60	Min.	\$7,281.73	\$87,380.80
	Biweekly	\$3,360.80	\$3,452.80	\$3,548.00	\$3,644.80	\$3,744.80	\$3,847.20	\$3,954.40	\$4,062.40	\$4,172.80	\$4,288.80	\$4,407.20	\$4,528.00	Max.	\$9,810.67	\$117,728.00
C-46	Hourly	\$43.16	\$44.35	\$45.56	\$46.81	\$48.09	\$49.43	\$50.78	\$52.16	\$53.61	\$55.09	\$56.60	\$58.14	Min.	\$7,481.07	\$89,772.80
	Biweekly	\$3,452.80	\$3,548.00	\$3,644.80	\$3,744.80	\$3,847.20	\$3,954.40	\$4,062.40	\$4,172.80	\$4,288.80	\$4,407.20	\$4,528.00	\$4,651.20	Max.	\$10,077.60	\$120,931.20
C-47	Hourly	\$44.35	\$45.56	\$46.81	\$48.09	\$49.43	\$50.78	\$52.16	\$53.61	\$55.09	\$56.60	\$58.14	\$59.76	Min.	\$7,687.33	\$92,248.00
	Biweekly	\$3,548.00	\$3,644.80	\$3,744.80	\$3,847.20	\$3,954.40	\$4,062.40	\$4,172.80	\$4,288.80	\$4,407.20	\$4,528.00	\$4,651.20	\$4,780.80	Max.	\$10,358.40	\$124,300.80
C-48	Hourly	\$45.56	\$46.81	\$48.09	\$49.43	\$50.78	\$52.16	\$53.61	\$55.09	\$56.60	\$58.14	\$59.76	\$61.40	Min.	\$7,897.07	\$94,764.80
	Biweekly	\$3,644.80	\$3,744.80	\$3,847.20	\$3,954.40	\$4,062.40	\$4,172.80	\$4,288.80	\$4,407.20	\$4,528.00	\$4,651.20	\$4,780.80	\$4,912.00	Max.	\$10,642.67	\$127,712.00

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
															Rate	Rate
C-49	Hourly	\$46.81	\$48.09	\$49.43	\$50.78	\$52.16	\$53.61	\$55.09	\$56.60	\$58.14	\$59.76	\$61.40	\$63.09	Min.	\$8,113.73	\$97,364.80
	Biweekly	\$3,744.80	\$3,847.20	\$3,954.40	\$4,062.40	\$4,172.80	\$4,288.80	\$4,407.20	\$4,528.00	\$4,651.20	\$4,780.80	\$4,912.00	\$5,047.20	Max.	\$10,935.60	\$131,227.20
C-50	Hourly	\$48.09	\$49.43	\$50.78	\$52.16	\$53.61	\$55.09	\$56.60	\$58.14	\$59.76	\$61.40	\$63.09	\$64.84	Min.	\$8,335.60	\$100,027.20
	Biweekly	\$3,847.20	\$3,954.40	\$4,062.40	\$4,172.80	\$4,288.80	\$4,407.20	\$4,528.00	\$4,651.20	\$4,780.80	\$4,912.00	\$5,047.20	\$5,187.20	Max.	\$11,238.93	\$134,867.20
C-51	Hourly	\$49.43	\$50.78	\$52.16	\$53.61	\$55.09	\$56.60	\$58.14	\$59.76	\$61.40	\$63.09	\$64.84	\$66.64	Min.	\$8,567.87	\$102,814.40
	Biweekly	\$3,954.40	\$4,062.40	\$4,172.80	\$4,288.80	\$4,407.20	\$4,528.00	\$4,651.20	\$4,780.80	\$4,912.00	\$5,047.20	\$5,187.20	\$5,331.20	Max.	\$11,550.93	\$138,611.20
C-52	Hourly	\$50.78	\$52.16	\$53.61	\$55.09	\$56.60	\$58.14	\$59.76	\$61.40	\$63.09	\$64.84	\$66.64	\$68.46	Min.	\$8,801.87	\$105,622.40
	Biweekly	\$4,062.40	\$4,172.80	\$4,288.80	\$4,407.20	\$4,528.00	\$4,651.20	\$4,780.80	\$4,912.00	\$5,047.20	\$5,187.20	\$5,331.20	\$5,476.80	Max.	\$11,866.40	\$142,396.80
C-53	Hourly	\$52.16	\$53.61	\$55.09	\$56.60	\$58.14	\$59.76	\$61.40	\$63.09	\$64.84	\$66.64	\$68.46	\$70.34	Min.	\$9,041.07	\$108,492.80
	Biweekly	\$4,172.80	\$4,288.80	\$4,407.20	\$4,528.00	\$4,651.20	\$4,780.80	\$4,912.00	\$5,047.20	\$5,187.20	\$5,331.20	\$5,476.80	\$5,627.20	Max.	\$12,192.27	\$146,307.20
C-54	Hourly	\$53.61	\$55.09	\$56.60	\$58.14	\$59.76	\$61.40	\$63.09	\$64.84	\$66.64	\$68.46	\$70.34	\$72.27	Min.	\$9,292.40	\$111,508.80
	Biweekly	\$4,288.80	\$4,407.20	\$4,528.00	\$4,651.20	\$4,780.80	\$4,912.00	\$5,047.20	\$5,187.20	\$5,331.20	\$5,476.80	\$5,627.20	\$5,781.60	Max.	\$12,526.80	\$150,321.60
C-55	Hourly	\$55.09	\$56.60	\$58.14	\$59.76	\$61.40	\$63.09	\$64.84	\$66.64	\$68.46	\$70.34	\$72.27	\$74.25	Min.	\$9,548.93	\$114,587.20
	Biweekly	\$4,407.20	\$4,528.00	\$4,651.20	\$4,780.80	\$4,912.00	\$5,047.20	\$5,187.20	\$5,331.20	\$5,476.80	\$5,627.20	\$5,781.60	\$5,940.00	Max.	\$12,870.00	\$154,440.00
C-56	Hourly	\$56.60	\$58.14	\$59.76	\$61.40	\$63.09	\$64.84	\$66.64	\$68.46	\$70.34	\$72.27	\$74.25	\$76.30	Min.	\$9,810.67	\$117,728.00
	Biweekly	\$4,528.00	\$4,651.20	\$4,780.80	\$4,912.00	\$5,047.20	\$5,187.20	\$5,331.20	\$5,476.80	\$5,627.20	\$5,781.60	\$5,940.00	\$6,104.00	Max.	\$13,225.33	\$158,704.00
C-57	Hourly	\$58.14	\$59.76	\$61.40	\$63.09	\$64.84	\$66.64	\$68.46	\$70.34	\$72.27	\$74.25	\$76.30	\$78.40	Min.	\$10,077.60	\$120,931.20
	Biweekly	\$4,651.20	\$4,780.80	\$4,912.00	\$5,047.20	\$5,187.20	\$5,331.20	\$5,476.80	\$5,627.20	\$5,781.60	\$5,940.00	\$6,104.00	\$6,272.00	Max.	\$13,589.33	\$163,072.00
C-58	Hourly	\$59.76	\$61.40	\$63.09	\$64.84	\$66.64	\$68.46	\$70.34	\$72.27	\$74.25	\$76.30	\$78.40	\$80.55	Min.	\$10,358.40	\$124,300.80
	Biweekly	\$4,780.80	\$4,912.00	\$5,047.20	\$5,187.20	\$5,331.20	\$5,476.80	\$5,627.20	\$5,781.60	\$5,940.00	\$6,104.00	\$6,272.00	\$6,444.00	Max.	\$13,962.00	\$167,544.00
C-59	Hourly	\$61.40	\$63.09	\$64.84	\$66.64	\$68.46	\$70.34	\$72.27	\$74.25	\$76.30	\$78.40	\$80.55	\$82.76	Min.	\$10,642.67	\$127,712.00
	Biweekly	\$4,912.00	\$5,047.20	\$5,187.20	\$5,331.20	\$5,476.80	\$5,627.20	\$5,781.60	\$5,940.00	\$6,104.00	\$6,272.00	\$6,444.00	\$6,620.80	Max.	\$14,345.07	\$172,140.80
C-60	Hourly	\$63.09	\$64.84	\$66.64	\$68.46	\$70.34	\$72.27	\$74.25	\$76.30	\$78.40	\$80.55	\$82.76	\$85.03	Min.	\$10,935.60	\$131,227.20
	Biweekly	\$5,047.20	\$5,187.20	\$5,331.20	\$5,476.80	\$5,627.20	\$5,781.60	\$5,940.00	\$6,104.00	\$6,272.00	\$6,444.00	\$6,620.80	\$6,802.40	Max.	\$14,738.53	\$176,862.40
C-61	Hourly	\$64.84	\$66.64	\$68.46	\$70.34	\$72.27	\$74.25	\$76.30	\$78.40	\$80.55	\$82.76	\$85.03	\$87.38	Min.	\$11,238.93	\$134,867.20
	Biweekly	\$5,187.20	\$5,331.20	\$5,476.80	\$5,627.20	\$5,781.60	\$5,940.00	\$6,104.00	\$6,272.00	\$6,444.00	\$6,620.80	\$6,802.40	\$6,990.40	Max.	\$15,145.87	\$181,750.40
C-62	Hourly	\$66.64	\$68.46	\$70.34	\$72.27	\$74.25	\$76.30	\$78.40	\$80.55	\$82.76	\$85.03	\$87.38	\$89.79	Min.	\$11,550.93	\$138,611.20
	Biweekly	\$5,331.20	\$5,476.80	\$5,627.20	\$5,781.60	\$5,940.00	\$6,104.00	\$6,272.00	\$6,444.00	\$6,620.80	\$6,802.40	\$6,990.40	\$7,183.20	Max.	\$15,563.60	\$186,763.20
C-63	Hourly	\$68.46	\$70.34	\$72.27	\$74.25	\$76.30	\$78.40	\$80.55	\$82.76	\$85.03	\$87.38	\$89.79	\$92.26	Min.	\$11,866.40	\$142,396.80
	Biweekly	\$5,476.80	\$5,627.20	\$5,781.60	\$5,940.00	\$6,104.00	\$6,272.00	\$6,444.00	\$6,620.80	\$6,802.40	\$6,990.40	\$7,183.20	\$7,380.80	Max.	\$15,991.73	\$191,900.80
C-64	Hourly	\$70.34	\$72.27	\$74.25	\$76.30	\$78.40	\$80.55	\$82.76	\$85.03	\$87.38	\$89.79	\$92.26	\$94.79	Min.	\$12,192.27	\$146,307.20
	Biweekly	\$5,627.20	\$5,781.60	\$5,940.00	\$6,104.00	\$6,272.00	\$6,444.00	\$6,620.80	\$6,802.40	\$6,990.40	\$7,183.20	\$7,380.80	\$7,583.20	Max.	\$16,430.27	\$197,163.20
C-65	Hourly	\$72.27	\$74.25	\$76.30	\$78.40	\$80.55	\$82.76	\$85.03	\$87.38	\$89.79	\$92.26	\$94.79	\$97.41	Min.	\$12,526.80	\$150,321.60
	Biweekly	\$5,781.60	\$5,940.00	\$6,104.00	\$6,272.00	\$6,444.00	\$6,620.80	\$6,802.40	\$6,990.40	\$7,183.20	\$7,380.80	\$7,583.20	\$7,792.80	Max.	\$16,884.40	\$202,612.80
C-66	Hourly	\$74.25	\$76.30	\$78.40	\$80.55	\$82.76	\$85.03	\$87.38	\$89.79	\$92.26	\$94.79	\$97.41	\$100.08	Min.	\$12,870.00	\$154,440.00
	Biweekly	\$5,940.00	\$6,104.00	\$6,272.00	\$6,444.00	\$6,620.80	\$6,802.40	\$6,990.40	\$7,183.20	\$7,380.80	\$7,583.20	\$7,792.80	\$8,006.40	Max.	\$17,347.20	\$208,166.40
C-67	Hourly	\$76.30	\$78.40	\$80.55	\$82.76	\$85.03	\$87.38	\$89.79	\$92.26	\$94.79	\$97.41	\$100.08	\$102.85	Min.	\$13,225.33	\$158,704.00
	Biweekly	\$6,104.00	\$6,272.00	\$6,444.00	\$6,620.80	\$6,802.40	\$6,990.40	\$7,183.20	\$7,380.80	\$7,583.20	\$7,792.80	\$8,006.40	\$8,228.00	Max.	\$17,827.33	\$213,928.00
C-68	Hourly	\$78.40	\$80.55	\$82.76	\$85.03	\$87.38	\$89.79	\$92.26	\$94.79	\$97.41	\$100.08	\$102.85	\$105.66	Min.	\$13,589.33	\$163,072.00
	Biweekly	\$6,272.00	\$6,444.00	\$6,620.80	\$6,802.40	\$6,990.40	\$7,183.20	\$7,380.80	\$7,583.20	\$7,792.80	\$8,006.40	\$8,228.00	\$8,452.80	Max.	\$18,314.40	\$219,772.80
C-69	Hourly	\$80.55	\$82.76	\$85.03	\$87.38	\$89.79	\$92.26	\$94.79	\$97.41	\$100.08	\$102.85	\$105.66	\$108.58	Min.	\$13,962.00	\$167,544.00
	Biweekly	\$6,444.00	\$6,620.80	\$6,802.40	\$6,990.40	\$7,183.20	\$7,380.80	\$7,583.20	\$7,792.80	\$8,006.40	\$8,228.00	\$8,452.80	\$8,686.40	Max.	\$18,820.53	\$225,846.40
C-70	Hourly	\$82.76	\$85.03	\$87.38	\$89.79	\$92.26	\$94.79	\$97.41	\$100.08	\$102.85	\$105.66	\$108.58	\$111.55	Min.	\$14,345.07	\$172,140.80
	Biweekly	\$6,620.80	\$6,802.40	\$6,990.40	\$7,183.20	\$7,380.80	\$7,583.20	\$7,792.80	\$8,006.40	\$8,228.00	\$8,452.80	\$8,686.40	\$8,924.00	Max.	\$19,335.33	\$232,024.00
C-71	Hourly	\$85.03	\$87.38	\$89.79	\$92.26	\$94.79	\$97.41	\$100.08	\$102.85	\$105.66	\$108.58	\$111.55	\$114.62	Min.	\$14,738.53	\$176,862.40
	Biweekly	\$6,802.40	\$6,990.40	\$7,183.20	\$7,380.80	\$7,583.20	\$7,792.80	\$8,006.40	\$8,228.00	\$8,452.80	\$8,686.40	\$8,924.00	\$9,169.60	Max.	\$19,867.47	\$238,409.60
C-72	Hourly	\$87.38	\$89.79	\$92.26	\$94.79	\$97.41	\$100.08	\$102.85	\$105.66	\$108.58	\$111.55	\$114.62	\$117.76	Min.	\$15,145.87	\$181,750.40
	Biweekly	\$6,990.40	\$7,183.20	\$7,380.80	\$7,583.20	\$7,792.80	\$8,006.40	\$8,228.00	\$8,452.80	\$8,686.40	\$8,924.00	\$9,169.60	\$9,420.80	Max.	\$20,411.73	\$244,940.80
C-73	Hourly	\$89.79	\$92.26	\$94.79	\$97.41	\$100.08	\$102.85	\$105.66	\$108.58	\$111.55	\$114.62	\$117.76	\$121.00	Min.	\$15,563.60	\$186,763.20
	Biweekly	\$7,183.20	\$7,380.80	\$7,583.20	\$7,792.80	\$8,006.40	\$8,228.00	\$8,452.80	\$8,686.40	\$8,924.00	\$9,169.60	\$9,420.80	\$9,680.00	Max.	\$20,973.33	\$251,680.00

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo. Rate	Approx. Yr. Rate	
		C-74	Hourly	\$92.26	\$94.79	\$97.41	\$100.08	\$102.85	\$105.66	\$108.58	\$111.55	\$114.62	\$117.76	\$121.00	\$124.34	Min.
	Biweekly	\$7,380.80	\$7,583.20	\$7,792.80	\$8,006.40	\$8,228.00	\$8,452.80	\$8,686.40	\$8,924.00	\$9,169.60	\$9,420.80	\$9,680.00	\$9,947.20	Max.	\$21,552.27	\$258,627.20
C-75	Hourly	\$94.79	\$97.41	\$100.08	\$102.85	\$105.66	\$108.58	\$111.55	\$114.62	\$117.76	\$121.00	\$124.34	\$127.76	Min.	\$16,430.27	\$197,163.20
	Biweekly	\$7,583.20	\$7,792.80	\$8,006.40	\$8,228.00	\$8,452.80	\$8,686.40	\$8,924.00	\$9,169.60	\$9,420.80	\$9,680.00	\$9,947.20	\$10,220.80	Max.	\$22,145.07	\$265,740.80
C-76	Hourly	\$97.41	\$100.08	\$102.85	\$105.66	\$108.58	\$111.55	\$114.62	\$117.76	\$121.00	\$124.34	\$127.76	\$131.27	Min.	\$16,884.40	\$202,612.80
	Biweekly	\$7,792.80	\$8,006.40	\$8,228.00	\$8,452.80	\$8,686.40	\$8,924.00	\$9,169.60	\$9,420.80	\$9,680.00	\$9,947.20	\$10,220.80	\$10,501.60	Max.	\$22,753.47	\$273,041.60
C-77	Hourly	\$100.08	\$102.85	\$105.66	\$108.58	\$111.55	\$114.62	\$117.76	\$121.00	\$124.34	\$127.76	\$131.27	\$134.88	Min.	\$17,347.20	\$208,166.40
	Biweekly	\$8,006.40	\$8,228.00	\$8,452.80	\$8,686.40	\$8,924.00	\$9,169.60	\$9,420.80	\$9,680.00	\$9,947.20	\$10,220.80	\$10,501.60	\$10,790.40	Max.	\$23,379.20	\$280,550.40