

Operation and Service Maintenance
Salary Schedule B-2
Effective July 2, 2021

Pay Rate Schematic

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo. Rate	Approx. Yr. Rate	
B2-23	Hourly	\$12.00	\$12.29	\$12.63	\$12.98	\$13.34	\$13.68	\$14.08	\$14.46	\$14.86	\$15.15	\$15.54	\$15.90	Min.	\$2,080.00	\$24,960.00
	Biweekly	\$960.00	\$983.20	\$1,010.40	\$1,038.40	\$1,067.20	\$1,094.40	\$1,126.40	\$1,156.80	\$1,188.80	\$1,212.00	\$1,243.20	\$1,272.00	Max.	\$2,756.00	\$33,072.00
B2-30	Hourly	\$14.46	\$14.86	\$15.15	\$15.54	\$15.90	\$16.35	\$16.74	\$17.09	\$17.54	\$17.96	\$18.33	\$18.81	Min.	\$2,506.40	\$30,076.80
	Biweekly	\$1,156.80	\$1,188.80	\$1,212.00	\$1,243.20	\$1,272.00	\$1,308.00	\$1,339.20	\$1,367.20	\$1,403.20	\$1,436.80	\$1,466.40	\$1,504.80	Max.	\$3,260.40	\$39,124.80
B2-31	Hourly	\$14.86	\$15.15	\$15.54	\$15.90	\$16.35	\$16.74	\$17.09	\$17.54	\$17.96	\$18.33	\$18.81	\$19.21	Min.	\$2,575.73	\$30,908.80
	Biweekly	\$1,188.80	\$1,212.00	\$1,243.20	\$1,272.00	\$1,308.00	\$1,339.20	\$1,367.20	\$1,403.20	\$1,436.80	\$1,466.40	\$1,504.80	\$1,536.80	Max.	\$3,329.73	\$39,956.80
B2-32	Hourly	\$15.15	\$15.54	\$15.90	\$16.35	\$16.74	\$17.09	\$17.54	\$17.96	\$18.33	\$18.81	\$19.21	\$19.63	Min.	\$2,626.00	\$31,512.00
	Biweekly	\$1,212.00	\$1,243.20	\$1,272.00	\$1,308.00	\$1,339.20	\$1,367.20	\$1,403.20	\$1,436.80	\$1,466.40	\$1,504.80	\$1,536.80	\$1,570.40	Max.	\$3,402.53	\$40,830.40
B2-33	Hourly	\$15.54	\$15.90	\$16.35	\$16.74	\$17.09	\$17.54	\$17.96	\$18.33	\$18.81	\$19.21	\$19.63	\$20.21	Min.	\$2,693.60	\$32,323.20
	Biweekly	\$1,243.20	\$1,272.00	\$1,308.00	\$1,339.20	\$1,367.20	\$1,403.20	\$1,436.80	\$1,466.40	\$1,504.80	\$1,536.80	\$1,570.40	\$1,616.80	Max.	\$3,503.07	\$42,036.80
B2-34	Hourly	\$15.90	\$16.35	\$16.74	\$17.09	\$17.54	\$17.96	\$18.33	\$18.81	\$19.21	\$19.63	\$20.21	\$20.72	Min.	\$2,756.00	\$33,072.00
	Biweekly	\$1,272.00	\$1,308.00	\$1,339.20	\$1,367.20	\$1,403.20	\$1,436.80	\$1,466.40	\$1,504.80	\$1,536.80	\$1,570.40	\$1,616.80	\$1,657.60	Max.	\$3,591.47	\$43,097.60
B2-35	Hourly	\$16.35	\$16.74	\$17.09	\$17.54	\$17.96	\$18.33	\$18.81	\$19.21	\$19.63	\$20.21	\$20.72	\$21.30	Min.	\$2,834.00	\$34,008.00
	Biweekly	\$1,308.00	\$1,339.20	\$1,367.20	\$1,403.20	\$1,436.80	\$1,466.40	\$1,504.80	\$1,536.80	\$1,570.40	\$1,616.80	\$1,657.60	\$1,704.00	Max.	\$3,692.00	\$44,304.00
B2-36	Hourly	\$16.74	\$17.09	\$17.54	\$17.96	\$18.33	\$18.81	\$19.21	\$19.63	\$20.21	\$20.72	\$21.30	\$21.96	Min.	\$2,901.60	\$34,819.20
	Biweekly	\$1,339.20	\$1,367.20	\$1,403.20	\$1,436.80	\$1,466.40	\$1,504.80	\$1,536.80	\$1,570.40	\$1,616.80	\$1,657.60	\$1,704.00	\$1,756.80	Max.	\$3,806.40	\$45,676.80
B2-37	Hourly	\$17.09	\$17.54	\$17.96	\$18.33	\$18.81	\$19.21	\$19.63	\$20.21	\$20.72	\$21.30	\$21.96	\$22.55	Min.	\$2,962.27	\$35,547.20
	Biweekly	\$1,367.20	\$1,403.20	\$1,436.80	\$1,466.40	\$1,504.80	\$1,536.80	\$1,570.40	\$1,616.80	\$1,657.60	\$1,704.00	\$1,756.80	\$1,804.00	Max.	\$3,908.67	\$46,904.00
B2-38	Hourly	\$17.54	\$17.96	\$18.33	\$18.81	\$19.21	\$19.63	\$20.21	\$20.72	\$21.30	\$21.96	\$22.55	\$23.13	Min.	\$3,040.27	\$36,483.20
	Biweekly	\$1,403.20	\$1,436.80	\$1,466.40	\$1,504.80	\$1,536.80	\$1,570.40	\$1,616.80	\$1,657.60	\$1,704.00	\$1,756.80	\$1,804.00	\$1,850.40	Max.	\$4,009.20	\$48,110.40
B2-39	Hourly	\$17.96	\$18.33	\$18.81	\$19.21	\$19.63	\$20.21	\$20.72	\$21.30	\$21.96	\$22.55	\$23.13	\$23.75	Min.	\$3,113.07	\$37,356.80
	Biweekly	\$1,436.80	\$1,466.40	\$1,504.80	\$1,536.80	\$1,570.40	\$1,616.80	\$1,657.60	\$1,704.00	\$1,756.80	\$1,804.00	\$1,850.40	\$1,900.00	Max.	\$4,116.67	\$49,400.00
B2-40	Hourly	\$18.33	\$18.81	\$19.21	\$19.63	\$20.21	\$20.72	\$21.30	\$21.96	\$22.55	\$23.13	\$23.75	\$24.45	Min.	\$3,177.20	\$38,126.40
	Biweekly	\$1,466.40	\$1,504.80	\$1,536.80	\$1,570.40	\$1,616.80	\$1,657.60	\$1,704.00	\$1,756.80	\$1,804.00	\$1,850.40	\$1,900.00	\$1,956.00	Max.	\$4,238.00	\$50,856.00
B2-41	Hourly	\$18.81	\$19.21	\$19.63	\$20.21	\$20.72	\$21.30	\$21.96	\$22.55	\$23.13	\$23.75	\$24.45	\$25.05	Min.	\$3,260.40	\$39,124.80
	Biweekly	\$1,504.80	\$1,536.80	\$1,570.40	\$1,616.80	\$1,657.60	\$1,704.00	\$1,756.80	\$1,804.00	\$1,850.40	\$1,900.00	\$1,956.00	\$2,004.00	Max.	\$4,342.00	\$52,104.00
B2-42	Hourly	\$19.21	\$19.63	\$20.21	\$20.72	\$21.30	\$21.96	\$22.55	\$23.13	\$23.75	\$24.45	\$25.05	\$25.68	Min.	\$3,329.73	\$39,956.80
	Biweekly	\$1,536.80	\$1,570.40	\$1,616.80	\$1,657.60	\$1,704.00	\$1,756.80	\$1,804.00	\$1,850.40	\$1,900.00	\$1,956.00	\$2,004.00	\$2,054.40	Max.	\$4,451.20	\$53,414.40
B2-43	Hourly	\$19.63	\$20.21	\$20.72	\$21.30	\$21.96	\$22.55	\$23.13	\$23.75	\$24.45	\$25.05	\$25.68	\$26.40	Min.	\$3,402.53	\$40,830.40
	Biweekly	\$1,570.40	\$1,616.80	\$1,657.60	\$1,704.00	\$1,756.80	\$1,804.00	\$1,850.40	\$1,900.00	\$1,956.00	\$2,004.00	\$2,054.40	\$2,112.00	Max.	\$4,576.00	\$54,912.00
B2-44	Hourly	\$20.21	\$20.72	\$21.30	\$21.96	\$22.55	\$23.13	\$23.75	\$24.45	\$25.05	\$25.68	\$26.40	\$27.10	Min.	\$3,503.07	\$42,036.80
	Biweekly	\$1,616.80	\$1,657.60	\$1,704.00	\$1,756.80	\$1,804.00	\$1,850.40	\$1,900.00	\$1,956.00	\$2,004.00	\$2,054.40	\$2,112.00	\$2,168.00	Max.	\$4,697.33	\$56,368.00
B2-45	Hourly	\$20.72	\$21.30	\$21.96	\$22.55	\$23.13	\$23.75	\$24.45	\$25.05	\$25.68	\$26.40	\$27.10	\$27.77	Min.	\$3,591.47	\$43,097.60
	Biweekly	\$1,657.60	\$1,704.00	\$1,756.80	\$1,804.00	\$1,850.40	\$1,900.00	\$1,956.00	\$2,004.00	\$2,054.40	\$2,112.00	\$2,168.00	\$2,221.60	Max.	\$4,813.47	\$57,761.60
B2-46	Hourly	\$21.30	\$21.96	\$22.55	\$23.13	\$23.75	\$24.45	\$25.05	\$25.68	\$26.40	\$27.10	\$27.77	\$28.55	Min.	\$3,692.00	\$44,304.00
	Biweekly	\$1,704.00	\$1,756.80	\$1,804.00	\$1,850.40	\$1,900.00	\$1,956.00	\$2,004.00	\$2,054.40	\$2,112.00	\$2,168.00	\$2,221.60	\$2,284.00	Max.	\$4,948.67	\$59,384.00
B2-47	Hourly	\$21.96	\$22.55	\$23.13	\$23.75	\$24.45	\$25.05	\$25.68	\$26.40	\$27.10	\$27.77	\$28.55	\$29.33	Min.	\$3,806.40	\$45,676.80
	Biweekly	\$1,756.80	\$1,804.00	\$1,850.40	\$1,900.00	\$1,956.00	\$2,004.00	\$2,054.40	\$2,112.00	\$2,168.00	\$2,221.60	\$2,284.00	\$2,346.40	Max.	\$5,083.87	\$61,006.40
B2-48	Hourly	\$22.55	\$23.13	\$23.75	\$24.45	\$25.05	\$25.68	\$26.40	\$27.10	\$27.77	\$28.55	\$29.33	\$30.10	Min.	\$3,908.67	\$46,904.00
	Biweekly	\$1,804.00	\$1,850.40	\$1,900.00	\$1,956.00	\$2,004.00	\$2,054.40	\$2,112.00	\$2,168.00	\$2,221.60	\$2,284.00	\$2,346.40	\$2,408.00	Max.	\$5,217.33	\$62,608.00
B2-49	Hourly	\$23.13	\$23.75	\$24.45	\$25.05	\$25.68	\$26.40	\$27.10	\$27.77	\$28.55	\$29.33	\$30.10	\$30.98	Min.	\$4,009.20	\$48,110.40
	Biweekly	\$1,850.40	\$1,900.00	\$1,956.00	\$2,004.00	\$2,054.40	\$2,112.00	\$2,168.00	\$2,221.60	\$2,284.00	\$2,346.40	\$2,408.00	\$2,478.40	Max.	\$5,369.87	\$64,438.40
B2-50	Hourly	\$23.75	\$24.45	\$25.05	\$25.68	\$26.40	\$27.10	\$27.77	\$28.55	\$29.33	\$30.10	\$30.98	\$31.73	Min.	\$4,116.67	\$49,400.00
	Biweekly	\$1,900.00	\$1,956.00	\$2,004.00	\$2,054.40	\$2,112.00	\$2,168.00	\$2,221.60	\$2,284.00	\$2,346.40	\$2,408.00	\$2,478.40	\$2,538.40	Max.	\$5,499.87	\$65,998.40
B2-51	Hourly	\$24.45	\$25.05	\$25.68	\$26.40	\$27.10	\$27.77	\$28.55	\$29.33	\$30.10	\$30.98	\$31.73	\$32.74	Min.	\$4,238.00	\$50,856.00
	Biweekly	\$1,956.00	\$2,004.00	\$2,054.40	\$2,112.00	\$2,168.00	\$2,221.60	\$2,284.00	\$2,346.40	\$2,408.00	\$2,478.40	\$2,538.40	\$2,619.20	Max.	\$5,674.93	\$68,099.20
B2-52	Hourly	\$25.05	\$25.68	\$26.40	\$27.10	\$27.77	\$28.55	\$29.33	\$30.10	\$30.98	\$31.73	\$32.74	\$33.50	Min.	\$4,342.00	\$52,104.00
	Biweekly	\$2,004.00	\$2,054.40	\$2,112.00	\$2,168.00	\$2,221.60	\$2,284.00	\$2,346.40	\$2,408.00	\$2,478.40	\$2,538.40	\$2,619.20	\$2,680.00	Max.	\$5,806.67	\$69,680.00
B2-53	Hourly	\$25.68	\$26.40	\$27.10	\$27.77	\$28.55	\$29.33	\$30.10	\$30.98	\$31.73	\$32.74	\$33.50	\$34.40	Min.	\$4,451.20	\$53,414.40
	Biweekly	\$2,054.40	\$2,112.00	\$2,168.00	\$2,221.60	\$2,284.00	\$2,346.40	\$2,408.00	\$2,478.40	\$2,538.40	\$2,619.20	\$2,680.00	\$2,752.00	Max.	\$5,962.67	\$71,552.00

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx.	Approx. Yr.	
														Mo. Rate	Rate	
B2-54	Hourly	\$26.40	\$27.10	\$27.77	\$28.55	\$29.33	\$30.10	\$30.98	\$31.73	\$32.74	\$33.50	\$34.40	\$35.44	Min.	\$4,576.00	\$54,912.00
	Biweekly	\$2,112.00	\$2,168.00	\$2,221.60	\$2,284.00	\$2,346.40	\$2,408.00	\$2,478.40	\$2,538.40	\$2,619.20	\$2,680.00	\$2,752.00	\$2,835.20	Max.	\$6,142.93	\$73,715.20
B2-55	Hourly	\$27.10	\$27.77	\$28.55	\$29.33	\$30.10	\$30.98	\$31.73	\$32.74	\$33.50	\$34.40	\$35.44	\$36.40	Min.	\$4,697.33	\$56,368.00
	Biweekly	\$2,168.00	\$2,221.60	\$2,284.00	\$2,346.40	\$2,408.00	\$2,478.40	\$2,538.40	\$2,619.20	\$2,680.00	\$2,752.00	\$2,835.20	\$2,912.00	Max.	\$6,309.33	\$75,712.00
B2-56	Hourly	\$27.77	\$28.55	\$29.33	\$30.10	\$30.98	\$31.73	\$32.74	\$33.50	\$34.40	\$35.44	\$36.40	\$37.42	Min.	\$4,813.47	\$57,761.60
	Biweekly	\$2,221.60	\$2,284.00	\$2,346.40	\$2,408.00	\$2,478.40	\$2,538.40	\$2,619.20	\$2,680.00	\$2,752.00	\$2,835.20	\$2,912.00	\$2,993.60	Max.	\$6,486.13	\$77,833.60
B2-57	Hourly	\$28.55	\$29.33	\$30.10	\$30.98	\$31.73	\$32.74	\$33.50	\$34.40	\$35.44	\$36.40	\$37.42	\$38.49	Min.	\$4,948.67	\$59,384.00
	Biweekly	\$2,284.00	\$2,346.40	\$2,408.00	\$2,478.40	\$2,538.40	\$2,619.20	\$2,680.00	\$2,752.00	\$2,835.20	\$2,912.00	\$2,993.60	\$3,079.20	Max.	\$6,671.60	\$80,059.20
B2-58	Hourly	\$29.33	\$30.10	\$30.98	\$31.73	\$32.74	\$33.50	\$34.40	\$35.44	\$36.40	\$37.42	\$38.49	\$39.51	Min.	\$5,083.87	\$61,006.40
	Biweekly	\$2,346.40	\$2,408.00	\$2,478.40	\$2,538.40	\$2,619.20	\$2,680.00	\$2,752.00	\$2,835.20	\$2,912.00	\$2,993.60	\$3,079.20	\$3,160.80	Max.	\$6,848.40	\$82,180.80
B2-59	Hourly	\$30.10	\$30.98	\$31.73	\$32.74	\$33.50	\$34.40	\$35.44	\$36.40	\$37.42	\$38.49	\$39.51	\$40.61	Min.	\$5,217.33	\$62,608.00
	Biweekly	\$2,408.00	\$2,478.40	\$2,538.40	\$2,619.20	\$2,680.00	\$2,752.00	\$2,835.20	\$2,912.00	\$2,993.60	\$3,079.20	\$3,160.80	\$3,248.80	Max.	\$7,039.07	\$84,468.80
B2-62	Hourly	\$25.97	\$26.61	\$27.37	\$28.15	\$28.99	\$29.72	\$30.54	\$31.35	\$32.29	\$33.16	\$34.00	\$34.92	Min.	\$4,501.47	\$54,017.60
	Biweekly	\$2,077.60	\$2,128.80	\$2,189.60	\$2,252.00	\$2,319.20	\$2,377.60	\$2,443.20	\$2,508.00	\$2,583.20	\$2,652.80	\$2,720.00	\$2,793.60	Max.	\$6,052.80	\$72,633.60