

**Community Services, General and Supervisory Management  
Salary Schedule A-5  
Effective July 2, 2021**

**Pay Rate Schematic**

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo. Rate		Approx. Yr. Rate	
														Rate	Rate	Rate	Rate
A5-24	Hourly	\$13.36	\$13.66	\$13.98	\$14.33	\$14.54	\$14.99	\$15.27	\$15.61	\$15.99	\$16.34	\$16.72	\$17.15	Min.	\$2,315.73	\$27,788.80	
	Biweekly	\$1,068.80	\$1,092.80	\$1,118.40	\$1,146.40	\$1,163.20	\$1,199.20	\$1,221.60	\$1,248.80	\$1,279.20	\$1,307.20	\$1,337.60	\$1,372.00	Max.	\$2,972.67	\$35,672.00	
A5-25	Hourly	\$13.66	\$13.98	\$14.33	\$14.54	\$14.99	\$15.27	\$15.61	\$15.99	\$16.34	\$16.72	\$17.15	\$17.66	Min.	\$2,367.73	\$28,412.80	
	Biweekly	\$1,092.80	\$1,118.40	\$1,146.40	\$1,163.20	\$1,199.20	\$1,221.60	\$1,248.80	\$1,279.20	\$1,307.20	\$1,337.60	\$1,372.00	\$1,412.80	Max.	\$3,061.07	\$36,732.80	
A5-26	Hourly	\$13.98	\$14.33	\$14.54	\$14.99	\$15.27	\$15.61	\$15.99	\$16.34	\$16.72	\$17.15	\$17.66	\$17.96	Min.	\$2,423.20	\$29,078.40	
	Biweekly	\$1,118.40	\$1,146.40	\$1,163.20	\$1,199.20	\$1,221.60	\$1,248.80	\$1,279.20	\$1,307.20	\$1,337.60	\$1,372.00	\$1,412.80	\$1,436.80	Max.	\$3,113.07	\$37,356.80	
A5-27	Hourly	\$14.33	\$14.54	\$14.99	\$15.27	\$15.61	\$15.99	\$16.34	\$16.72	\$17.15	\$17.66	\$17.96	\$18.44	Min.	\$2,483.87	\$29,806.40	
	Biweekly	\$1,146.40	\$1,163.20	\$1,199.20	\$1,221.60	\$1,248.80	\$1,279.20	\$1,307.20	\$1,337.60	\$1,372.00	\$1,412.80	\$1,436.80	\$1,475.20	Max.	\$3,196.27	\$38,355.20	
A5-28	Hourly	\$14.54	\$14.99	\$15.27	\$15.61	\$15.99	\$16.34	\$16.72	\$17.15	\$17.66	\$17.96	\$18.44	\$18.84	Min.	\$2,520.27	\$30,243.20	
	Biweekly	\$1,163.20	\$1,199.20	\$1,221.60	\$1,248.80	\$1,279.20	\$1,307.20	\$1,337.60	\$1,372.00	\$1,412.80	\$1,436.80	\$1,475.20	\$1,507.20	Max.	\$3,265.60	\$39,187.20	
A5-29	Hourly	\$14.99	\$15.27	\$15.61	\$15.99	\$16.34	\$16.72	\$17.15	\$17.66	\$17.96	\$18.44	\$18.84	\$19.32	Min.	\$2,598.27	\$31,179.20	
	Biweekly	\$1,199.20	\$1,221.60	\$1,248.80	\$1,279.20	\$1,307.20	\$1,337.60	\$1,372.00	\$1,412.80	\$1,436.80	\$1,475.20	\$1,507.20	\$1,545.60	Max.	\$3,348.80	\$40,185.60	
A5-30	Hourly	\$15.27	\$15.61	\$15.99	\$16.34	\$16.72	\$17.15	\$17.66	\$17.96	\$18.44	\$18.84	\$19.32	\$19.77	Min.	\$2,646.80	\$31,761.60	
	Biweekly	\$1,221.60	\$1,248.80	\$1,279.20	\$1,307.20	\$1,337.60	\$1,372.00	\$1,412.80	\$1,436.80	\$1,475.20	\$1,507.20	\$1,545.60	\$1,581.60	Max.	\$3,426.80	\$41,121.60	
A5-31	Hourly	\$15.61	\$15.99	\$16.34	\$16.72	\$17.15	\$17.66	\$17.96	\$18.44	\$18.84	\$19.32	\$19.77	\$20.25	Min.	\$2,705.73	\$32,468.80	
	Biweekly	\$1,248.80	\$1,279.20	\$1,307.20	\$1,337.60	\$1,372.00	\$1,412.80	\$1,436.80	\$1,475.20	\$1,507.20	\$1,545.60	\$1,581.60	\$1,620.00	Max.	\$3,510.00	\$42,120.00	
A5-32	Hourly	\$15.99	\$16.34	\$16.72	\$17.15	\$17.66	\$17.96	\$18.44	\$18.84	\$19.32	\$19.77	\$20.25	\$20.68	Min.	\$2,771.60	\$33,259.20	
	Biweekly	\$1,279.20	\$1,307.20	\$1,337.60	\$1,372.00	\$1,412.80	\$1,436.80	\$1,475.20	\$1,507.20	\$1,545.60	\$1,581.60	\$1,620.00	\$1,654.40	Max.	\$3,584.53	\$43,014.40	
A5-33	Hourly	\$16.34	\$16.72	\$17.15	\$17.66	\$17.96	\$18.44	\$18.84	\$19.32	\$19.77	\$20.25	\$20.68	\$21.28	Min.	\$2,832.27	\$33,987.20	
	Biweekly	\$1,307.20	\$1,337.60	\$1,372.00	\$1,412.80	\$1,436.80	\$1,475.20	\$1,507.20	\$1,545.60	\$1,581.60	\$1,620.00	\$1,654.40	\$1,702.40	Max.	\$3,688.53	\$44,262.40	
A5-34	Hourly	\$16.72	\$17.15	\$17.66	\$17.96	\$18.44	\$18.84	\$19.32	\$19.77	\$20.25	\$20.68	\$21.28	\$21.80	Min.	\$2,898.13	\$34,777.60	
	Biweekly	\$1,337.60	\$1,372.00	\$1,412.80	\$1,436.80	\$1,475.20	\$1,507.20	\$1,545.60	\$1,581.60	\$1,620.00	\$1,654.40	\$1,702.40	\$1,744.00	Max.	\$3,778.67	\$45,344.00	
A5-35	Hourly	\$17.15	\$17.66	\$17.96	\$18.44	\$18.84	\$19.32	\$19.77	\$20.25	\$20.68	\$21.28	\$21.80	\$22.38	Min.	\$2,972.67	\$35,672.00	
	Biweekly	\$1,372.00	\$1,412.80	\$1,436.80	\$1,475.20	\$1,507.20	\$1,545.60	\$1,581.60	\$1,620.00	\$1,654.40	\$1,702.40	\$1,744.00	\$1,790.40	Max.	\$3,879.20	\$46,550.40	
A5-36	Hourly	\$17.66	\$17.96	\$18.44	\$18.84	\$19.32	\$19.77	\$20.25	\$20.68	\$21.28	\$21.80	\$22.38	\$23.01	Min.	\$3,061.07	\$36,732.80	
	Biweekly	\$1,412.80	\$1,436.80	\$1,475.20	\$1,507.20	\$1,545.60	\$1,581.60	\$1,620.00	\$1,654.40	\$1,702.40	\$1,744.00	\$1,790.40	\$1,840.80	Max.	\$3,988.40	\$47,860.80	
A5-37	Hourly	\$17.96	\$18.44	\$18.84	\$19.32	\$19.77	\$20.25	\$20.68	\$21.28	\$21.80	\$22.38	\$23.01	\$23.73	Min.	\$3,113.07	\$37,356.80	
	Biweekly	\$1,436.80	\$1,475.20	\$1,507.20	\$1,545.60	\$1,581.60	\$1,620.00	\$1,654.40	\$1,702.40	\$1,744.00	\$1,790.40	\$1,840.80	\$1,898.40	Max.	\$4,113.20	\$49,358.40	
A5-38	Hourly	\$18.44	\$18.84	\$19.32	\$19.77	\$20.25	\$20.68	\$21.28	\$21.80	\$22.38	\$23.01	\$23.73	\$24.37	Min.	\$3,196.27	\$38,355.20	
	Biweekly	\$1,475.20	\$1,507.20	\$1,545.60	\$1,581.60	\$1,620.00	\$1,654.40	\$1,702.40	\$1,744.00	\$1,790.40	\$1,840.80	\$1,898.40	\$1,949.60	Max.	\$4,224.13	\$50,689.60	
A5-39	Hourly	\$18.84	\$19.32	\$19.77	\$20.25	\$20.68	\$21.28	\$21.80	\$22.38	\$23.01	\$23.73	\$24.37	\$24.97	Min.	\$3,265.60	\$39,187.20	
	Biweekly	\$1,507.20	\$1,545.60	\$1,581.60	\$1,620.00	\$1,654.40	\$1,702.40	\$1,744.00	\$1,790.40	\$1,840.80	\$1,898.40	\$1,949.60	\$1,997.60	Max.	\$4,328.13	\$51,937.60	
A5-40	Hourly	\$19.32	\$19.77	\$20.25	\$20.68	\$21.28	\$21.80	\$22.38	\$23.01	\$23.73	\$24.37	\$24.97	\$25.68	Min.	\$3,348.80	\$40,185.60	
	Biweekly	\$1,545.60	\$1,581.60	\$1,620.00	\$1,654.40	\$1,702.40	\$1,744.00	\$1,790.40	\$1,840.80	\$1,898.40	\$1,949.60	\$1,997.60	\$2,054.40	Max.	\$4,451.20	\$53,414.40	
A5-41	Hourly	\$19.77	\$20.25	\$20.68	\$21.28	\$21.80	\$22.38	\$23.01	\$23.73	\$24.37	\$24.97	\$25.68	\$26.35	Min.	\$3,426.80	\$41,121.60	
	Biweekly	\$1,581.60	\$1,620.00	\$1,654.40	\$1,702.40	\$1,744.00	\$1,790.40	\$1,840.80	\$1,898.40	\$1,949.60	\$1,997.60	\$2,054.40	\$2,108.00	Max.	\$4,567.33	\$54,808.00	
A5-42	Hourly	\$20.25	\$20.68	\$21.28	\$21.80	\$22.38	\$23.01	\$23.73	\$24.37	\$24.97	\$25.68	\$26.35	\$27.09	Min.	\$3,510.00	\$42,120.00	
	Biweekly	\$1,620.00	\$1,654.40	\$1,702.40	\$1,744.00	\$1,790.40	\$1,840.80	\$1,898.40	\$1,949.60	\$1,997.60	\$2,054.40	\$2,108.00	\$2,167.20	Max.	\$4,695.60	\$56,347.20	

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo. Rate	Approx. Yr. Rate	
A5-43	Hourly	\$20.68	\$21.28	\$21.80	\$22.38	\$23.01	\$23.73	\$24.37	\$24.97	\$25.68	\$26.35	\$27.09	\$27.77	Min.	\$3,584.53	\$43,014.40
	Biweekly	\$1,654.40	\$1,702.40	\$1,744.00	\$1,790.40	\$1,840.80	\$1,898.40	\$1,949.60	\$1,997.60	\$2,054.40	\$2,108.00	\$2,167.20	\$2,221.60	Max.	\$4,813.47	\$57,761.60
A5-44	Hourly	\$21.28	\$21.80	\$22.38	\$23.01	\$23.73	\$24.37	\$24.97	\$25.68	\$26.35	\$27.09	\$27.77	\$28.51	Min.	\$3,688.53	\$44,262.40
	Biweekly	\$1,702.40	\$1,744.00	\$1,790.40	\$1,840.80	\$1,898.40	\$1,949.60	\$1,997.60	\$2,054.40	\$2,108.00	\$2,167.20	\$2,221.60	\$2,280.80	Max.	\$4,941.73	\$59,300.80
A5-45	Hourly	\$21.80	\$22.38	\$23.01	\$23.73	\$24.37	\$24.97	\$25.68	\$26.35	\$27.09	\$27.77	\$28.51	\$29.25	Min.	\$3,778.67	\$45,344.00
	Biweekly	\$1,744.00	\$1,790.40	\$1,840.80	\$1,898.40	\$1,949.60	\$1,997.60	\$2,054.40	\$2,108.00	\$2,167.20	\$2,221.60	\$2,280.80	\$2,340.00	Max.	\$5,070.00	\$60,840.00
A5-46	Hourly	\$22.38	\$23.01	\$23.73	\$24.37	\$24.97	\$25.68	\$26.35	\$27.09	\$27.77	\$28.51	\$29.25	\$30.07	Min.	\$3,879.20	\$46,550.40
	Biweekly	\$1,790.40	\$1,840.80	\$1,898.40	\$1,949.60	\$1,997.60	\$2,054.40	\$2,108.00	\$2,167.20	\$2,221.60	\$2,280.80	\$2,340.00	\$2,405.60	Max.	\$5,212.13	\$62,545.60
A5-47	Hourly	\$23.01	\$23.73	\$24.37	\$24.97	\$25.68	\$26.35	\$27.09	\$27.77	\$28.51	\$29.25	\$30.07	\$30.85	Min.	\$3,988.40	\$47,860.80
	Biweekly	\$1,840.80	\$1,898.40	\$1,949.60	\$1,997.60	\$2,054.40	\$2,108.00	\$2,167.20	\$2,221.60	\$2,280.80	\$2,340.00	\$2,405.60	\$2,468.00	Max.	\$5,347.33	\$64,168.00
A5-48	Hourly	\$23.73	\$24.37	\$24.97	\$25.68	\$26.35	\$27.09	\$27.77	\$28.51	\$29.25	\$30.07	\$30.85	\$31.70	Min.	\$4,113.20	\$49,358.40
	Biweekly	\$1,898.40	\$1,949.60	\$1,997.60	\$2,054.40	\$2,108.00	\$2,167.20	\$2,221.60	\$2,280.80	\$2,340.00	\$2,405.60	\$2,468.00	\$2,536.00	Max.	\$5,494.67	\$65,936.00
A5-49	Hourly	\$24.37	\$24.97	\$25.68	\$26.35	\$27.09	\$27.77	\$28.51	\$29.25	\$30.07	\$30.85	\$31.70	\$32.64	Min.	\$4,224.13	\$50,689.60
	Biweekly	\$1,949.60	\$1,997.60	\$2,054.40	\$2,108.00	\$2,167.20	\$2,221.60	\$2,280.80	\$2,340.00	\$2,405.60	\$2,468.00	\$2,536.00	\$2,611.20	Max.	\$5,657.60	\$67,891.20
A5-50	Hourly	\$24.97	\$25.68	\$26.35	\$27.09	\$27.77	\$28.51	\$29.25	\$30.07	\$30.85	\$31.70	\$32.64	\$33.46	Min.	\$4,328.13	\$51,937.60
	Biweekly	\$1,997.60	\$2,054.40	\$2,108.00	\$2,167.20	\$2,221.60	\$2,280.80	\$2,340.00	\$2,405.60	\$2,468.00	\$2,536.00	\$2,611.20	\$2,676.80	Max.	\$5,799.73	\$69,596.80
A5-51	Hourly	\$25.68	\$26.35	\$27.09	\$27.77	\$28.51	\$29.25	\$30.07	\$30.85	\$31.70	\$32.64	\$33.46	\$34.39	Min.	\$4,451.20	\$53,414.40
	Biweekly	\$2,054.40	\$2,108.00	\$2,167.20	\$2,221.60	\$2,280.80	\$2,340.00	\$2,405.60	\$2,468.00	\$2,536.00	\$2,611.20	\$2,676.80	\$2,751.20	Max.	\$5,960.93	\$71,531.20
A5-52	Hourly	\$26.35	\$27.09	\$27.77	\$28.51	\$29.25	\$30.07	\$30.85	\$31.70	\$32.64	\$33.46	\$34.39	\$35.29	Min.	\$4,567.33	\$54,808.00
	Biweekly	\$2,108.00	\$2,167.20	\$2,221.60	\$2,280.80	\$2,340.00	\$2,405.60	\$2,468.00	\$2,536.00	\$2,611.20	\$2,676.80	\$2,751.20	\$2,823.20	Max.	\$6,116.93	\$73,403.20
A5-53	Hourly	\$27.09	\$27.77	\$28.51	\$29.25	\$30.07	\$30.85	\$31.70	\$32.64	\$33.46	\$34.39	\$35.29	\$36.22	Min.	\$4,695.60	\$56,347.20
	Biweekly	\$2,167.20	\$2,221.60	\$2,280.80	\$2,340.00	\$2,405.60	\$2,468.00	\$2,536.00	\$2,611.20	\$2,676.80	\$2,751.20	\$2,823.20	\$2,897.60	Max.	\$6,278.13	\$75,337.60
A5-54	Hourly	\$27.77	\$28.51	\$29.25	\$30.07	\$30.85	\$31.70	\$32.64	\$33.46	\$34.39	\$35.29	\$36.22	\$37.31	Min.	\$4,813.47	\$57,761.60
	Biweekly	\$2,221.60	\$2,280.80	\$2,340.00	\$2,405.60	\$2,468.00	\$2,536.00	\$2,611.20	\$2,676.80	\$2,751.20	\$2,823.20	\$2,897.60	\$2,984.80	Max.	\$6,467.07	\$77,604.80
A5-55	Hourly	\$28.51	\$29.25	\$30.07	\$30.85	\$31.70	\$32.64	\$33.46	\$34.39	\$35.29	\$36.22	\$37.31	\$38.41	Min.	\$4,941.73	\$59,300.80
	Biweekly	\$2,280.80	\$2,340.00	\$2,405.60	\$2,468.00	\$2,536.00	\$2,611.20	\$2,676.80	\$2,751.20	\$2,823.20	\$2,897.60	\$2,984.80	\$3,072.80	Max.	\$6,657.73	\$79,892.80
A5-56	Hourly	\$29.25	\$30.07	\$30.85	\$31.70	\$32.64	\$33.46	\$34.39	\$35.29	\$36.22	\$37.31	\$38.41	\$39.40	Min.	\$5,070.00	\$60,840.00
	Biweekly	\$2,340.00	\$2,405.60	\$2,468.00	\$2,536.00	\$2,611.20	\$2,676.80	\$2,751.20	\$2,823.20	\$2,897.60	\$2,984.80	\$3,072.80	\$3,152.00	Max.	\$6,829.33	\$81,952.00
A5-57	Hourly	\$30.07	\$30.85	\$31.70	\$32.64	\$33.46	\$34.39	\$35.29	\$36.22	\$37.31	\$38.41	\$39.40	\$40.47	Min.	\$5,212.13	\$62,545.60
	Biweekly	\$2,405.60	\$2,468.00	\$2,536.00	\$2,611.20	\$2,676.80	\$2,751.20	\$2,823.20	\$2,897.60	\$2,984.80	\$3,072.80	\$3,152.00	\$3,237.60	Max.	\$7,014.80	\$84,177.60
A5-58	Hourly	\$30.85	\$31.70	\$32.64	\$33.46	\$34.39	\$35.29	\$36.22	\$37.31	\$38.41	\$39.40	\$40.47	\$41.59	Min.	\$5,347.33	\$64,168.00
	Biweekly	\$2,468.00	\$2,536.00	\$2,611.20	\$2,676.80	\$2,751.20	\$2,823.20	\$2,897.60	\$2,984.80	\$3,072.80	\$3,152.00	\$3,237.60	\$3,327.20	Max.	\$7,208.93	\$86,507.20
A5-59	Hourly	\$31.70	\$32.64	\$33.46	\$34.39	\$35.29	\$36.22	\$37.31	\$38.41	\$39.40	\$40.47	\$41.59	\$42.75	Min.	\$5,494.67	\$65,936.00
	Biweekly	\$2,536.00	\$2,611.20	\$2,676.80	\$2,751.20	\$2,823.20	\$2,897.60	\$2,984.80	\$3,072.80	\$3,152.00	\$3,237.60	\$3,327.20	\$3,420.00	Max.	\$7,410.00	\$88,920.00
A5-60	Hourly	\$32.64	\$33.46	\$34.39	\$35.29	\$36.22	\$37.31	\$38.41	\$39.40	\$40.47	\$41.59	\$42.75	\$43.93	Min.	\$5,657.60	\$67,891.20
	Biweekly	\$2,611.20	\$2,676.80	\$2,751.20	\$2,823.20	\$2,897.60	\$2,984.80	\$3,072.80	\$3,152.00	\$3,237.60	\$3,327.20	\$3,420.00	\$3,514.40	Max.	\$7,614.53	\$91,374.40
A5-61	Hourly	\$33.46	\$34.39	\$35.29	\$36.22	\$37.31	\$38.41	\$39.40	\$40.47	\$41.59	\$42.75	\$43.93	\$45.08	Min.	\$5,799.73	\$69,596.80
	Biweekly	\$2,676.80	\$2,751.20	\$2,823.20	\$2,897.60	\$2,984.80	\$3,072.80	\$3,152.00	\$3,237.60	\$3,327.20	\$3,420.00	\$3,514.40	\$3,606.40	Max.	\$7,813.87	\$93,766.40
A5-62	Hourly	\$34.39	\$35.29	\$36.22	\$37.31	\$38.41	\$39.40	\$40.47	\$41.59	\$42.75	\$43.93	\$45.08	\$46.29	Min.	\$5,960.93	\$71,531.20
	Biweekly	\$2,751.20	\$2,823.20	\$2,897.60	\$2,984.80	\$3,072.80	\$3,152.00	\$3,237.60	\$3,327.20	\$3,420.00	\$3,514.40	\$3,606.40	\$3,703.20	Max.	\$8,023.60	\$96,283.20

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
A5-63	Hourly	\$35.29	\$36.22	\$37.31	\$38.41	\$39.40	\$40.47	\$41.59	\$42.75	\$43.93	\$45.08	\$46.29	\$47.51	Min.	\$6,116.93	\$73,403.20
	Biweekly	\$2,823.20	\$2,897.60	\$2,984.80	\$3,072.80	\$3,152.00	\$3,237.60	\$3,327.20	\$3,420.00	\$3,514.40	\$3,606.40	\$3,703.20	\$3,800.80	Max.	\$8,235.07	\$98,820.80
A5-64	Hourly	\$36.22	\$37.31	\$38.41	\$39.40	\$40.47	\$41.59	\$42.75	\$43.93	\$45.08	\$46.29	\$47.51	\$48.77	Min.	\$6,278.13	\$75,337.60
	Biweekly	\$2,897.60	\$2,984.80	\$3,072.80	\$3,152.00	\$3,237.60	\$3,327.20	\$3,420.00	\$3,514.40	\$3,606.40	\$3,703.20	\$3,800.80	\$3,901.60	Max.	\$8,453.47	\$101,441.60
A5-65	Hourly	\$37.31	\$38.41	\$39.40	\$40.47	\$41.59	\$42.75	\$43.93	\$45.08	\$46.29	\$47.51	\$48.77	\$50.12	Min.	\$6,467.07	\$77,604.80
	Biweekly	\$2,984.80	\$3,072.80	\$3,152.00	\$3,237.60	\$3,327.20	\$3,420.00	\$3,514.40	\$3,606.40	\$3,703.20	\$3,800.80	\$3,901.60	\$4,009.60	Max.	\$8,687.47	\$104,249.60
A5-66	Hourly	\$38.41	\$39.40	\$40.47	\$41.59	\$42.75	\$43.93	\$45.08	\$46.29	\$47.51	\$48.77	\$50.12	\$51.60	Min.	\$6,657.73	\$79,892.80
	Biweekly	\$3,072.80	\$3,152.00	\$3,237.60	\$3,327.20	\$3,420.00	\$3,514.40	\$3,606.40	\$3,703.20	\$3,800.80	\$3,901.60	\$4,009.60	\$4,128.00	Max.	\$8,944.00	\$107,328.00
A5-67	Hourly	\$39.40	\$40.47	\$41.59	\$42.75	\$43.93	\$45.08	\$46.29	\$47.51	\$48.77	\$50.12	\$51.60	\$53.00	Min.	\$6,829.33	\$81,952.00
	Biweekly	\$3,152.00	\$3,237.60	\$3,327.20	\$3,420.00	\$3,514.40	\$3,606.40	\$3,703.20	\$3,800.80	\$3,901.60	\$4,009.60	\$4,128.00	\$4,240.00	Max.	\$9,186.67	\$110,240.00
A5-68	Hourly	\$40.47	\$41.59	\$42.75	\$43.93	\$45.08	\$46.29	\$47.51	\$48.77	\$50.12	\$51.60	\$53.00	\$54.40	Min.	\$7,014.80	\$84,177.60
	Biweekly	\$3,237.60	\$3,327.20	\$3,420.00	\$3,514.40	\$3,606.40	\$3,703.20	\$3,800.80	\$3,901.60	\$4,009.60	\$4,128.00	\$4,240.00	\$4,352.00	Max.	\$9,429.33	\$113,152.00
A5-69	Hourly	\$41.59	\$42.75	\$43.93	\$45.08	\$46.29	\$47.51	\$48.77	\$50.12	\$51.60	\$53.00	\$54.40	\$55.91	Min.	\$7,208.93	\$86,507.20
	Biweekly	\$3,327.20	\$3,420.00	\$3,514.40	\$3,606.40	\$3,703.20	\$3,800.80	\$3,901.60	\$4,009.60	\$4,128.00	\$4,240.00	\$4,352.00	\$4,472.80	Max.	\$9,691.07	\$116,292.80
A5-70	Hourly	\$42.75	\$43.93	\$45.08	\$46.29	\$47.51	\$48.77	\$50.12	\$51.60	\$53.00	\$54.40	\$55.91	\$57.41	Min.	\$7,410.00	\$88,920.00
	Biweekly	\$3,420.00	\$3,514.40	\$3,606.40	\$3,703.20	\$3,800.80	\$3,901.60	\$4,009.60	\$4,128.00	\$4,240.00	\$4,352.00	\$4,472.80	\$4,592.80	Max.	\$9,951.07	\$119,412.80
A5-71	Hourly	\$43.93	\$45.08	\$46.29	\$47.51	\$48.77	\$50.12	\$51.60	\$53.00	\$54.40	\$55.91	\$57.41	\$59.01	Min.	\$7,614.53	\$91,374.40
	Biweekly	\$3,514.40	\$3,606.40	\$3,703.20	\$3,800.80	\$3,901.60	\$4,009.60	\$4,128.00	\$4,240.00	\$4,352.00	\$4,472.80	\$4,592.80	\$4,720.80	Max.	\$10,228.40	\$122,740.80
A5-72	Hourly	\$45.08	\$46.29	\$47.51	\$48.77	\$50.12	\$51.60	\$53.00	\$54.40	\$55.91	\$57.41	\$59.01	\$60.69	Min.	\$7,813.87	\$93,766.40
	Biweekly	\$3,606.40	\$3,703.20	\$3,800.80	\$3,901.60	\$4,009.60	\$4,128.00	\$4,240.00	\$4,352.00	\$4,472.80	\$4,592.80	\$4,720.80	\$4,855.20	Max.	\$10,519.60	\$126,235.20
A5-73	Hourly	\$46.29	\$47.51	\$48.77	\$50.12	\$51.60	\$53.00	\$54.40	\$55.91	\$57.41	\$59.01	\$60.69	\$62.33	Min.	\$8,023.60	\$96,283.20
	Biweekly	\$3,703.20	\$3,800.80	\$3,901.60	\$4,009.60	\$4,128.00	\$4,240.00	\$4,352.00	\$4,472.80	\$4,592.80	\$4,720.80	\$4,855.20	\$4,986.40	Max.	\$10,803.87	\$129,646.40
A5-74	Hourly	\$47.51	\$48.77	\$50.12	\$51.60	\$53.00	\$54.40	\$55.91	\$57.41	\$59.01	\$60.69	\$62.33	\$64.12	Min.	\$8,235.07	\$98,820.80
	Biweekly	\$3,800.80	\$3,901.60	\$4,009.60	\$4,128.00	\$4,240.00	\$4,352.00	\$4,472.80	\$4,592.80	\$4,720.80	\$4,855.20	\$4,986.40	\$5,129.60	Max.	\$11,114.13	\$133,369.60
A5-75	Hourly	\$48.77	\$50.12	\$51.60	\$53.00	\$54.40	\$55.91	\$57.41	\$59.01	\$60.69	\$62.33	\$64.12	\$65.82	Min.	\$8,453.47	\$101,441.60
	Biweekly	\$3,901.60	\$4,009.60	\$4,128.00	\$4,240.00	\$4,352.00	\$4,472.80	\$4,592.80	\$4,720.80	\$4,855.20	\$4,986.40	\$5,129.60	\$5,265.60	Max.	\$11,408.80	\$136,905.60
A5-76	Hourly	\$50.12	\$51.60	\$53.00	\$54.40	\$55.91	\$57.41	\$59.01	\$60.69	\$62.33	\$64.12	\$65.82	\$67.60	Min.	\$8,687.47	\$104,249.60
	Biweekly	\$4,009.60	\$4,128.00	\$4,240.00	\$4,352.00	\$4,472.80	\$4,592.80	\$4,720.80	\$4,855.20	\$4,986.40	\$5,129.60	\$5,265.60	\$5,408.00	Max.	\$11,717.33	\$140,608.00
A5-77	Hourly	\$51.60	\$53.00	\$54.40	\$55.91	\$57.41	\$59.01	\$60.69	\$62.33	\$64.12	\$65.82	\$67.60	\$69.58	Min.	\$8,944.00	\$107,328.00
	Biweekly	\$4,128.00	\$4,240.00	\$4,352.00	\$4,472.80	\$4,592.80	\$4,720.80	\$4,855.20	\$4,986.40	\$5,129.60	\$5,265.60	\$5,408.00	\$5,566.40	Max.	\$12,060.53	\$144,726.40
A5-78	Hourly	\$53.00	\$54.40	\$55.91	\$57.41	\$59.01	\$60.69	\$62.33	\$64.12	\$65.82	\$67.60	\$69.58	\$71.47	Min.	\$9,186.67	\$110,240.00
	Biweekly	\$4,240.00	\$4,352.00	\$4,472.80	\$4,592.80	\$4,720.80	\$4,855.20	\$4,986.40	\$5,129.60	\$5,265.60	\$5,408.00	\$5,566.40	\$5,717.60	Max.	\$12,388.13	\$148,657.60
A5-79	Hourly	\$54.40	\$55.91	\$57.41	\$59.01	\$60.69	\$62.33	\$64.12	\$65.82	\$67.60	\$69.58	\$71.47	\$73.48	Min.	\$9,429.33	\$113,152.00
	Biweekly	\$4,352.00	\$4,472.80	\$4,592.80	\$4,720.80	\$4,855.20	\$4,986.40	\$5,129.60	\$5,265.60	\$5,408.00	\$5,566.40	\$5,717.60	\$5,878.40	Max.	\$12,736.53	\$152,838.40
A5-80	Hourly	\$55.91	\$57.41	\$59.01	\$60.69	\$62.33	\$64.12	\$65.82	\$67.60	\$69.58	\$71.47	\$73.48	\$75.53	Min.	\$9,691.07	\$116,292.80
	Biweekly	\$4,472.80	\$4,592.80	\$4,720.80	\$4,855.20	\$4,986.40	\$5,129.60	\$5,265.60	\$5,408.00	\$5,566.40	\$5,717.60	\$5,878.40	\$6,042.40	Max.	\$13,091.87	\$157,102.40
A5-81	Hourly	\$57.41	\$59.01	\$60.69	\$62.33	\$64.12	\$65.82	\$67.60	\$69.58	\$71.47	\$73.48	\$75.53	\$77.60	Min.	\$9,951.07	\$119,412.80
	Biweekly	\$4,592.80	\$4,720.80	\$4,855.20	\$4,986.40	\$5,129.60	\$5,265.60	\$5,408.00	\$5,566.40	\$5,717.60	\$5,878.40	\$6,042.40	\$6,208.00	Max.	\$13,450.67	\$161,408.00
A5-82	Hourly	\$59.01	\$60.69	\$62.33	\$64.12	\$65.82	\$67.60	\$69.58	\$71.47	\$73.48	\$75.53	\$77.60	\$79.66	Min.	\$10,228.40	\$122,740.80
	Biweekly	\$4,720.80	\$4,855.20	\$4,986.40	\$5,129.60	\$5,265.60	\$5,408.00	\$5,566.40	\$5,717.60	\$5,878.40	\$6,042.40	\$6,208.00	\$6,372.80	Max.	\$13,807.73	\$165,692.80

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
A5-83	Hourly	\$60.69	\$62.33	\$64.12	\$65.82	\$67.60	\$69.58	\$71.47	\$73.48	\$75.53	\$77.60	\$79.66	\$81.83	Min.	\$10,519.60	\$126,235.20
	Biweekly	\$4,855.20	\$4,986.40	\$5,129.60	\$5,265.60	\$5,408.00	\$5,566.40	\$5,717.60	\$5,878.40	\$6,042.40	\$6,208.00	\$6,372.80	\$6,546.40	Max.	\$14,183.87	\$170,206.40
A5-84	Hourly	\$62.33	\$64.12	\$65.82	\$67.60	\$69.58	\$71.47	\$73.48	\$75.53	\$77.60	\$79.66	\$81.83	\$84.08	Min.	\$10,803.87	\$129,646.40
	Biweekly	\$4,986.40	\$5,129.60	\$5,265.60	\$5,408.00	\$5,566.40	\$5,717.60	\$5,878.40	\$6,042.40	\$6,208.00	\$6,372.80	\$6,546.40	\$6,726.40	Max.	\$14,573.87	\$174,886.40
A5-85	Hourly	\$64.12	\$65.82	\$67.60	\$69.58	\$71.47	\$73.48	\$75.53	\$77.60	\$79.66	\$81.83	\$84.08	\$86.42	Min.	\$11,114.13	\$133,369.60
	Biweekly	\$5,129.60	\$5,265.60	\$5,408.00	\$5,566.40	\$5,717.60	\$5,878.40	\$6,042.40	\$6,208.00	\$6,372.80	\$6,546.40	\$6,726.40	\$6,913.60	Max.	\$14,979.47	\$179,753.60
A5-86	Hourly	\$65.82	\$67.60	\$69.58	\$71.47	\$73.48	\$75.53	\$77.60	\$79.66	\$81.83	\$84.08	\$86.42	\$88.86	Min.	\$11,408.80	\$136,905.60
	Biweekly	\$5,265.60	\$5,408.00	\$5,566.40	\$5,717.60	\$5,878.40	\$6,042.40	\$6,208.00	\$6,372.80	\$6,546.40	\$6,726.40	\$6,913.60	\$7,108.80	Max.	\$15,402.40	\$184,828.80
A5-87	Hourly	\$67.60	\$69.58	\$71.47	\$73.48	\$75.53	\$77.60	\$79.66	\$81.83	\$84.08	\$86.42	\$88.86	\$91.30	Min.	\$11,717.33	\$140,608.00
	Biweekly	\$5,408.00	\$5,566.40	\$5,717.60	\$5,878.40	\$6,042.40	\$6,208.00	\$6,372.80	\$6,546.40	\$6,726.40	\$6,913.60	\$7,108.80	\$7,304.00	Max.	\$15,825.33	\$189,904.00
A5-88	Hourly											\$91.19	\$93.73	Min.	\$15,806.27	\$189,675.20
	Biweekly											\$7,295.20	\$7,498.40	Max.	\$16,246.53	\$194,958.40
A5-90	Hourly	\$73.48	\$75.53	\$77.60	\$79.66	\$81.83	\$84.08	\$86.42	\$88.86	\$91.30	\$93.81	\$96.45	\$99.08	Min.	\$12,736.53	\$152,838.40
	Biweekly	\$5,878.40	\$6,042.40	\$6,208.00	\$6,372.80	\$6,546.40	\$6,726.40	\$6,913.60	\$7,108.80	\$7,304.00	\$7,504.80	\$7,716.00	\$7,926.40	Max.	\$17,173.87	\$206,086.40
A5-94	Hourly							\$95.98	\$98.65	\$101.34	\$104.14	\$107.10	\$109.96	Min.	\$16,636.53	\$199,638.40
	Biweekly							\$7,678.40	\$7,892.00	\$8,107.20	\$8,331.20	\$8,568.00	\$8,796.80	Max.	\$19,059.73	\$228,716.80