

**Community Services, General and Supervisory Management  
Salary Schedule A-3  
Effective July 2, 2021**

**Pay Rate Schematic**

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo. Rate	Approx. Yr. Rate	
A3-24	Hourly	\$13.02	\$13.34	\$13.67	\$13.98	\$14.20	\$14.64	\$14.90	\$15.24	\$15.62	\$15.95	\$16.32	\$16.74	Min.	\$2,256.80	\$27,081.60
	Biweekly	\$1,041.60	\$1,067.20	\$1,093.60	\$1,118.40	\$1,136.00	\$1,171.20	\$1,192.00	\$1,219.20	\$1,249.60	\$1,276.00	\$1,305.60	\$1,339.20	Max.	\$2,901.60	\$34,819.20
A3-25	Hourly	\$13.34	\$13.67	\$13.98	\$14.20	\$14.64	\$14.90	\$15.24	\$15.62	\$15.95	\$16.32	\$16.74	\$17.24	Min.	\$2,312.27	\$27,747.20
	Biweekly	\$1,067.20	\$1,093.60	\$1,118.40	\$1,136.00	\$1,171.20	\$1,192.00	\$1,219.20	\$1,249.60	\$1,276.00	\$1,305.60	\$1,339.20	\$1,379.20	Max.	\$2,988.27	\$35,859.20
A3-26	Hourly	\$13.67	\$13.98	\$14.20	\$14.64	\$14.90	\$15.24	\$15.62	\$15.95	\$16.32	\$16.74	\$17.24	\$17.54	Min.	\$2,369.47	\$28,433.60
	Biweekly	\$1,093.60	\$1,118.40	\$1,136.00	\$1,171.20	\$1,192.00	\$1,219.20	\$1,249.60	\$1,276.00	\$1,305.60	\$1,339.20	\$1,379.20	\$1,403.20	Max.	\$3,040.27	\$36,483.20
A3-27	Hourly	\$13.98	\$14.20	\$14.64	\$14.90	\$15.24	\$15.62	\$15.95	\$16.32	\$16.74	\$17.24	\$17.54	\$18.00	Min.	\$2,423.20	\$29,078.40
	Biweekly	\$1,118.40	\$1,136.00	\$1,171.20	\$1,192.00	\$1,219.20	\$1,249.60	\$1,276.00	\$1,305.60	\$1,339.20	\$1,379.20	\$1,403.20	\$1,440.00	Max.	\$3,120.00	\$37,440.00
A3-28	Hourly	\$14.20	\$14.64	\$14.90	\$15.24	\$15.62	\$15.95	\$16.32	\$16.74	\$17.24	\$17.54	\$18.00	\$18.39	Min.	\$2,461.33	\$29,536.00
	Biweekly	\$1,136.00	\$1,171.20	\$1,192.00	\$1,219.20	\$1,249.60	\$1,276.00	\$1,305.60	\$1,339.20	\$1,379.20	\$1,403.20	\$1,440.00	\$1,471.20	Max.	\$3,187.60	\$38,251.20
A3-29	Hourly	\$14.64	\$14.90	\$15.24	\$15.62	\$15.95	\$16.32	\$16.74	\$17.24	\$17.54	\$18.00	\$18.39	\$18.87	Min.	\$2,537.60	\$30,451.20
	Biweekly	\$1,171.20	\$1,192.00	\$1,219.20	\$1,249.60	\$1,276.00	\$1,305.60	\$1,339.20	\$1,379.20	\$1,403.20	\$1,440.00	\$1,471.20	\$1,509.60	Max.	\$3,270.80	\$39,249.60
A3-30	Hourly	\$14.90	\$15.24	\$15.62	\$15.95	\$16.32	\$16.74	\$17.24	\$17.54	\$18.00	\$18.39	\$18.87	\$19.32	Min.	\$2,582.67	\$30,992.00
	Biweekly	\$1,192.00	\$1,219.20	\$1,249.60	\$1,276.00	\$1,305.60	\$1,339.20	\$1,379.20	\$1,403.20	\$1,440.00	\$1,471.20	\$1,509.60	\$1,545.60	Max.	\$3,348.80	\$40,185.60
A3-31	Hourly	\$15.24	\$15.62	\$15.95	\$16.32	\$16.74	\$17.24	\$17.54	\$18.00	\$18.39	\$18.87	\$19.32	\$19.75	Min.	\$2,641.60	\$31,699.20
	Biweekly	\$1,219.20	\$1,249.60	\$1,276.00	\$1,305.60	\$1,339.20	\$1,379.20	\$1,403.20	\$1,440.00	\$1,471.20	\$1,509.60	\$1,545.60	\$1,580.00	Max.	\$3,423.33	\$41,080.00
A3-32	Hourly	\$15.62	\$15.95	\$16.32	\$16.74	\$17.24	\$17.54	\$18.00	\$18.39	\$18.87	\$19.32	\$19.75	\$20.20	Min.	\$2,707.47	\$32,489.60
	Biweekly	\$1,249.60	\$1,276.00	\$1,305.60	\$1,339.20	\$1,379.20	\$1,403.20	\$1,440.00	\$1,471.20	\$1,509.60	\$1,545.60	\$1,580.00	\$1,616.00	Max.	\$3,501.33	\$42,016.00
A3-33	Hourly	\$15.95	\$16.32	\$16.74	\$17.24	\$17.54	\$18.00	\$18.39	\$18.87	\$19.32	\$19.75	\$20.20	\$20.75	Min.	\$2,764.67	\$33,176.00
	Biweekly	\$1,276.00	\$1,305.60	\$1,339.20	\$1,379.20	\$1,403.20	\$1,440.00	\$1,471.20	\$1,509.60	\$1,545.60	\$1,580.00	\$1,616.00	\$1,660.00	Max.	\$3,596.67	\$43,160.00
A3-34	Hourly	\$16.32	\$16.74	\$17.24	\$17.54	\$18.00	\$18.39	\$18.87	\$19.32	\$19.75	\$20.20	\$20.75	\$21.28	Min.	\$2,828.80	\$33,945.60
	Biweekly	\$1,305.60	\$1,339.20	\$1,379.20	\$1,403.20	\$1,440.00	\$1,471.20	\$1,509.60	\$1,545.60	\$1,580.00	\$1,616.00	\$1,660.00	\$1,702.40	Max.	\$3,688.53	\$44,262.40
A3-35	Hourly	\$16.74	\$17.24	\$17.54	\$18.00	\$18.39	\$18.87	\$19.32	\$19.75	\$20.20	\$20.75	\$21.28	\$21.84	Min.	\$2,901.60	\$34,819.20
	Biweekly	\$1,339.20	\$1,379.20	\$1,403.20	\$1,440.00	\$1,471.20	\$1,509.60	\$1,545.60	\$1,580.00	\$1,616.00	\$1,660.00	\$1,702.40	\$1,747.20	Max.	\$3,785.60	\$45,427.20
A3-36	Hourly	\$17.24	\$17.54	\$18.00	\$18.39	\$18.87	\$19.32	\$19.75	\$20.20	\$20.75	\$21.28	\$21.84	\$22.49	Min.	\$2,988.27	\$35,859.20
	Biweekly	\$1,379.20	\$1,403.20	\$1,440.00	\$1,471.20	\$1,509.60	\$1,545.60	\$1,580.00	\$1,616.00	\$1,660.00	\$1,702.40	\$1,747.20	\$1,799.20	Max.	\$3,898.27	\$46,779.20
A3-37	Hourly	\$17.54	\$18.00	\$18.39	\$18.87	\$19.32	\$19.75	\$20.20	\$20.75	\$21.28	\$21.84	\$22.49	\$23.19	Min.	\$3,040.27	\$36,483.20
	Biweekly	\$1,403.20	\$1,440.00	\$1,471.20	\$1,509.60	\$1,545.60	\$1,580.00	\$1,616.00	\$1,660.00	\$1,702.40	\$1,747.20	\$1,799.20	\$1,855.20	Max.	\$4,019.60	\$48,235.20
A3-38	Hourly	\$18.00	\$18.39	\$18.87	\$19.32	\$19.75	\$20.20	\$20.75	\$21.28	\$21.84	\$22.49	\$23.19	\$23.79	Min.	\$3,120.00	\$37,440.00
	Biweekly	\$1,440.00	\$1,471.20	\$1,509.60	\$1,545.60	\$1,580.00	\$1,616.00	\$1,660.00	\$1,702.40	\$1,747.20	\$1,799.20	\$1,855.20	\$1,903.20	Max.	\$4,123.60	\$49,483.20
A3-39	Hourly	\$18.39	\$18.87	\$19.32	\$19.75	\$20.20	\$20.75	\$21.28	\$21.84	\$22.49	\$23.19	\$23.79	\$24.40	Min.	\$3,187.60	\$38,251.20
	Biweekly	\$1,471.20	\$1,509.60	\$1,545.60	\$1,580.00	\$1,616.00	\$1,660.00	\$1,702.40	\$1,747.20	\$1,799.20	\$1,855.20	\$1,903.20	\$1,952.00	Max.	\$4,229.33	\$50,752.00
A3-40	Hourly	\$18.87	\$19.32	\$19.75	\$20.20	\$20.75	\$21.28	\$21.84	\$22.49	\$23.19	\$23.79	\$24.40	\$25.06	Min.	\$3,270.80	\$39,249.60
	Biweekly	\$1,509.60	\$1,545.60	\$1,580.00	\$1,616.00	\$1,660.00	\$1,702.40	\$1,747.20	\$1,799.20	\$1,855.20	\$1,903.20	\$1,952.00	\$2,004.80	Max.	\$4,343.73	\$52,124.80
A3-41	Hourly	\$19.32	\$19.75	\$20.20	\$20.75	\$21.28	\$21.84	\$22.49	\$23.19	\$23.79	\$24.40	\$25.06	\$25.74	Min.	\$3,348.80	\$40,185.60
	Biweekly	\$1,545.60	\$1,580.00	\$1,616.00	\$1,660.00	\$1,702.40	\$1,747.20	\$1,799.20	\$1,855.20	\$1,903.20	\$1,952.00	\$2,004.80	\$2,059.20	Max.	\$4,461.60	\$53,539.20
A3-42	Hourly	\$19.75	\$20.20	\$20.75	\$21.28	\$21.84	\$22.49	\$23.19	\$23.79	\$24.40	\$25.06	\$25.74	\$26.43	Min.	\$3,423.33	\$41,080.00
	Biweekly	\$1,580.00	\$1,616.00	\$1,660.00	\$1,702.40	\$1,747.20	\$1,799.20	\$1,855.20	\$1,903.20	\$1,952.00	\$2,004.80	\$2,059.20	\$2,114.40	Max.	\$4,581.20	\$54,974.40

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.		
														Rate	Approx. Yr. Rate	
A3-43	Hourly	\$20.20	\$20.75	\$21.28	\$21.84	\$22.49	\$23.19	\$23.79	\$24.40	\$25.06	\$25.74	\$26.43	\$27.12	Min.	\$3,501.33	\$42,016.00
	Biweekly	\$1,616.00	\$1,660.00	\$1,702.40	\$1,747.20	\$1,799.20	\$1,855.20	\$1,903.20	\$1,952.00	\$2,004.80	\$2,059.20	\$2,114.40	\$2,169.60	Max.	\$4,700.80	\$56,409.60
A3-44	Hourly	\$20.75	\$21.28	\$21.84	\$22.49	\$23.19	\$23.79	\$24.40	\$25.06	\$25.74	\$26.43	\$27.12	\$27.83	Min.	\$3,596.67	\$43,160.00
	Biweekly	\$1,660.00	\$1,702.40	\$1,747.20	\$1,799.20	\$1,855.20	\$1,903.20	\$1,952.00	\$2,004.80	\$2,059.20	\$2,114.40	\$2,169.60	\$2,226.40	Max.	\$4,823.87	\$57,886.40
A3-45	Hourly	\$21.28	\$21.84	\$22.49	\$23.19	\$23.79	\$24.40	\$25.06	\$25.74	\$26.43	\$27.12	\$27.83	\$28.55	Min.	\$3,688.53	\$44,262.40
	Biweekly	\$1,702.40	\$1,747.20	\$1,799.20	\$1,855.20	\$1,903.20	\$1,952.00	\$2,004.80	\$2,059.20	\$2,114.40	\$2,169.60	\$2,226.40	\$2,284.00	Max.	\$4,948.67	\$59,384.00
A3-46	Hourly	\$21.84	\$22.49	\$23.19	\$23.79	\$24.40	\$25.06	\$25.74	\$26.43	\$27.12	\$27.83	\$28.55	\$29.34	Min.	\$3,785.60	\$45,427.20
	Biweekly	\$1,747.20	\$1,799.20	\$1,855.20	\$1,903.20	\$1,952.00	\$2,004.80	\$2,059.20	\$2,114.40	\$2,169.60	\$2,226.40	\$2,284.00	\$2,347.20	Max.	\$5,085.60	\$61,027.20
A3-47	Hourly	\$22.49	\$23.19	\$23.79	\$24.40	\$25.06	\$25.74	\$26.43	\$27.12	\$27.83	\$28.55	\$29.34	\$30.15	Min.	\$3,898.27	\$46,779.20
	Biweekly	\$1,799.20	\$1,855.20	\$1,903.20	\$1,952.00	\$2,004.80	\$2,059.20	\$2,114.40	\$2,169.60	\$2,226.40	\$2,284.00	\$2,347.20	\$2,412.00	Max.	\$5,226.00	\$62,712.00
A3-48	Hourly	\$23.19	\$23.79	\$24.40	\$25.06	\$25.74	\$26.43	\$27.12	\$27.83	\$28.55	\$29.34	\$30.15	\$30.97	Min.	\$4,019.60	\$48,235.20
	Biweekly	\$1,855.20	\$1,903.20	\$1,952.00	\$2,004.80	\$2,059.20	\$2,114.40	\$2,169.60	\$2,226.40	\$2,284.00	\$2,347.20	\$2,412.00	\$2,477.60	Max.	\$5,368.13	\$64,417.60
A3-49	Hourly	\$23.79	\$24.40	\$25.06	\$25.74	\$26.43	\$27.12	\$27.83	\$28.55	\$29.34	\$30.15	\$30.97	\$31.85	Min.	\$4,123.60	\$49,483.20
	Biweekly	\$1,903.20	\$1,952.00	\$2,004.80	\$2,059.20	\$2,114.40	\$2,169.60	\$2,226.40	\$2,284.00	\$2,347.20	\$2,412.00	\$2,477.60	\$2,548.00	Max.	\$5,520.67	\$66,248.00
A3-50	Hourly	\$24.40	\$25.06	\$25.74	\$26.43	\$27.12	\$27.83	\$28.55	\$29.34	\$30.15	\$30.97	\$31.85	\$32.65	Min.	\$4,229.33	\$50,752.00
	Biweekly	\$1,952.00	\$2,004.80	\$2,059.20	\$2,114.40	\$2,169.60	\$2,226.40	\$2,284.00	\$2,347.20	\$2,412.00	\$2,477.60	\$2,548.00	\$2,612.00	Max.	\$5,659.33	\$67,912.00
A3-51	Hourly	\$25.06	\$25.74	\$26.43	\$27.12	\$27.83	\$28.55	\$29.34	\$30.15	\$30.97	\$31.85	\$32.65	\$33.57	Min.	\$4,343.73	\$52,124.80
	Biweekly	\$2,004.80	\$2,059.20	\$2,114.40	\$2,169.60	\$2,226.40	\$2,284.00	\$2,347.20	\$2,412.00	\$2,477.60	\$2,548.00	\$2,612.00	\$2,685.60	Max.	\$5,818.80	\$69,825.60
A3-52	Hourly	\$25.74	\$26.43	\$27.12	\$27.83	\$28.55	\$29.34	\$30.15	\$30.97	\$31.85	\$32.65	\$33.57	\$34.47	Min.	\$4,461.60	\$53,539.20
	Biweekly	\$2,059.20	\$2,114.40	\$2,169.60	\$2,226.40	\$2,284.00	\$2,347.20	\$2,412.00	\$2,477.60	\$2,548.00	\$2,612.00	\$2,685.60	\$2,757.60	Max.	\$5,974.80	\$71,697.60
A3-53	Hourly	\$26.43	\$27.12	\$27.83	\$28.55	\$29.34	\$30.15	\$30.97	\$31.85	\$32.65	\$33.57	\$34.47	\$35.35	Min.	\$4,581.20	\$54,974.40
	Biweekly	\$2,114.40	\$2,169.60	\$2,226.40	\$2,284.00	\$2,347.20	\$2,412.00	\$2,477.60	\$2,548.00	\$2,612.00	\$2,685.60	\$2,757.60	\$2,828.00	Max.	\$6,127.33	\$73,528.00
A3-54	Hourly	\$27.12	\$27.83	\$28.55	\$29.34	\$30.15	\$30.97	\$31.85	\$32.65	\$33.57	\$34.47	\$35.35	\$36.39	Min.	\$4,700.80	\$56,409.60
	Biweekly	\$2,169.60	\$2,226.40	\$2,284.00	\$2,347.20	\$2,412.00	\$2,477.60	\$2,548.00	\$2,612.00	\$2,685.60	\$2,757.60	\$2,828.00	\$2,911.20	Max.	\$6,307.60	\$75,691.20
A3-55	Hourly	\$27.83	\$28.55	\$29.34	\$30.15	\$30.97	\$31.85	\$32.65	\$33.57	\$34.47	\$35.35	\$36.39	\$37.48	Min.	\$4,823.87	\$57,886.40
	Biweekly	\$2,226.40	\$2,284.00	\$2,347.20	\$2,412.00	\$2,477.60	\$2,548.00	\$2,612.00	\$2,685.60	\$2,757.60	\$2,828.00	\$2,911.20	\$2,998.40	Max.	\$6,496.53	\$77,958.40
A3-56	Hourly	\$28.55	\$29.34	\$30.15	\$30.97	\$31.85	\$32.65	\$33.57	\$34.47	\$35.35	\$36.39	\$37.48	\$38.46	Min.	\$4,948.67	\$59,384.00
	Biweekly	\$2,284.00	\$2,347.20	\$2,412.00	\$2,477.60	\$2,548.00	\$2,612.00	\$2,685.60	\$2,757.60	\$2,828.00	\$2,911.20	\$2,998.40	\$3,076.80	Max.	\$6,666.40	\$79,996.80
A3-57	Hourly	\$29.34	\$30.15	\$30.97	\$31.85	\$32.65	\$33.57	\$34.47	\$35.35	\$36.39	\$37.48	\$38.46	\$39.51	Min.	\$5,085.60	\$61,027.20
	Biweekly	\$2,347.20	\$2,412.00	\$2,477.60	\$2,548.00	\$2,612.00	\$2,685.60	\$2,757.60	\$2,828.00	\$2,911.20	\$2,998.40	\$3,076.80	\$3,160.80	Max.	\$6,848.40	\$82,180.80
A3-58	Hourly	\$30.15	\$30.97	\$31.85	\$32.65	\$33.57	\$34.47	\$35.35	\$36.39	\$37.48	\$38.46	\$39.51	\$40.61	Min.	\$5,226.00	\$62,712.00
	Biweekly	\$2,412.00	\$2,477.60	\$2,548.00	\$2,612.00	\$2,685.60	\$2,757.60	\$2,828.00	\$2,911.20	\$2,998.40	\$3,076.80	\$3,160.80	\$3,248.80	Max.	\$7,039.07	\$84,468.80
A3-59	Hourly	\$30.97	\$31.85	\$32.65	\$33.57	\$34.47	\$35.35	\$36.39	\$37.48	\$38.46	\$39.51	\$40.61	\$41.75	Min.	\$5,368.13	\$64,417.60
	Biweekly	\$2,477.60	\$2,548.00	\$2,612.00	\$2,685.60	\$2,757.60	\$2,828.00	\$2,911.20	\$2,998.40	\$3,076.80	\$3,160.80	\$3,248.80	\$3,340.00	Max.	\$7,236.67	\$86,840.00
A3-60	Hourly	\$31.85	\$32.65	\$33.57	\$34.47	\$35.35	\$36.39	\$37.48	\$38.46	\$39.51	\$40.61	\$41.75	\$42.89	Min.	\$5,520.67	\$66,248.00
	Biweekly	\$2,548.00	\$2,612.00	\$2,685.60	\$2,757.60	\$2,828.00	\$2,911.20	\$2,998.40	\$3,076.80	\$3,160.80	\$3,248.80	\$3,340.00	\$3,431.20	Max.	\$7,434.27	\$89,211.20
A3-61	Hourly	\$32.65	\$33.57	\$34.47	\$35.35	\$36.39	\$37.48	\$38.46	\$39.51	\$40.61	\$41.75	\$42.89	\$44.01	Min.	\$5,659.33	\$67,912.00
	Biweekly	\$2,612.00	\$2,685.60	\$2,757.60	\$2,828.00	\$2,911.20	\$2,998.40	\$3,076.80	\$3,160.80	\$3,248.80	\$3,340.00	\$3,431.20	\$3,520.80	Max.	\$7,628.40	\$91,540.80
A3-62	Hourly	\$33.57	\$34.47	\$35.35	\$36.39	\$37.48	\$38.46	\$39.51	\$40.61	\$41.75	\$42.89	\$44.01	\$45.19	Min.	\$5,818.80	\$69,825.60
	Biweekly	\$2,685.60	\$2,757.60	\$2,828.00	\$2,911.20	\$2,998.40	\$3,076.80	\$3,160.80	\$3,248.80	\$3,340.00	\$3,431.20	\$3,520.80	\$3,615.20	Max.	\$7,832.93	\$93,995.20
A3-63	Hourly	\$34.47	\$35.35	\$36.39	\$37.48	\$38.46	\$39.51	\$40.61	\$41.75	\$42.89	\$44.01	\$45.19	\$46.40	Min.	\$5,974.80	\$71,697.60

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.		
														Rate	Approx. Yr. Rate	
A3-64	Biweekly	\$2,757.60	\$2,828.00	\$2,911.20	\$2,998.40	\$3,076.80	\$3,160.80	\$3,248.80	\$3,340.00	\$3,431.20	\$3,520.80	\$3,615.20	\$3,712.00	Max.	\$8,042.67	\$96,512.00
	Hourly	\$35.35	\$36.39	\$37.48	\$38.46	\$39.51	\$40.61	\$41.75	\$42.89	\$44.01	\$45.19	\$46.40	\$47.62	Min.	\$6,127.33	\$73,528.00
A3-65	Biweekly	\$2,828.00	\$2,911.20	\$2,998.40	\$3,076.80	\$3,160.80	\$3,248.80	\$3,340.00	\$3,431.20	\$3,520.80	\$3,615.20	\$3,712.00	\$3,809.60	Max.	\$8,254.13	\$99,049.60
	Hourly	\$36.39	\$37.48	\$38.46	\$39.51	\$40.61	\$41.75	\$42.89	\$44.01	\$45.19	\$46.40	\$47.62	\$48.96	Min.	\$6,307.60	\$75,691.20
A3-66	Biweekly	\$2,911.20	\$2,998.40	\$3,076.80	\$3,160.80	\$3,248.80	\$3,340.00	\$3,431.20	\$3,520.80	\$3,615.20	\$3,712.00	\$3,809.60	\$3,916.80	Max.	\$8,486.40	\$101,836.80
	Hourly	\$37.48	\$38.46	\$39.51	\$40.61	\$41.75	\$42.89	\$44.01	\$45.19	\$46.40	\$47.62	\$48.96	\$50.36	Min.	\$6,496.53	\$77,958.40
A3-67	Biweekly	\$2,998.40	\$3,076.80	\$3,160.80	\$3,248.80	\$3,340.00	\$3,431.20	\$3,520.80	\$3,615.20	\$3,712.00	\$3,809.60	\$3,916.80	\$4,028.80	Max.	\$8,729.07	\$104,748.80
	Hourly	\$38.46	\$39.51	\$40.61	\$41.75	\$42.89	\$44.01	\$45.19	\$46.40	\$47.62	\$48.96	\$50.36	\$51.74	Min.	\$6,666.40	\$79,996.80
A3-68	Biweekly	\$3,076.80	\$3,160.80	\$3,248.80	\$3,340.00	\$3,431.20	\$3,520.80	\$3,615.20	\$3,712.00	\$3,809.60	\$3,916.80	\$4,028.80	\$4,139.20	Max.	\$8,968.27	\$107,619.20
	Hourly	\$39.51	\$40.61	\$41.75	\$42.89	\$44.01	\$45.19	\$46.40	\$47.62	\$48.96	\$50.36	\$51.74	\$53.12	Min.	\$6,848.40	\$82,180.80
A3-69	Biweekly	\$3,160.80	\$3,248.80	\$3,340.00	\$3,431.20	\$3,520.80	\$3,615.20	\$3,712.00	\$3,809.60	\$3,916.80	\$4,028.80	\$4,139.20	\$4,249.60	Max.	\$9,207.47	\$110,489.60
	Hourly	\$40.61	\$41.75	\$42.89	\$44.01	\$45.19	\$46.40	\$47.62	\$48.96	\$50.36	\$51.74	\$53.12	\$54.59	Min.	\$7,039.07	\$84,468.80
A3-70	Biweekly	\$3,248.80	\$3,340.00	\$3,431.20	\$3,520.80	\$3,615.20	\$3,712.00	\$3,809.60	\$3,916.80	\$4,028.80	\$4,139.20	\$4,249.60	\$4,367.20	Max.	\$9,462.27	\$113,547.20
	Hourly	\$41.75	\$42.89	\$44.01	\$45.19	\$46.40	\$47.62	\$48.96	\$50.36	\$51.74	\$53.12	\$54.59	\$56.05	Min.	\$7,236.67	\$86,840.00
A3-71	Biweekly	\$3,340.00	\$3,431.20	\$3,520.80	\$3,615.20	\$3,712.00	\$3,809.60	\$3,916.80	\$4,028.80	\$4,139.20	\$4,249.60	\$4,367.20	\$4,484.00	Max.	\$9,715.33	\$116,584.00
	Hourly	\$42.89	\$44.01	\$45.19	\$46.40	\$47.62	\$48.96	\$50.36	\$51.74	\$53.12	\$54.59	\$56.05	\$57.64	Min.	\$7,434.27	\$89,211.20
A3-72	Biweekly	\$3,431.20	\$3,520.80	\$3,615.20	\$3,712.00	\$3,809.60	\$3,916.80	\$4,028.80	\$4,139.20	\$4,249.60	\$4,367.20	\$4,484.00	\$4,611.20	Max.	\$9,990.93	\$119,891.20
	Hourly	\$44.01	\$45.19	\$46.40	\$47.62	\$48.96	\$50.36	\$51.74	\$53.12	\$54.59	\$56.05	\$57.64	\$59.27	Min.	\$7,628.40	\$91,540.80
A3-73	Biweekly	\$3,520.80	\$3,615.20	\$3,712.00	\$3,809.60	\$3,916.80	\$4,028.80	\$4,139.20	\$4,249.60	\$4,367.20	\$4,484.00	\$4,611.20	\$4,741.60	Max.	\$10,273.47	\$123,281.60
	Hourly	\$45.19	\$46.40	\$47.62	\$48.96	\$50.36	\$51.74	\$53.12	\$54.59	\$56.05	\$57.64	\$59.27	\$60.86	Min.	\$7,832.93	\$93,995.20
A3-74	Biweekly	\$3,615.20	\$3,712.00	\$3,809.60	\$3,916.80	\$4,028.80	\$4,139.20	\$4,249.60	\$4,367.20	\$4,484.00	\$4,611.20	\$4,741.60	\$4,868.80	Max.	\$10,549.07	\$126,588.80
	Hourly	\$46.40	\$47.62	\$48.96	\$50.36	\$51.74	\$53.12	\$54.59	\$56.05	\$57.64	\$59.27	\$60.86	\$62.60	Min.	\$8,042.67	\$96,512.00
A3-75	Biweekly	\$3,712.00	\$3,809.60	\$3,916.80	\$4,028.80	\$4,139.20	\$4,249.60	\$4,367.20	\$4,484.00	\$4,611.20	\$4,741.60	\$4,868.80	\$5,008.00	Max.	\$10,850.67	\$130,208.00
	Hourly	\$47.62	\$48.96	\$50.36	\$51.74	\$53.12	\$54.59	\$56.05	\$57.64	\$59.27	\$60.86	\$62.60	\$64.26	Min.	\$8,254.13	\$99,049.60
A3-76	Biweekly	\$3,809.60	\$3,916.80	\$4,028.80	\$4,139.20	\$4,249.60	\$4,367.20	\$4,484.00	\$4,611.20	\$4,741.60	\$4,868.80	\$5,008.00	\$5,140.80	Max.	\$11,138.40	\$133,660.80
	Hourly	\$48.96	\$50.36	\$51.74	\$53.12	\$54.59	\$56.05	\$57.64	\$59.27	\$60.86	\$62.60	\$64.26	\$65.99	Min.	\$8,486.40	\$101,836.80
A3-77	Biweekly	\$3,916.80	\$4,028.80	\$4,139.20	\$4,249.60	\$4,367.20	\$4,484.00	\$4,611.20	\$4,741.60	\$4,868.80	\$5,008.00	\$5,140.80	\$5,279.20	Max.	\$11,438.27	\$137,259.20
	Hourly	\$50.36	\$51.74	\$53.12	\$54.59	\$56.05	\$57.64	\$59.27	\$60.86	\$62.60	\$64.26	\$65.99	\$67.91	Min.	\$8,729.07	\$104,748.80
A3-78	Biweekly	\$4,028.80	\$4,139.20	\$4,249.60	\$4,367.20	\$4,484.00	\$4,611.20	\$4,741.60	\$4,868.80	\$5,008.00	\$5,140.80	\$5,279.20	\$5,432.80	Max.	\$11,771.07	\$141,252.80
	Hourly	\$51.74	\$53.12	\$54.59	\$56.05	\$57.64	\$59.27	\$60.86	\$62.60	\$64.26	\$65.99	\$67.91	\$69.78	Min.	\$8,968.27	\$107,619.20
A3-79	Biweekly	\$4,139.20	\$4,249.60	\$4,367.20	\$4,484.00	\$4,611.20	\$4,741.60	\$4,868.80	\$5,008.00	\$5,140.80	\$5,279.20	\$5,432.80	\$5,582.40	Max.	\$12,095.20	\$145,142.40
	Hourly	\$53.12	\$54.59	\$56.05	\$57.64	\$59.27	\$60.86	\$62.60	\$64.26	\$65.99	\$67.91	\$69.78	\$71.73	Min.	\$9,207.47	\$110,489.60
A3-80	Biweekly	\$4,249.60	\$4,367.20	\$4,484.00	\$4,611.20	\$4,741.60	\$4,868.80	\$5,008.00	\$5,140.80	\$5,279.20	\$5,432.80	\$5,582.40	\$5,738.40	Max.	\$12,433.20	\$149,198.40
	Hourly	\$54.59	\$56.05	\$57.64	\$59.27	\$60.86	\$62.60	\$64.26	\$65.99	\$67.91	\$69.78	\$71.73	\$73.74	Min.	\$9,462.27	\$113,547.20
A3-81	Biweekly	\$4,367.20	\$4,484.00	\$4,611.20	\$4,741.60	\$4,868.80	\$5,008.00	\$5,140.80	\$5,279.20	\$5,432.80	\$5,582.40	\$5,738.40	\$5,899.20	Max.	\$12,781.60	\$153,379.20
	Hourly	\$56.05	\$57.64	\$59.27	\$60.86	\$62.60	\$64.26	\$65.99	\$67.91	\$69.78	\$71.73	\$73.74	\$75.77	Min.	\$9,715.33	\$116,584.00
A3-82	Biweekly	\$4,484.00	\$4,611.20	\$4,741.60	\$4,868.80	\$5,008.00	\$5,140.80	\$5,279.20	\$5,432.80	\$5,582.40	\$5,738.40	\$5,899.20	\$6,061.60	Max.	\$13,133.47	\$157,601.60
	Hourly	\$57.64	\$59.27	\$60.86	\$62.60	\$64.26	\$65.99	\$67.91	\$69.78	\$71.73	\$73.74	\$75.77	\$77.80	Min.	\$9,990.93	\$119,891.20
A3-83	Biweekly	\$4,611.20	\$4,741.60	\$4,868.80	\$5,008.00	\$5,140.80	\$5,279.20	\$5,432.80	\$5,582.40	\$5,738.40	\$5,899.20	\$6,061.60	\$6,224.00	Max.	\$13,485.33	\$161,824.00
	Hourly	\$59.27	\$60.86	\$62.60	\$64.26	\$65.99	\$67.91	\$69.78	\$71.73	\$73.74	\$75.77	\$77.80	\$79.88	Min.	\$10,273.47	\$123,281.60
	Biweekly	\$4,741.60	\$4,868.80	\$5,008.00	\$5,140.80	\$5,279.20	\$5,432.80	\$5,582.40	\$5,738.40	\$5,899.20	\$6,061.60	\$6,224.00	\$6,390.40	Max.	\$13,845.87	\$166,150.40

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.		
														Rate	Approx. Yr. Rate	
A3-84	Hourly	\$60.86	\$62.60	\$64.26	\$65.99	\$67.91	\$69.78	\$71.73	\$73.74	\$75.77	\$77.80	\$79.88	\$82.10	Min.	\$10,549.07	\$126,588.80
	Biweekly	\$4,868.80	\$5,008.00	\$5,140.80	\$5,279.20	\$5,432.80	\$5,582.40	\$5,738.40	\$5,899.20	\$6,061.60	\$6,224.00	\$6,390.40	\$6,568.00	Max.	\$14,230.67	\$170,768.00
A3-85	Hourly	\$62.60	\$64.26	\$65.99	\$67.91	\$69.78	\$71.73	\$73.74	\$75.77	\$77.80	\$79.88	\$82.10	\$84.40	Min.	\$10,850.67	\$130,208.00
	Biweekly	\$5,008.00	\$5,140.80	\$5,279.20	\$5,432.80	\$5,582.40	\$5,738.40	\$5,899.20	\$6,061.60	\$6,224.00	\$6,390.40	\$6,568.00	\$6,752.00	Max.	\$14,629.33	\$175,552.00
A3-86	Hourly	\$64.26	\$65.99	\$67.91	\$69.78	\$71.73	\$73.74	\$75.77	\$77.80	\$79.88	\$82.10	\$84.40	\$86.74	Min.	\$11,138.40	\$133,660.80
	Biweekly	\$5,140.80	\$5,279.20	\$5,432.80	\$5,582.40	\$5,738.40	\$5,899.20	\$6,061.60	\$6,224.00	\$6,390.40	\$6,568.00	\$6,752.00	\$6,939.20	Max.	\$15,034.93	\$180,419.20
A3-87	Hourly	\$65.99	\$67.91	\$69.78	\$71.73	\$73.74	\$75.77	\$77.80	\$79.88	\$82.10	\$84.40	\$86.74	\$89.14	Min.	\$11,438.27	\$137,259.20
	Biweekly	\$5,279.20	\$5,432.80	\$5,582.40	\$5,738.40	\$5,899.20	\$6,061.60	\$6,224.00	\$6,390.40	\$6,568.00	\$6,752.00	\$6,939.20	\$7,131.20	Max.	\$15,450.93	\$185,411.20
A3-88	Hourly											\$89.04	\$91.51	Min.	\$15,433.60	\$14,433,536.00
	Biweekly											\$7,123.20	\$7,320.80	Max.	\$15,861.73	\$190,340.80
A3-90	Hourly	\$71.73	\$73.74	\$75.77	\$77.80	\$79.88	\$82.10	\$84.40	\$86.74	\$89.14	\$91.58	\$94.18	\$96.74	Min.	\$12,433.20	\$149,198.40
	Biweekly	\$5,738.40	\$5,899.20	\$6,061.60	\$6,224.00	\$6,390.40	\$6,568.00	\$6,752.00	\$6,939.20	\$7,131.20	\$7,326.40	\$7,534.40	\$7,739.20	Max.	\$16,768.27	\$201,219.20
A3-94	Hourly							\$93.72	\$96.32	\$98.94	\$101.68	\$104.54	\$107.36	Min.	\$16,244.80	\$194,937.60
	Biweekly							\$7,497.60	\$7,705.60	\$7,915.20	\$8,134.40	\$8,363.20	\$8,588.80	Max.	\$18,609.07	\$223,308.80